



Legislation Text

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Agenda Information Sheet

DEPARTMENT: City Manager's Office

DCM : Bryan Langley

Date: May 9, 2017

SUBJECT

Consider adoption of an ordinance of the City of Denton, Texas, concurring with the City Manager's reorganization of the City of Denton's administrative departments and divisions; and providing an effective date.

BACKGROUND

City Manager Todd Hileman began employment with the City of Denton on January 23, 2017. Within the first few weeks, after spending a good deal of time with Council Members and numerous City staff, he proposed structural changes to the organization designed to help facilitate better coordination across functions, enhance accountability, improve responsiveness and customer service, provide stronger support and direction to employees, and utilize resources more efficiently. The changes organized departments reporting directly to City Manager Todd Hileman, Deputy City Manager Bryan Langley, and Assistant City Manager Jon Fortune. The City Council concurred with the changes adopting an ordinance on February 21, 2017.

On April 25, 2017, Assistant City Manager Jon Fortune announced his resignation to accept an Assistant City Manager position for the City of Dallas. His replacement was announced on May 1 as Mario Canizares. Mario is currently serving as the Deputy City Manager for the City of Coppell and has more than 20 years' experience in local government. He will begin his duties with the City of Denton on May 24.

In advance of Mario's arrival and in a continued effort to meet the above stated goals, the changes described below and shown in the attached organizational chart are proposed.

Revised Organizational Structure

CM Hileman: Police, Fire (including Community Improvement Services), DME, and Development Services will continue to report to the City Manager directly. Director of Community Affairs John Cabrales has announced that he will be leaving the organization on June 16, 2017. As a result, Public Information Office (PIO), as well as Public Communications Office, DTV, and Reprographic divisions, will report to the Assistant to the City Manager effective May 8, 2017.

DCM Langley: Finance, Human Resources, Technology Services, Library, Parks & Recreation, Economic Development, Customer Service, and Materials Management will continue to report to Bryan, in addition to the City Secretary's office. Transportation will be moved to ACM Canizares to better align the coordination and completion of major construction projects, as well as allow Bryan to spend time on higher-level organizational

goals and projects as Chief Operating Officer.

ACM Canizares: When Mario starts on May 24, 2017, the following departments will be reporting to him: Capital Projects, Utilities (Water/ Wastewater/ Environmental Services/ Solid Waste), and Transportation (Airport/ Fleet/ Facilities). Dr. Kenneth Banks has been named Utilities General Manager. Solid Waste will report directly to Dr. Banks along with his current divisions of Water, Wastewater, and Environmental Services. Ethan Cox, serving currently as Customer Service Manager for the City, has been appointed the Director of Solid Waste. Ethan will begin his duties as Director of Solid Waste on May 20. Tiffany Thomson has been appointed Customer Service Manager effective May 20 and will report directly to DCM Langley.

EXHIBITS

1. Organizational Chart
2. Ordinance

Respectfully submitted:
Todd Hileman
City Manager