



Legislation Text

File #: ID 16-1531, **Version:** 1

Agenda Information Sheet

DEPARTMENT: Fire

CM/ ACM: John Cabrales, Jr.

Date: December 6, 2016

SUBJECT

Consider adoption of an ordinance of the City of Denton, Texas, amending Ordinance No. 2015-306 to prescribe updated titles and number of positions for certain classifications of Fire Department personnel; providing repealer, cumulative and severability clauses; and declaring an effective date.

BACKGROUND

Civil Service law, Texas Local Government Code, Chapter 143, requires governing bodies of all jurisdictions with Civil Service employees to officially authorize their exact number of Civil Service employees. The City Council last approved the authorized number of Fire Department Civil Service positions by Ordinance 2015-306 on October 20, 2015. Staff requests the City Council's approval of the current number of Civil Service positions for the Fire Department as budgeted for FY 2016-17 and is detailed below.

For the 2016-2017 Fiscal Year, City Council approved the budgetary reinstatement of the Fire Training Captain. The Fire Training Captain's position had not been funded since Fiscal Year 2010-2011 due to the City's self-imposed hiring freeze, however, the number of authorized civil service positions was not reduced. With the approval of the Fiscal Year 2016-2017 budget, all Captains positions have been funded. One Captain will be assigned to the Fire Training Captain position and 24 Captains positions will be assigned to operational duties as fire station officers.

In addition, City Council approved the 2016-2017 supplemental package request for Medical Unit 8, which consists of a total of six full time Civil Service employees. The Medic Unit will be staffed with three Fire Drivers and three Firefighters. This approval brings the total Drivers from 45 to 48 a total of 81 to 84 Firefighters.

If the City Council adopts the amended ordinance on December 6, 2016, this authorizes the correct number of Civil Service positions. The total number of authorized Civil Service positions in the Fire Department will increase from 172 to 179.

CLASSIFICATION	FY 2015-2016 NUMBERS <i>Ordinance 2015-306</i>	FY 2016-2017 NUMBERS <i>Revised Ordinance</i>
Fire Chief	1	1
Assistant Fire Chief	1	1
Fire Marshal	1	1
Battalion Chief-Operations	6	6
Deputy Fire Marshal	1	1
Emergency Management Program Manager	1	1
Fire Community Services Officer	1	1
Fire Training Captain	0	1
Captain	25	24
Fire Protection Specialist	1	1
Driver	45	48
Fire Inspector Specialist I	6	6
Fire Inspector Specialist II	2	2
Firefighter (and Recruits)	81	84
TOTALS	172	179

FISCAL INFORMATION

There will be no additional fiscal impact due to the fact that all authorized positions have been funded in the Fiscal Year 2016-2017 Budget.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: Safe, Liveable & Family-Friendly Community
Related Goal: 4.1 Enhance public safety in the community

EXHIBITS

Exhibit 1: Ordinance No. 2015-306

Exhibit 2: Ordinance

Respectfully submitted:

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Robin

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