



## Legislation Text

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### Agenda Information Sheet

**DEPARTMENT:** Human Resources

**CM/ ACM:** Bryan Langley

**Date:** October 18, 2016

#### **SUBJECT**

Receive a report, hold a discussion, and give direction to staff and Waters & Company on the City Manager interview process.

#### **BACKGROUND**

At the October 11, 2016, City Council meeting, Council was presented options for the City Manager interview process by Chuck Rohre with Waters & Company. Interview dates are targeted for November 14<sup>th</sup> and 15<sup>th</sup> contingent upon Council selecting the finalists during the November 1<sup>st</sup> Council meeting.

After some discussion, Council gave direction to have a two-day interview process, and in addition to interviews with the Council, to include the following:

- Interaction with the Assistant City Managers and Department Heads,
- Community reception, and
- Tour.

Based on that direction, staff prepared a two-day interview schedule which is included as Exhibit 1. The purpose of this agenda item is to discuss and finalize the proposed interview schedule.

#### **STRATEGIC PLAN RELATIONSHIP**

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

**Related Key Focus Area:** Organizational Excellence

**Related Goal:** 1.2 Develop a high-performance work force

#### **EXHIBITS**

Exhibit 1 - Tentative Interview Schedule

Respectfully submitted:  
Carla Romine  
Director of Human Resources