



Legislation Text

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Agenda Information Sheet

DEPARTMENT: Human Resources

CM/ ACM: Bryan Langley

Date: October 11, 2016

SUBJECT

Receive a report, hold a discussion, and give direction to staff and Waters & Company on the City Auditor recruitment process.

BACKGROUND

At the August 23, 2016, City Council meeting, Council gave staff direction to contract with Waters & Company to conduct the City Auditor search.

Stakeholder meetings with City Council members, the Assistant City Managers, and Finance Director were held on September 8th and 14th. With the information obtained through these meetings, Waters & Company developed a draft of the advertising brochure language and will be seeking Council's approval of the brochure during the October 11th Council meeting. Staff has also updated the job description, which will be presented to Council during this meeting as well.

During this Council meeting, the consultant will also discuss and seek direction from the Council on the recruitment process and timeline and the desired interview process.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: Organizational Excellence

Related Goal: 1.2 Develop a high-performance work force

EXHIBITS

Exhibit 1 - Draft City Auditor advertising brochure

Exhibit 2 - City Auditor job description - proposed edits
Exhibit 3 - Proposed recruitment timeline

Respectfully submitted:
Carla Romine
Director of Human Resources