



Legislation Details (With Text)

File #: ID 16-1573 **Version:** 1 **Name:**

Type: Ordinance

File created: 11/30/2016 **In control:** City Council

On agenda: 12/6/2016 **Final action:**

Title: Consider adoption of an ordinance of the City of Denton, Texas, amending Ordinance No. 2015-230 to prescribe updated titles and number of positions for certain classifications of Police Department personnel; providing repealer, cumulative and severability clauses; and declaring an effective date.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Exhibit 1 Ordinance No. 2015-230, 2. Exhibit 2 Proposed Ordinance (Police)

Date	Ver.	Action By	Action	Result
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Agenda Information Sheet

DEPARTMENT: Police

CM/ ACM: John Cabrales, Jr.

Date: December 6, 2016

SUBJECT

Consider adoption of an ordinance of the City of Denton, Texas, amending Ordinance No. 2015-230 to prescribe updated titles and number of positions for certain classifications of Police Department personnel; providing repealer, cumulative and severability clauses; and declaring an effective date.

BACKGROUND

Civil Service law, Texas Local Government Code, Chapter 143, requires governing bodies of all jurisdictions with Civil Service employees to officially authorize their exact number of Civil Service employees. The City Council last approved the authorized number of Police Department Civil Service positions by Ordinance 2015-230 on August 4, 2015. Staff requests the City Council's approval of the current number of Civil Service positions for the Police Departments as budgeted for FY 2016-17 and is detailed below.

For the 2016-2017 Fiscal Year, the City Council approved the increase of police sworn operations personnel. The supplemental package approval increased the number of Lieutenant's from eight to nine which enables the Department to have a shift manager on every patrol shift. In addition, this package also increased Police Officer positions from 135 to 141. The four Officer positions augment existing patrol staffing during high call volume timeframes and two Officer positions will respond to traffic issues and major accidents.

If the City Council adopts the amended ordinance on December 6, 2016, this authorizes the correct number of Civil Service positions. The total number of authorized Civil Service positions in the Police Department will increase from 164 to 171.

CLASSIFICATION	FY 2015-2016 NUMBERS <i>Ordinance 2015-230</i>	FY 2016-2017 NUMBERS <i>Revised Ordinance</i>
Police Chief	1	1
Deputy Chief	3	3
Captain	0	0
Lieutenant	8	9
Sergeant	17	17
Police Officers & Recruits	135	141
TOTALS	164	171

FISCAL INFORMATION

There will be no additional fiscal impact due to the fact that all authorized positions have been funded in the Fiscal Year 2016-2017 Budget.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: Safe, Liveable & Family-Friendly Community
Related Goal: 4.1 Enhance public safety in the community

EXHIBITS

1. Ordinance No. 2015-230
2. Proposed Ordinance for Police

Respectfully submitted:
Robin Paulsgrove
Fire Chief

Prepared by:
Allison Carlwicz
Fire Administrative Manager