



Legislation Details (With Text)

File #: ID 16-1310 **Version:** 1 **Name:**
Type: Work Session Report
File created: 10/4/2016 **In control:** City Council
On agenda: 10/18/2016 **Final action:**
Title: Receive a report, hold a discussion, and give direction to staff and Waters & Company on the City Manager interview process.
Sponsors:
Indexes:
Code sections:
Attachments: 1. Exhibit 1- Tentative Interview Schedule

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

Agenda Information Sheet

DEPARTMENT: Human Resources

CM/ ACM: Bryan Langley

Date: October 18, 2016

SUBJECT

Receive a report, hold a discussion, and give direction to staff and Waters & Company on the City Manager interview process.

BACKGROUND

At the October 11, 2016, City Council meeting, Council was presented options for the City Manager interview process by Chuck Rohre with Waters & Company. Interview dates are targeted for November 14th and 15th contingent upon Council selecting the finalists during the November 1st Council meeting.

After some discussion, Council gave direction to have a two-day interview process, and in addition to interviews with the Council, to include the following:

- Interaction with the Assistant City Managers and Department Heads,
- Community reception, and
- Tour.

Based on that direction, staff prepared a two-day interview schedule which is included as Exhibit 1. The purpose of this agenda item is to discuss and finalize the proposed interview schedule.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: **Organizational Excellence**
Related Goal: **1.2 Develop a high-performance work force**

EXHIBITS

Exhibit 1 - Tentative Interview Schedule

Respectfully submitted:
Carla Romine
Director of Human Resources