



## Legislation Details (With Text)

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**Title:** Receive a report, hold a discussion, and give direction to staff and Waters & Company on the City Manager interview process.  
**Sponsors:**  
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**Attachments:** 1. Exhibit 1 - Denton City Manager Interview Options

Date	Ver.	Action By	Action	Result
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## Agenda Information Sheet

**DEPARTMENT:** Human Resources  
**CM/ ACM:** Bryan Langley, ACM  
**DATE:** October 11, 2016

### SUBJECT

Receive a report, hold a discussion, and give direction to staff and Waters & Company on the City Manager interview process.

### BACKGROUND

At the August 23, 2016, City Council meeting, Council approved the job description and marketing brochure developed by Waters & Company for the City Manager search. During the August 23<sup>rd</sup> meeting, Miguel Ozuna with Waters & Company provided an overview of the search process and proposed timeline, as well as some interview options and suggested actions.

The Council will begin reviewing the semifinalists during the October 18, 2016, City Council meeting. An additional agenda item will be posted for the November 1<sup>st</sup> Council meeting so that the Council may continue to review the semifinalists, with the hopes that finalists can be selected during that meeting.

The purpose of this agenda item is to seek direction from the Council members on their desires for the City Manager interview process. During the meeting on October 11<sup>th</sup>, representatives from Waters & Company will be present to discuss various options. The attached letter will be used to help facilitate the discussion.

## **STRATEGIC PLAN RELATIONSHIP**

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

**Related Key Focus Area:**    **Organizational Excellence**  
**Related Goal:**                **1.2 Develop a high-performance work force**

## **EXHIBIT**

Exhibit 1 - Denton City Manager Interview Options (Letter from Waters & Consulting)

Respectfully submitted:  
Carla Romine  
Director of Human Resources