



## Legislation Text

---

File #: ID 17-451, Version: 1

---

### Agenda Information Sheet

**DEPARTMENT:** Human Resources

**DCM:** Bryan Langley

**Date:** April 11, 2017

#### SUBJECT

Receive a report, hold a discussion, and give staff direction on potential changes to the scope of the City Council Employee Leave Ad Hoc Committee.

#### BACKGROUND

On March 7, 2017, the Council created an ad hoc City Council committee (“Committee”) to “review policies related to employee sick leave and vacation benefits and to advise the City Council with regard to these matters” through the adoption of resolution #2017-007

The Committee met on March 27, 2017, to begin reviewing vacation and sick benefits. Councilmember Wazny was nominated to be the Chair of the Committee. During that meeting, the Committee discussed the need and benefit of expanding the role of the committee to review more than just sick and vacation benefits. This item is being placed on the agenda for Council to provide direction on whether they want to expand the scope of this Committee.

#### STRATEGIC PLAN RELATIONSHIP

The City of Denton’s Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

**Related Key Focus Area:** Organizational Excellence  
**Related Goal:** 1.2 Develop a high-performance work force

#### EXHIBITS

1. Resolution

Respectfully submitted:  
Carla Romine

Director of Human Resources