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Stephanie.Padgett@cityofdenton.com

August 29, 2017

Ms. Stephanie Padgett City of Denton 601 East Hickory Street Suite A – Technology Services Denton, TX 76205

Dear Ms. Padgett:

This letter is also to confirm that Kronos® equipment and software (including the Telestaff Software) is sold and serviced only through Kronos district offices or Kronos authorized dealers.

Kronos' authorized seller and maintenance provider of Kronos equipment in Texas is the Principal Decision Systems/Kronos offices located at:

600 E Las Colinas Blvd., Suite 1360 Irving, TX 75039 Phone: (469) 221-1803

2500 City West Blvd., Suite 700 Houston, TX 77008 Phone: (713) 802-6804

814 N. Nolan River Road Cleburne, TX 76033 Phone: (817) 202-7146

Kronos' goal is to handle questions regarding the sole sourcing of Kronos products in a consistent manner, which is why we utilize this letter format. If you have any questions relating to anything in this letter, please feel free to contact me anytime.

Very truly yours,

John O'Brien

Sr. Vice President, Global Sales

Cc: Melissa Kraft