



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Fire

CM/ DCM/ ACM: Todd Hileman

DATE: 12/05/2017

SUBJECT

Consider adoption of an ordinance of the City of Denton, Texas, amending Ordinance No. 2016-421 to prescribe updated titles and number of positions for certain classifications of Fire Department personnel; providing repealer, cumulative and severability clauses; and declaring an effective date.

BACKGROUND

Civil Service law, Texas Local Government Code, Chapter 143, requires governing bodies of all jurisdictions with Civil Service employees to officially authorize their exact number of Civil Service employees. The City Council last approved the authorized number of Fire Department Civil Service positions by Ordinance 2016-421 on December 6, 2016. Staff requests the City Council's approval of the current number of Civil Service positions for the Fire Department as budgeted for FY 2017-18 and is detailed below.

For the 2017-18 Fiscal Year, City Council approved the addition of an Emergency Medical Services (EMS) Captain and new Medical Unit at station 4, which consists of a total of seven full time Civil Service employees. If the City Council adopts the amended ordinance on December 5, 2017, this authorizes the correct number of Civil Service positions. The total number of authorized Civil Service positions in the Fire Department will increase from 179 to 186.

| Classification | FY 2016-17 Positions <i>Ordinance 2016-421</i> | FY 2017-18 Positions <i>Revised Ordinance</i> |
|--------------------------------------|---|--|
| Fire Chief | 1 | 1 |
| Assistant Fire Chief | 1 | 1 |
| Assistant Fire Chief/Fire Marshal | 1 | 1 |
| Battalion Chief - Operations | 6 | 6 |
| Deputy Fire Marshal | 1 | 1 |
| Emergency Management Program Manager | 1 | 1 |
| Fire Community Services Officer | 1 | 1 |
| Fire Training Captain | 1 | 1 |
| EMS Captain | 0 | 1 |
| Captain- Operations | 25 | 25 |
| Fire Protection Specialist | 1 | 1 |
| Driver | 48 | 51 |
| Fire Inspection Specialist I | 6 | 6 |
| Fire Inspection Specialist II | 2 | 2 |
| Firefighters and Recruits | 84 | 87 |
| Total | 179 | 186 |

PRIOR ACTION/REVIEW (Council, Boards, Commissions)

On Dec 5, 2016, City Council authorized the additional Civil Service personnel under Ordinance No. 2016-451. On October 20, 2015, City Council authorized the additional Civil Service personnel under Ordinance No. 2015-306.

FISCAL INFORMATION

The seven additional Civil Service positions were funded as part of the FY 2017-18 Budget.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: **Safe, Liveable & Family-Friendly Community**
Related Goal: **4.1 Enhance public safety in the community**

EXHIBITS

Exhibit 1: Agenda Information Sheet
Exhibit 2: Ordinance

Respectfully submitted:
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