## Richards, Karisa L.

From: Ballard, Jason S

**Sent:** Tuesday, May 30, 2017 9:10 PM

To: Watts, Chris; Gregory, Dalton R; Bagheri, Sara; Briggs, Keely G; Hudspeth, Gerard; Ryan, John; Wazny, Kathleen Cc: Hileman, Todd; Langley, Bryan; Paulsgrove, Robin F.; Oswald, Derek T.; Reeder, David C.; Manes, Donald S.

Subject: Denton Fireman's Relief and Retirement Fund (DFRRF)

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May 30, 2017

Honorable Mayor and Members of the City Council,

You have all received a letter from the Denton Firemen's Relief and Retirement Fund (DFRRF), in regards to the funding policy outlined in Article 12 of the current Meet and Confer agreement, between the Denton Fire Fighters Association (DFFA) and the City of Denton. Article 12 has been a very important component of this Agreement, and has proven to be beneficial in ensuring that fire fighters have received similar treatment along with those employees that take part in TMRS, when it comes to pension costs.

While the funding methodology has been working very well, due to the current investment climate and changes within the TMRS system, it is the recommendation of the DFRRF Pension Board that a change to Article 12 needs to take place now, and not wait for our next contract negotiations in 2019, allowing for a contribution rate from the city which is "decoupled and independent of TMRS".

It is the request of the DFFA to work with city administration in formulating a Memorandum of Understanding (MOU), allowing for language change in Article 12 of the current Meet and Confer Agreement, which accurately reflect a city contribution rate based upon the unique actuarial and workforce demands of the Fire Department instead of an amount tied to TMRS.

Respectfully,

Jason S. Ballard
President
Denton Fire Fighters Association
IAFF Local 1291

cc: Todd Hileman, City Manager Bryan Langley,, Deputy City Manager Robin Paulsgrove, Fire Chief DFRRF Board Members