



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Bryan Langley, Deputy City Manager

DATE: November 7, 2017

SUBJECT

Consider adoption of an ordinance approving a salary increase for Robin A. Ramsay under the performance review provision of his employment agreement with the City; authorizing the expenditure of funds; and providing an effective date.

BACKGROUND

During the October 2, 2017, City Council meeting, the Council reviewed the accomplishments and goals of Municipal Judge Robin A. Ramsay. The Council has agreed to increase the base pay of the Municipal Judge to \$129,000 as a result of his performance, retroactive to October 7, 2017 (first pay period of the fiscal year). This reflects approximately a 6.3% increase. This amount was chosen because: (1) the Municipal Judge has not received an increase since October of 2014, and (2) to ensure his pay is in line with the market average of other DFW metroplex cities. The attached ordinance authorizes the recommendation.

OPTIONS

Approve the ordinance as proposed, not approve the ordinance, or make modifications.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: Organizational Excellence

Related Goal: 1.2 Develop a high-performance work force

EXHIBITS

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Ordinance

Respectfully submitted:

Carla Romine
Director of Human Resources