City of Denton



City Hall 215 E. McKinney Street Denton, Texas www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Todd Hileman

DATE: October 24, 2017

SUBJECT

Receive a report, hold a discussion, and give staff direction on the City Auditor recruitment process.

BACKGROUND

City Auditor Craig Hametner submitted his letter of resignation, effective immediately, on October 16, 2017. Waters | Springsted ("Waters") conducted the search earlier in 2016, from which Mr. Hametner was hired. Our contract with Waters includes a 24-month guarantee against termination or resignation for any reason. They will waive their professional fee if we conduct another search with them and only charge us for any project-related expenses.

Staff is seeking direction on how the Council wants to proceed in filling this vacancy.

OPTIONS

Re-contract with Waters to conduct the search, contract with another search firm to conduct the search, or conduct the search in-house with the assistance of the Human Resources staff.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: Organizational Excellence

Related Goal: 1.2 Develop a high-performance work force

EXHIBITS

Exhibit 1 – Agenda Information Sheet

Respectfully submitted:

Carla Romine Director of Human Resources