

City of Denton EAP Analysis

Current

Benefits	UHC	AWP	Interface EAP	Deer Oaks	Deer Oaks (PEBA)
Toll-Free 24-Hour Access	Yes	Yes	Yes	Yes	Yes
Reporting	Utilization Reports	Quarterly Reports	Quarterly Utilization Reports	Quarterly Utilization Reports	Quarterly Utilization Reports
Educational Materials & Online Resources	Educational materials, online web-based system for employees, articles, webinars, newsletters	Three monthly electronic newsletters, online resources for managers, legal and financial assistance, customized website	Quarterly communications available, online work life and wellness resources	Monthly articles in employee newsletter, online resources for legal, financial, and daily living and childcare, interactive online will prep	Monthly articles in employee newsletter, online resources for legal, financial, and daily living and childcare, interactive online will prep
Number of On-Site Hours Incl.	8 hours included	10 hours of on-site training CISR (Critical Incident) Onsite is included. Open Enrollment & Orientataions	EAP Orientations/Supervisory Trainings: 14 hours per plan year CSID/Grief Debriefings/Seminars: 4 hours per plan year Health Fair Attendance: 2 days	6 hours per year of onsite seminars including health promotion, education seminars, supervisory skills and DOT reasonable suspicion Training	12 hours per year of onsite seminars including health promotion, education seminars, supervisory skills and DOT reasonable suspicion Training
Training Available to Reduce Risk	Management Support-Critical Incident Preparation & Response, management consultation, online training services	Unlimited Coaching and telephone consultation to management, online training and resources	Training available for on-site included hours /CDs and DVDs available for Supervisory training and EAP materials	Employee and supervisor DVDs, Supervisor training powerpoint presentations	Employee and supervisor DVDs, Supervisor training powerpoint presentations
Pricing (PEPM)	6 sessions per year \$1.53 PEPM	6 sessions per year \$1.68 PEPM	6 sessions per year \$1.50 PEPM	6 sessions per year \$1.43 PEPM	6 sessions per year \$1.27 PEPM
Total Annual (1415 Ees)	\$25,942.68	\$28,526.40	\$25,470.00	\$24,281.40	\$21,564.60
Rate Guarantee	1 Year	1 Year	3 Years	1 Year	1 Year
Included:	Unlimited Telephonic suppoer, referrals to clinicians, coordination with behavioral health services, legal services, financial services	Assistance including marital, family, personal wellbeing, vocational, online resources, legal and financial assistance, SafeRide	Legal Assistance, financial counseling, Online work, life, and wellness resources, referrals	Unlimited Telephonic and crisis counseling, substance abuse and domestic violence assessments, unlimited CISDs, work/life services including financial and legal referrals	Unlimited Telephonic and crisis counseling, substance abuse and domestic violence assessments, unlimited CISDs, work/life services including financial and legal referrals
Additional Services:	Management/Employee Training: \$175/hr + Travel CIRS: \$225/hr + Travel Travel Time: \$100/hr	WorkLife: \$0.49 PEPM Wellcoach: \$0.10 PEPM	Addl. Services SAPS \$700 per incident; Wellness Seminar: \$150 per hour Employee Orientation Meetings: \$100 Supervisory Training: \$150 per hour Health Fair: \$75 per hour	Addl. Services SAPS \$650 per evaluation; Onsite Seminars: \$300 per hour Live Well Standatd Wellness Coaching: \$.46 PEPM Onsite Biometric Screenings: \$69.00 per employee	Addl. Services SAPS \$650 per evaluation; Onsite Seminars: \$300 per hour Live Well Standatd Wellness Coaching: \$.46 PEPM Onsite Biometric Screenings: \$69.00 per employee