

VACATION**Full-time, General Employees**

City	Annual Vacation Accrual	Maximum Carry Over Hours	Hours Paid When Employee Leaves
Arlington	80 to 160 hours, depending on years of service Executive employees receive 160 hours	240 hours Executive employees receive 480 hours	After 6 months, any unused accrued hours
Carrollton	84 to 160 hours, depending on years of service	288 hours	Hired on or before 1/1/2011 with 5 years of service = up to 288 hours Hired on or before 1/1/2011 with 6 months to 5 years of service = up to 160 hours Hired after 1/1/2011 with 6 months of service = up to 120 hours
Frisco	120 to 160 hours, depending on years of service	240 hours	After 1 year, up to 240 hour
Garland	80 to 160 hours, depending on years of service	160 hours	After 6 months, any unused accrued hours
Grand Prairie	96 to 160 hours, depending on years of service	120 or 160 hours, depending on years of service	Up to 320 hours
Irving	96 to 176 hours, depending on years of service	192 to 352 hours, depending on years of service	After 6 months, up to the maximum allowable accrual
Lewisville	80 to 160 hours, depending on years of service	160, 240, or 320 hours, depending on years of service	After 1 year, up to 2 times annual accrual
McKinney	80 to 200 hours, depending on years of service	300 hours	Any unused accrued hours
Mesquite	80 to 200 hours, depending on years of service	240, 320 or 400 hours, depending on years of service	After 1 year, up to 160 hours
Plano	120 to 192 hours, depending on years of service	480 hours	After 5 years, up to 480 hours
Denton	120 hours, plus 4 additional hours each year beginning on 5 th anniversary	320 hours	After 6 months of employment, up to 320 hours

Vacation - Full-time, General Employees

Years of Service	Arlington*	Carrollton	Frisco	Garland	Grand Prairie	Irving	Lewisville	McKinney	Mesquite	Plano	AVG	Denton^
	Hours Accrued Per Year											
0 – 1	80	84	120	80	96	96	80	80	80	120	91.6	120
1 – 2	96	84	120	80	96	96	80	80	80	120	93.2	120
2 – 3	104	84	120	80	96	96	80	120	80	120	98.0	120
3 – 4	112	84	120	80	96	96	80	120	80	120	98.8	120
4 – 5	120	84	120	80	96	120	80	120	80	120	102.0	120
5 – 6	120	120	120	88	96	120	120	120	120	120	114.4	124
6 – 7	120	120	120	96	120	120	120	120	120	120	117.6	128
7 – 8	120	120	120	104	120	120	120	120	120	120	118.4	132
8 – 9	120	120	120	112	120	120	120	120	120	120	119.2	136
9 – 10	120	120	120	120	120	136	120	120	120	120	121.6	140
10 – 11	128	120	144	128	120	136	160	152	120	120	132.8	144
11 – 12	136	120	144	136	120	136	160	152	120	144	136.8	148
12 – 13	144	120	144	144	120	136	160	152	120	144	138.4	152
13 – 14	152	120	144	152	120	136	160	152	120	144	140.0	156
14 – 15	160	120	144	160	120	144	160	152	120	144	142.4	160
15 – 16	160	120	160	160	120	144	160	152	160	144	148.0	164
16 – 17	160	120	160	160	160	144	160	152	160	144	152.0	168
17 – 18	160	120	160	160	160	144	160	152	160	144	152.0	172
18 – 19	160	120	160	160	160	144	160	152	160	144	152.0	176
19 – 20	160	120	160	160	160	160	160	152	160	144	153.6	180
20 – 21	160	160	160	160	160	160	160	200	160	192	167.2	184
21 – 22	160	160	160	160	160	160	160	200	160	192	167.2	188
22 – 23	160	160	160	160	160	160	160	200	160	192	167.2	192
23 – 24	160	160	160	160	160	160	160	200	160	192	167.2	196
24 – 25	160	160	160	160	160	176	160	200	160	192	168.8	200
25 – 26	160	160	160	160	160	176	160	200	200	192	172.8	204
26 – 27	160	160	160	160	160	176	160	200	200	192	172.8	208
27 – 28	160	160	160	160	160	176	160	200	200	192	172.8	212
28 – 29	160	160	160	160	160	176	160	200	200	192	172.8	216
29 – 30	160	160	160	160	160	176	160	200	200	192	172.8	220
30 – 31	160	160	160	160	160	176	160	200	200	192	172.8	224
31 – 32	160	160	160	160	160	176	160	200	200	192	172.8	228
32 – 33	160	160	160	160	160	176	160	200	200	192	172.8	232
33 – 34	160	160	160	160	160	176	160	200	200	192	172.8	236
34 – 35	160	160	160	160	160	176	160	200	200	192	172.8	240
35	160	160	160	160	160	176	160	200	200	192	172.8	244

*Executive employees accrue 160 hours per year, regardless of years of service

^10 hours per month accrual + 4 hours of bonus time for each year, beginning on 5th year (cumulative)

VACATION**Police and Fire Employees**

City	Annual Vacation Accrual	Maximum Carry Over Hours	Hours Paid When Employee Leaves
Arlington	<u>Police and Fire, 40 hour shift</u> 120 to 160 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 to 240 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 240 to 320 hours, depending on years of service <u>Fire (24 hour shift)</u> 360 to 480 hours, depending on years of service	After 6 months, any unused accrued hours
Carrollton*	<u>Police and Fire, 40 hour shift</u> 120 or 160 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 or 240 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 288 hours <u>Fire (24 hour shift)</u> 432 hours	<u>Police and Fire, 40 hour shift</u> After 6 months, up to 288 hours <u>Fire (24 hour shift)</u> After 6 months, up to 432 hours
Frisco	<u>Police and Fire, 40 hour shift</u> 120 to 160 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 to 240 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 240 hours <u>Fire (24 hour shift)</u> 360 hours	<u>Police and Fire, 40 hour shift</u> After 1 year, up to 240 hours <u>Fire (24 hour shift)</u> After 1 year, up to 360 hours
Garland*	<u>Police and Fire, 40 hour shift</u> 120 to 160 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 to 240 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 160 hours <u>Fire (24 hour shift)</u> 240 hours	<u>Police and Fire, 40 hour shift</u> After 6 months, any unused accrued hours <u>Fire (24 hour shift)</u> After 6 months, any unused accrued hours
Grand Prairie*	<u>Police and Fire, 40 hour shift</u> 96 to 160 hours, depending on years of service <u>Fire (24 hour shift)</u> 144 to 240 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 120 or 160 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 or 240 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> Up to 320 hours <u>Fire (24 hour shift)</u> Up to 480 hours

City	Annual Vacation Accrual	Maximum Carry Over Hours	Hours Paid When Employee Leaves
Irving*	<u>Police and Fire, 40 hour shift</u> 120 to 176 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 to 264 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 240 to 352 hours, depending on years of service <u>Fire (24 hour shift)</u> 360 to 528 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> After 6 months, up to maximum allowable accrual <u>Fire (24 hour shift)</u> After 6 months, up to maximum allowable accrual
Lewisville	<u>Police and Fire, 40 hour shift</u> 120 or 160 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 or 240 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 240 or 320 hours, depending on years of service <u>Fire (24 hour shift)</u> 360 or 480 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> After 1 year, up to 2 X annual accrual <u>Fire (24 hour shift)</u> After 1 year, up to 2 X annual accrual
McKinney	<u>Police and Fire, 40 hour shift</u> 120 to 200 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 to 300 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 300 hours <u>Fire (24 hour shift)</u> 450 hours	<u>Police and Fire, 40 hour shift</u> Any unused accrued hours <u>Fire (24 hour shift)</u> Any unused accrued hours
Mesquite*	<u>Police and Fire, 40 hour shift</u> 120 to 200 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 to 300 hours, depending on years of service	240, 320, or 400 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> After 1 year, up to 160 hours <u>Fire (24 hour shift)</u> After 1 year, up to 240 hours
Plano*	<u>Police and Fire, 40 hour shift</u> 120 to 192 hours, depending on years of service <u>Fire (24 hour shift)</u> 180 to 288 hours, depending on years of service	<u>Police and Fire, 40 hour shift</u> 480 hours <u>Fire (24 hour shift)</u> 720 hours	<u>Police and Fire, 40 hour shift</u> After 5 years, up to 480 hours <u>Fire (24 hour shift)</u> After 5 years, up to 720 hours

City	Annual Vacation Accrual		Maximum Carry Over Hours	Hours Paid When Employee Leaves
Denton*	<u>Police and Fire, 40 hour shift</u> 120 hours, plus 4 additional hours each year beginning on 5 th anniversary <u>Fire (24 hour shift)</u> 180 hours, plus 6 additional hours each year beginning on 5 th anniversary	<u>Police and Fire, 40 hour shift</u> 320 hours <u>Fire (24 hour shift)</u> 480 hours	<u>Police</u> After 6 months, up to 320 hours <u>Fire (24 hour shift)</u> After 1 year, up to 480 hours	

*Chapter 143 Civil Service City

Vacation - Police and Fire 40 Hour Sworn Employees

	Arlington	Carrollton*	Frisco	Garland*	Grand Prairie*	Irving*	Lewisville	McKinney	Mesquite*	Plano*	AVG	Denton**^
	Hours Accrued Per Year											
0 – 1	120	120	120	120	96	120	120	120	120	120	117.6	120
1 – 2	120	120	120	120	96	120	120	120	120	120	117.6	120
2 – 3	120	120	120	120	120	120	120	120	120	120	120.0	120
3 – 4	120	120	120	120	120	120	120	120	120	120	120.0	120
4 – 5	120	120	120	120	120	120	120	120	120	120	120.0	120
5 – 6	120	120	120	120	120	120	120	120	120	120	120.0	124
6 – 7	120	120	120	120	120	120	120	120	120	120	120.0	128
7 – 8	120	120	120	120	120	120	120	120	120	120	120.0	132
8 – 9	120	120	120	120	120	120	120	120	120	120	120.0	136
9 – 10	120	120	120	120	120	136	120	120	120	120	121.6	140
10 – 11	128	120	144	128	120	136	160	152	120	120	132.8	144
11 – 12	136	120	144	136	120	136	160	152	120	144	136.8	148
12 – 13	144	120	144	144	120	136	160	152	120	144	138.4	152
13 – 14	152	120	144	152	120	136	160	152	120	144	140.0	156
14 – 15	160	120	144	160	120	144	160	152	120	144	142.4	160
15 – 16	160	120	160	160	120	144	160	152	160	144	148.0	164
16 – 17	160	120	160	160	160	144	160	152	160	144	152.0	168
17 – 18	160	120	160	160	160	144	160	152	160	144	152.0	172
18 – 19	160	120	160	160	160	144	160	152	160	144	152.0	176
19 – 20	160	120	160	160	160	160	160	152	160	144	153.6	180
20 – 21	160	160	160	160	160	160	160	200	160	192	167.2	184
21 – 22	160	160	160	160	160	160	160	200	160	192	167.2	188
22 – 23	160	160	160	160	160	160	160	200	160	192	167.2	192
23 – 24	160	160	160	160	160	160	160	200	160	192	167.2	196
24 – 25	160	160	160	160	160	176	160	200	160	192	168.8	200
25 – 26	160	160	160	160	160	176	160	200	200	192	172.8	204
26 – 27	160	160	160	160	160	176	160	200	200	192	172.8	208
27 – 28	160	160	160	160	160	176	160	200	200	192	172.8	212
28 – 29	160	160	160	160	160	176	160	200	200	192	172.8	216
29 – 30	160	160	160	160	160	176	160	200	200	192	172.8	220
30 – 31	160	160	160	160	160	176	160	200	200	192	172.8	224
31 – 32	160	160	160	160	160	176	160	200	200	192	172.8	228
32 – 33	160	160	160	160	160	176	160	200	200	192	172.8	232
33 – 34	160	160	160	160	160	176	160	200	200	192	172.8	236
34 – 35	160	160	160	160	160	176	160	200	200	192	172.8	240
35	160	160	160	160	160	176	160	200	200	192	172.8	244

*Chapter 143 Civil Service City

^10 hours per month accrual + 4 hours of bonus time for each year, beginning on 5th year (cumulative)

Vacation - Fire Shift Employees

	Arlington	Carrollton*	Frisco	Garland*	Grand Prairie*	Irving*	Lewisville	McKinney	Mesquite*	Plano*	AVG	Denton*^
	Hours Accrued Per Year											
0 – 1	180	180	180	180	144	180	180	180	180	180	176.4	180
1 – 2	180	180	180	180	144	180	180	180	180	180	176.4	180
2 – 3	180	180	180	180	180	180	180	180	180	180	180.0	180
3 – 4	180	180	180	180	180	180	180	180	180	180	180.0	180
4 – 5	180	180	180	180	180	180	180	180	180	180	180.0	180
5 – 6	180	180	180	180	180	180	180	180	180	180	180.0	186
6 – 7	180	180	180	180	180	180	180	180	180	180	180.0	192
7 – 8	180	180	180	180	180	180	180	180	180	180	180.0	198
8 – 9	180	180	180	180	180	180	180	180	180	180	180.0	204
9 – 10	180	180	180	180	180	204	180	180	180	180	182.4	210
10 – 11	192	180	216	192	180	204	240	228	180	180	199.2	216
11 – 12	204	180	216	204	180	204	240	228	180	216	205.2	222
12 – 13	216	180	216	216	180	204	240	228	180	216	207.6	228
13 – 14	228	180	216	228	180	204	240	228	180	216	210.0	234
14 – 15	240	180	216	240	180	216	240	228	180	216	213.6	240
15 – 16	240	180	240	240	180	216	240	228	240	216	222.0	246
16 – 17	240	180	240	240	240	216	240	228	240	216	228.0	252
17 – 18	240	180	240	240	240	216	240	228	240	216	228.0	258
18 – 19	240	180	240	240	240	216	240	228	240	216	228.0	264
19 – 20	240	180	240	240	240	240	240	228	240	216	230.4	270
20 – 21	240	240	240	240	240	240	240	300	240	288	250.8	276
21 – 22	240	240	240	240	240	240	240	300	240	288	250.8	282
22 – 23	240	240	240	240	240	240	240	300	240	288	250.8	288
23 – 24	240	240	240	240	240	240	240	300	240	288	250.8	294
24 – 25	240	240	240	240	240	264	240	300	240	288	253.2	300
25 – 26	240	240	240	240	240	264	240	300	300	288	259.2	306
26 – 27	240	240	240	240	240	264	240	300	300	288	259.2	312
27 – 28	240	240	240	240	240	264	240	300	300	288	259.2	318
28 – 29	240	240	240	240	240	264	240	300	300	288	259.2	324
29 – 30	240	240	240	240	240	264	240	300	300	288	259.2	330
30 – 31	240	240	240	240	240	264	240	300	300	288	259.2	336
31 – 32	240	240	240	240	240	264	240	300	300	288	259.2	342
32 – 33	240	240	240	240	240	264	240	300	300	288	259.2	348
33 – 34	240	240	240	240	240	264	240	300	300	288	259.2	354
34 – 35	240	240	240	240	240	264	240	300	300	288	259.2	360
35	240	240	240	240	240	264	240	300	300	288	259.2	366

*Chapter 143 Civil Service City

^10 hours per month accrual + 6 hours of bonus time for each year, beginning on 5th year (cumulative)

SICK**Full-time, General Employees**

City	Annual Sick Accrual	Maximum Accrual	Hours Paid When Employee Leaves
Arlington	120 hours	1,200 hours	Retirees = up to 960 hours
Carrollton	84 or 120 hours, depending on years of service	No limit	Hired on or before 1/1/2010 with 5 years of service = up to 960 hours Hired after 1/1/2010 = none paid
Frisco	96 hours	No limit	After 1 year, up to 240 hour
Garland	40 to 160 hours, depending on years of service	40 to 160 hours, depending on years of service	None paid
Grand Prairie	120 hours	No limit	None paid
Irving	120 hours	No limit	None paid
Lewisville	120 hours	1,600 hours	Any accrued time over 240 hours, up to 720 hours
McKinney	136 hours (11.37 hours per month)	No limit	If worked for City a minimum of 5 consecutive years, up to 160 hours
Mesquite	120 hours	No limit	0 – 3 years = none paid 3 – 5 years = 1/3 of unused sick leave 5 – 6 years = 2/3 of unused sick leave 6+ years = up to 90 days
Plano	120 hours	No limit	0 – 5 years = none paid 5 years = pay 50%, up to 300 hours 6 years = pays 60%, up to 432 hours 7 years = pays 70%, up to 588 hours 8 years = pays 80%, up to 720 hours 9 years = pay 90%, up to 720 hours 10+ years = pays 100%, not to exceed 720 hours
Denton	96 hours	720 hours	None paid Exception: employees who die while in service of the City or while on authorized military leave of absence shall be paid for all unused sick leave not to exceed 90 working days

Sick - Full-time, General Employees

Years of Service	Arlington	Carrollton	Frisco	Garland	Grand Prairie	Irving	Lewisville	McKinney	Mesquite	Plano	AVG	Denton
	Hours Accrued Per Year											
0 – 1	120	84	96	40	120	120	120	136	120	120	107.6	96
1 – 2	120	84	96	80	120	120	120	136	120	120	111.6	96
2 – 3	120	84	96	80	120	120	120	136	120	120	111.6	96
3 – 4	120	84	96	80	120	120	120	136	120	120	111.6	96
4 – 5	120	84	96	80	120	120	120	136	120	120	111.6	96
5 – 6	120	120	96	80	120	120	120	136	120	120	115.2	96
6 – 7	120	120	96	88	120	120	120	136	120	120	116.0	96
7 – 8	120	120	96	96	120	120	120	136	120	120	116.8	96
8 – 9	120	120	96	104	120	120	120	136	120	120	117.6	96
9 – 10	120	120	96	112	120	120	120	136	120	120	118.4	96
10 – 11	120	120	96	120	120	120	120	136	120	120	119.2	96
11 – 12	120	120	96	128	120	120	120	136	120	120	120.0	96
12 – 13	120	120	96	136	120	120	120	136	120	120	120.8	96
13 – 14	120	120	96	144	120	120	120	136	120	120	121.6	96
14 – 15	120	120	96	152	120	120	120	136	120	120	122.4	96
15+	120	120	96	160	120	120	120	136	120	120	123.2	96

SICK**Police and Fire Employees**

City	Annual Sick Accrual	Maximum Accrual	Hours Paid When Employee Leaves
Arlington	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	<u>Police and Fire, 40 hour shift</u> 1,200 hours <u>Fire (24 hours shift)</u> 1,800 hours	<u>Police and Fire, 40 hour shift</u> Retirees = up to 960 hours <u>Fire (24 hour shift)</u> Retirees = up to 1,440 hours
Carrollton*	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	No limit	<u>Police and Fire, 40 hour shift</u> After 1 year, up to 960 hours <u>Fire (24 hour shift)</u> After 1 year, up to 1,440 hours
Frisco	<u>Police and Fire, 40 hour shift</u> 96 hours <u>Fire (24 hour shift)</u> 144 hours	No limit	<u>Police and Fire, 40 hour shift</u> After 1 year, up to 240 hours <u>Fire (24 hour shift)</u> After 1 year, up to 360 hours
Garland*	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	No limit	<u>Police and Fire, 40 hour shift</u> Up to 720 hours <u>Fire (24 hour shift)</u> Up to 1,080 hours
Grand Prairie*	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	No limit	<u>Police and Fire, 40 hour shift</u> Up to 720 hours <u>Fire (24 hour shift)</u> Up to 1,080 hours

City	Annual Sick Accrual	Maximum Accrual	Hours Paid When Employee Leaves
Irving*	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	No limit	<u>Police and Fire, 40 hour shift</u> Up to 720 hours Civil Service employees are eligible for additional pay upon separation (up to a maximum of 2,500 hours), if eligible to retire, and if they have at least 500 additional hours in excess of 720 hours; pay is equivalent to a percentage of the employee's salary, based on hours accrued <u>Fire (24 hour shift)</u> Up to 1,080 hours Civil Service employees are eligible for additional pay upon separation (up to a maximum of 2,500 hours), if eligible to retire, and if they have accrued at least 750 additional hours in excess of 1,080 hours; pay is equivalent to a percentage of the employee's salary, based on hours accrued
Lewisville	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	<u>Police and Fire, 40 hour shift</u> 1,600 hours <u>Fire (24 hour shift)</u> 2,400 hours	<u>Police and Fire, 40 hour shift</u> Any accrued hours over 240 hours, up to 720 hours <u>Fire (24 hour shift)</u> Any accrued hours over 360 hours, up to 1,080 hours
McKinney	<u>Police and Fire, 40 hour shift</u> 136 hours (11.37 hours per month) <u>Fire (24 hour shift)</u> 184 hours (15.4 hours per month)	No limit	<u>Police and Fire, 40 hour shift</u> If worked for City a minimum of 5 consecutive years, up to 160 hours <u>Fire (24 hour shift)</u> If worked for City a minimum of 5 consecutive years, up to 240 hours

City	Annual Sick Accrual	Maximum Accrual	Hours Paid When Employee Leaves
Mesquite*	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	No limit	<u>Police and Fire, 40 hour shift</u> Up to 720 hours <u>Fire (24 hour shift)</u> Up to 1,080 hours
Plano*	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	No limit	<u>Police and Fire, 40 hour shift</u> Up to 720 hours <u>Fire (24 hour shift)</u> Up to 1,080 hours
Denton*	<u>Police and Fire, 40 hour shift</u> 120 hours <u>Fire (24 hour shift)</u> 180 hours	No limit	<u>Police and Fire, 40 hour shift</u> Up to 720 hours <u>Fire (24 hour shift)</u> Up to 1,080 hours

*Chapter 143 Civil Service City

Sick - Police and Fire 40 Hour Sworn Employees

Years of Service	Arlington	Carrollton*	Frisco	Garland*	Grand Prairie*	Irving*	Lewisville	McKinney	Mesquite*	Plano*	AVG	Denton*
	Hours Accrued Per Year											
0 – 1	120	120	96	120	120	120	120	136	120	120	119.2	120
1 – 2	120	120	96	120	120	120	120	136	120	120	119.2	120
2 – 3	120	120	96	120	120	120	120	136	120	120	119.2	120
3 – 4	120	120	96	120	120	120	120	136	120	120	119.2	120
4 – 5	120	120	96	120	120	120	120	136	120	120	119.2	120
5 – 6	120	120	96	120	120	120	120	136	120	120	119.2	120
6 – 7	120	120	96	120	120	120	120	136	120	120	119.2	120
7 – 8	120	120	96	120	120	120	120	136	120	120	119.2	120
8 – 9	120	120	96	120	120	120	120	136	120	120	119.2	120
9 – 10	120	120	96	120	120	120	120	136	120	120	119.2	120
10 – 11	120	120	96	120	120	120	120	136	120	120	119.2	120
11 – 12	120	120	96	120	120	120	120	136	120	120	119.2	120
12 – 13	120	120	96	120	120	120	120	136	120	120	119.2	120
13 – 14	120	120	96	120	120	120	120	136	120	120	119.2	120
14 – 15	120	120	96	120	120	120	120	136	120	120	119.2	120
15+	120	120	96	120	120	120	120	136	120	120	119.2	120

*Chapter 143 Civil Service City

Sick - Fire Shift Employees

Years of Service	Arlington	Carrollton*	Frisco	Garland*	Grand Prairie*	Irving*	Lewisville	McKinney	Mesquite*	Plano*	AVG	Denton*
	Hours Accrued Per Year											
0 – 1	180	180	144	180	180	180	180	184	180	180	176.8	180
1 – 2	180	180	144	180	180	180	180	184	180	180	176.8	180
2 – 3	180	180	144	180	180	180	180	184	180	180	176.8	180
3 – 4	180	180	144	180	180	180	180	184	180	180	176.8	180
4 – 5	180	180	144	180	180	180	180	184	180	180	176.8	180
5 – 6	180	180	144	180	180	180	180	184	180	180	176.8	180
6 – 7	180	180	144	180	180	180	180	184	180	180	176.8	180
7 – 8	180	180	144	180	180	180	180	184	180	180	176.8	180
8 – 9	180	180	144	180	180	180	180	184	180	180	176.8	180
9 – 10	180	180	144	180	180	180	180	184	180	180	176.8	180
10 – 11	180	180	144	180	180	180	180	184	180	180	176.8	180
11 – 12	180	180	144	180	180	180	180	184	180	180	176.8	180
12 – 13	180	180	144	180	180	180	180	184	180	180	176.8	180
13 – 14	180	180	144	180	180	180	180	184	180	180	176.8	180
14 – 15	180	180	144	180	180	180	180	184	180	180	176.8	180
15+	180	180	144	180	180	180	180	184	180	180	176.8	180

*Chapter 143 Civil Service City