DENTON, TEXAS EXECUTIVE RECRUITMENT FOR CITY AUDITOR PRELIMINARY TIMELINE

The following Timeline represents a preliminary schedule for your executive recruitment based on a commencement date of September 6, 2016. Actual target dates will be developed in consultation with and approved by the City of Denton.

Activity	Target Date
• The Waters & Company (W&C) Completes On-Site Interviews to Develop Candidate Profile and Recruitment Brochure; City of Denton (City) Approves Ad Placement Schedule and Timeline.	September 16, 2016
W&C Sends Draft Recruitment Brochure to City.	September 21, 2016
• City Returns Draft Recruitment Brochure (with edits) to W&C.	October 5, 2016
• City Council Approves Job Description and Recruitment Brochure	October 11, 2016
• W&C Commences Executive Recruitment Advertising and Marketing.	October 12, 2016
W&C Commences Formal Review of Applications and Sends Most Promising Applicants a Candidate Questionnaire to Provide Additional Information about Background and Experience.	October 28, 2016
• W&C Completes Formal Review of Applications and Sends Selected Resumes and Questionnaire Responses to the City for Review.	November 16, 2016
• W&C Meets with City and Recommends Semi-Finalists; City Selects Finalists for On-Site Interviews.	week of December 5, 2010
W&C Completes Reference Checks/Background Checks/Academic Verification for Finalists.	December 16, 2016
W&C Sends Documentation for Finalists to City.	December 19, 2016
City Conducts On-Site Interviews with Finalists.	Week of January 2
City Extends Employment Offer to Finalist.	Week of January 9