

# Objective

## HUMAN RESOURCES & what

*Provide an overview of  
Human Resources  
Operations*

The crew placed its focus on something  
that seemed to matter at the moment...

while losing sight of what  
mattered most.



What matters  
most to Denton?





WELCOME  
Welcome  
to  
Downtown

2 HOUR  
PARKING  
8:00 AM  
TO 5:00 PM  
MON-FRI

DO NOT  
ENTER



VEHICLES AND TOY DEVICES  
PROHIBITED ON SIDEWALKS  
RECREATION AREAS  
UNLESS OTHERWISE NOTED

PUSH  
BUTTON  
FOR  
CROSSING





BUT...  
that doesn't  
just happen.

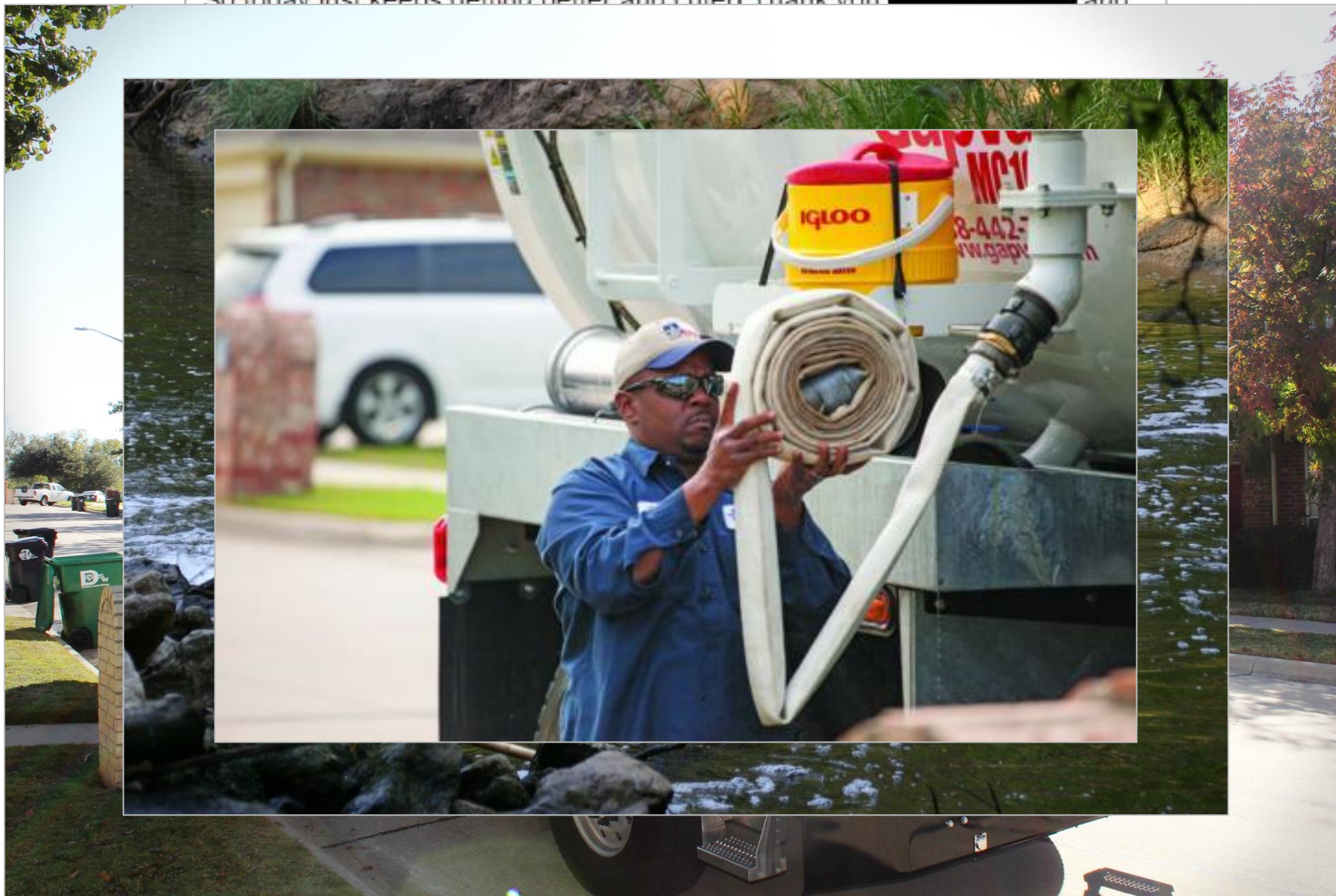
and not just any  
kind of people...



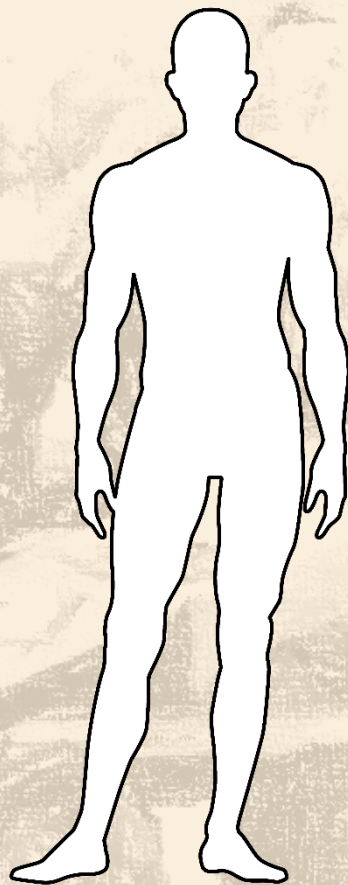




So today just keeps getting better and cuter! Thank you [redacted] and

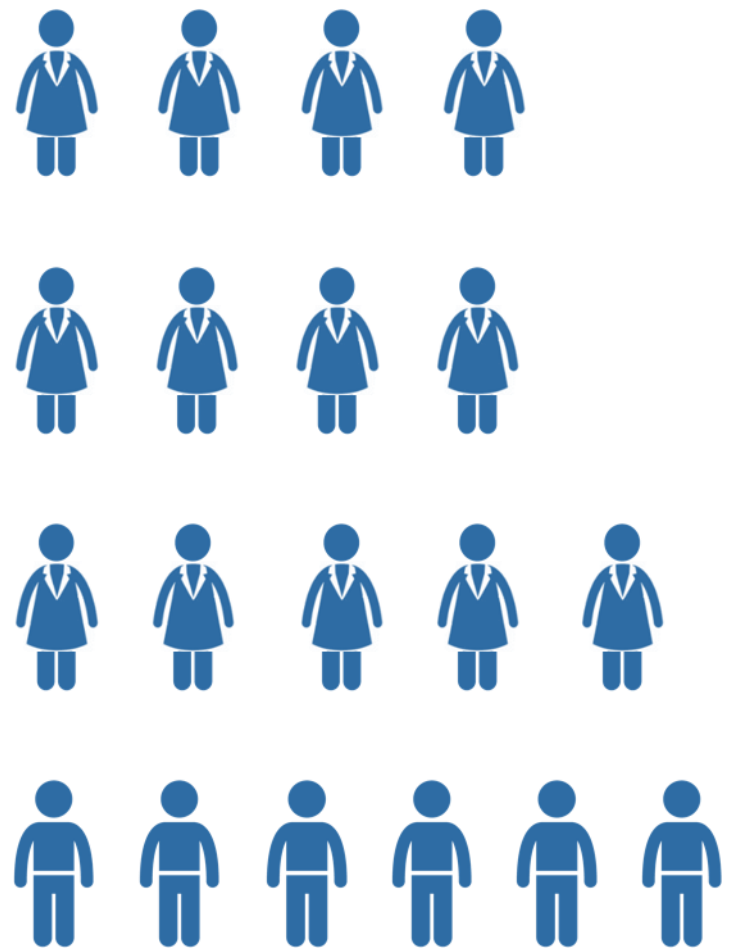








# HR/RISK



serving



over 1,400 employees

# HR Functions





# HR General Strategies

Develop Leading Practices

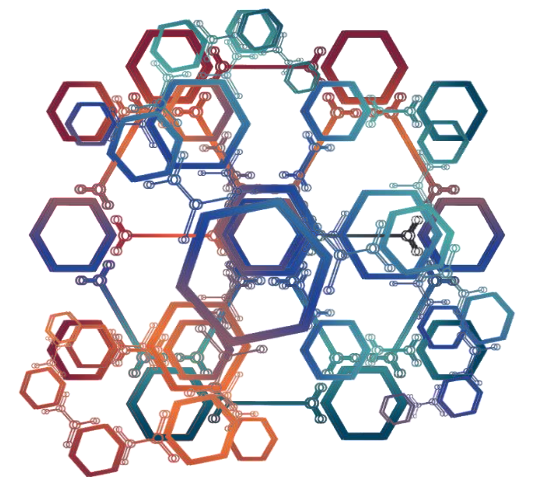
Enhance Skills & Expertise

Contribute to Sound Decision Making

Support & Foster Employee Morale

Foster a Welcoming Climate

Encourage Efficiency & Effectiveness



# HR Goals

Talent Management System

Compensation & Classification Study

On-line Forms

LEEP 2.0 & 3.0

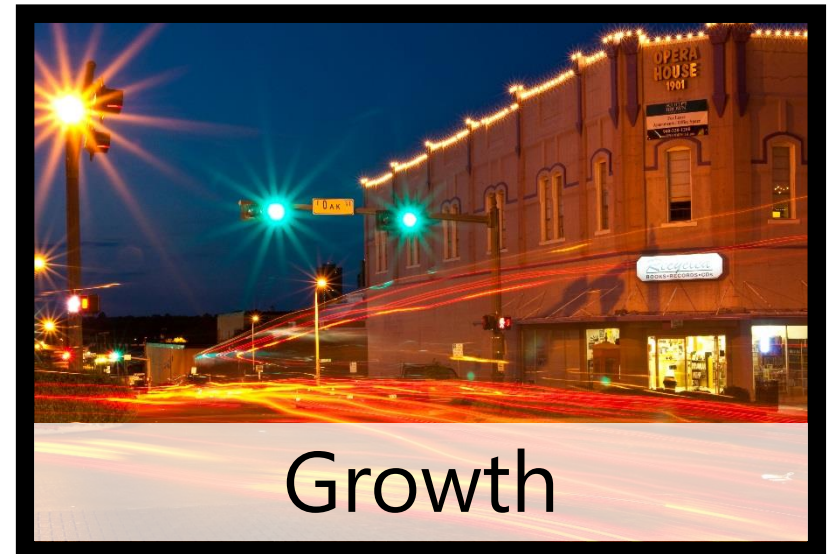
Clinic Management Services

Specialized Training & Awareness





# Challenges





You can't  
spell **HERO**  
without **HR**