



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Frank Dixon

DATE: March 27, 2024

SUBJECT

Hold discussion and take action on the appealed questions from the Fire Captain Examination that was administered on March 7, 2024.

BACKGROUND

On March 7, 2024, the Fire Department administered a promotional written examination for the position of Fire Captain. Per the Texas Local Government Code Chapter 143.034, eligible promotional candidates are entitled to review their promotional examination and answers, the examination grading, and the source material for the examination. If still dissatisfied, they may appeal to the Commission.

There are sixteen (16) appeals over eleven (11) questions for the Commission to review from the promotional examination for Fire Captain.

OPTIONS

Appeals to the Commission under the Local Rules and Regulations shall be limited to the quoted source material attributable to the referenced examination question. If the appeal does not include the basis and is not limited to the quoted source material, it will not be considered by the Commission.

Commissioners may sustain the answer key; accept alternate/multiple questions; or accept all answers as correct.

RECOMMENDATION

Consider, hold discussion, and take action on the appealed questions from the Fire Captain promotional examination.

EXHIBITS

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Fire Captain Appeals and Department Responses
- Exhibit 3 – Fire Captain Raw Scores
- Exhibit 4 – Fire Captain Exam Demographics
- Exhibit 5 – Fire Captain Promotional Source Material List

Respectfully submitted:
Crystal Babcock
Civil Service Secretary
Assistant Director of Human Resources