



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Frank Dixon

DATE: March 27, 2024

SUBJECT

Hold discussion and take action on the proposed revisions to the Civil Service Local Rules and regulations as a result of the 2023 Fire Meet and Confer Agreement.

BACKGROUND

The previous Fire Meet and Confer Agreement was effective October 1, 2019, through September 30, 2023. City staff, including members of the City Manager’s Office, Fire Department, Legal, and the Civil Service Director, met with the Denton Fire Fighters Association Board (IAFF Local 1291), and negotiated a new Fire Meet and Confer Agreement (“Agreement”). The Agreement was presented to City Council on September 19, 2023, and approved as presented, effective for a period of four (4) years from October 1, 2023, through September 30, 2027.

In an effort to align with the current Agreement, the Local Rules and Regulations were reviewed, and proposed updates are outlined in Exhibit 3.

OPTIONS

Hold discussion and take action on the proposed revisions to the Civil Service Local Rules and Regulations.

RECOMMENDATION

Approve the proposed revisions to the Civil Service Local Rules and Regulations.

EXHIBITS

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Local Rules and Regulations Draft – 2024

Exhibit 3 – Local Rules and Regulations Draft – 2024 Tracked Changes

Respectfully submitted:
Crystal Babcock
Civil Service Secretary
Assistant Director of Human Resources