

Work Session Process

- Up to seven requests will be reviewed per meeting (one per Council Member)
- Staff will introduce each request
- The requesting Council Member will have up to two minutes to describe and justify their request
- Remaining Council Members will then have a maximum of one minute each to provide feedback and indicate their support for the use of City staff time to respond to the request
- Staff will respond to all requests where a consensus of at least four elected officials is established
- A consensus of six (6) Council Members is required for a resolution or ordinance to be placed on a future City Council agenda prior to a work session on the request.



Work Session Process - Continued

- The Agenda Committee will assist in scheduling items receiving consensus based upon priority offered by Council Members, work session availability, and readiness of the item.
- As guidelines for Council Members to note and offer their priority while supporting an item, the following general categorization could be used to indicate any Council Member's support to assist staff and the Agenda Committee:
 - High Time-sensitivity of the item is significant; the item is critical to the community or organization; and/or the item is of such importance that it should take precedence over other scheduled priorities, projects, or items.
 - Moderate The item is somewhat time-sensitive; the item has a valuable impact to the community or organization; and/or the item is important but should be integrated into work plans accordingly.
 - **Low** The item is not time-sensitive; the item has an impact, but it is limited; and/or the item should be scheduled into work plans where possible but should not affect or delay other scheduled work.



Request for a work session to discuss restoration of the online vote record.

Requestor: Mayor Pro Tem Beck

Council Member Request: "I am proposing we restore the practice of collecting and disseminating council voting records on our webpage. This issue gets at the heart of our commitment to organizational excellence, community engagement, and transparency.

As you are aware, this practice is not merely a matter of record-keeping. It reflects our dedication to one of the city's key priorities: to strengthen our community and surrounding region by engaging with stakeholders on critical issues. The initiation of this effort years ago, and the subsequent enhancement in 2021 to include more user-friendly data formats like Microsoft Excel, demonstrated our staff's alignment with these priorities. Our community, who are professional, engaged, and attentive, relies on this access to participate meaningfully in tracking our democratic process.

The discontinuation of this practice is a departure from our prior actions aimed at enhancing transparency and accessibility. Members of our community have noticed this absence and have voiced their concerns. They depend on these records, not for daily perusal, but for informed engagement during pivotal times such as election cycles and political reviews, much like how campaign finance disclosures are used.



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Furthermore, a City-Secretary consultant's report underscores that the decision to maintain or cease this practice falls squarely within our council jurisdiction, emphasizing its nature as a political policy decision. It is also important to note that while our city charter only mandates vote tabulation be recorded in the minutes, these documents do not offer the clarity or ease of access that our constituents deserve, as well as being written before the modern information era. The extraction of meaningful data from minutes requires specialized skills beyond the reach of the average citizen.

I acknowledge the current staffing challenges in the City Secretary's office, which might necessitate a delay in processing and uploading these records. However, I believe a modest lag in updating these records is a reasonable compromise to ensure we continue to uphold our values of transparency and engagement.

Therefore, I propose we schedule a medium priority work session to discuss the restoration of this critical practice. However, should there be sufficient interest, I urge us to consider immediate action towards the practice's reinstatement, circumventing the need for an intermediary session.



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Our commitment to transparency is not just about fulfilling a requirement; it's about fostering trust and facilitating engagement with the community we serve. Let's take this step to reaffirm our dedication to these ideals."

Staff Information: In 2023, as part of ongoing efforts to improve operational efficiency, staff engaged a consultant to review key processes within the City Secretary's Office. One of the recommendations stemming from this review pertained to the online Vote Record. The consultant observed that the Vote Record site appeared redundant, as voting records were already documented within meeting minutes, ordinances, and resolutions. Furthermore, the City Charter stipulates that votes be recorded solely within the minutes. Consequently, the decision was made by our staff to discontinue the regular updates to the Vote Record webpage, which had been consuming approximately 2 hours per week of valuable office time. Due to recent staff transitions, shifts in responsibilities, and an ongoing recruitment effort to fill open positions, this decision was made to strategically prioritize other critical office tasks. Additionally, prior to its discontinuation, the site was averaging an estimated 15-17 clicks per year. Should council decide to move forward with this item, the City Secretary's Office will be best equipped to reinstate the process when the department is fully staffed.

Date Requested: March 7, 2024

Format for Response: Work session



Request for Legal staff to research the best resolution(s) to the original IOOF Cemetery deed and contact IOOF representatives for them to participate in the process.

Requestor: Mayor Hudspeth

Council Member Request: "Authorize the legal staff allocate more than 2 hours to research the best resolution(s) to the original IOOF Cemetery deed.

As staff knows, it prohibits black people from being buried there. I understand a previous council created a resolution to speak to the issue.

I would like legal to research changes in the law and see if any other options are available to address this issue. I would also like the legal department to contact the IOOF representatives (I am a member), to seek options for them to participate in this process.

The results of the work would be, legal working with the city manager to bring an action item and place it on the council agenda for a vote."



Request for Legal staff to research the best resolution(s) to the original IOOF Cemetery deed and contact IOOF representatives for them to participate in the process.

Staff Information: If City Council wishes to move forward with this request, staff will prepare an

action item for a future council agenda.

Date Requested: March 13, 2024 **Format for Response:** Ordinance

