Title	Position ID	FLSA	Pay Grade	Frequency		Minimum	Midpoint	Maximum
Accounts Payable Rep	G10001	Non-Exempt	G100	Annual	\$	37,960.00 \$	49,348.00 \$	60,736.00
Administrative Assistant I	G10002	Non-Exempt		Pay Period	\$	1,460.00 \$	1,898.00 \$	2,336.00
Assistant Court Rep I	G10003	Non-Exempt		Hourly	\$	18.25 \$	23.73 \$	29.20
Assistant Court Rep II	G10004	Non-Exempt						
Customer Service Rep	G10005	Non-Exempt						
Customer Service RepPart-Time	G10006	Non-Exempt						
Head Lifeguard	G10007	Non-Exempt						
Head Lifeguard-Part-Time	G10008	Non-Exempt						
Kennel Technician	G10009	Non-Exempt						
Open Records Specialist	G10010	Non-Exempt						
Records Technician	G10011	Non-Exempt						
Recreation Specialist	G10012	Non-Exempt						
Recreation Specialist-Part-Time	G10013	Non-Exempt						
Warehouse Oper Specialist I	G10014	Non-Exempt						
Warehouse open specialise i	010014	Hon Exempt						
Administrative Assistant II	G10101	Non-Exempt	G101	Annual	\$	39,858.00 \$	51,815.40 \$	63,772.80
Airport Maintenance and Operations Coordinator	G10102	Non-Exempt	0101	Pay Period	\$	1,533.00 \$	1,992.90 \$	2,452.80
Airport Maintenance and Operations Coordinator-Part-Time	G10102	Non-Exempt		Hourly	\$	19.16 \$	24.91 \$	30.66
Animal Services Officer	G10103	Non-Exempt		Hourry	Y	15.10 \$	24.51 9	30.00
Laboratory Technician	G10104	Non-Exempt						
Permit Technician I	G10105	Non-Exempt						
Solid Waste Analyst	G10100	Non-Exempt						
Watershed Technician	G10107	Non-Exempt						
watershed rechnician	010108	Non-Exempt						
Billing Specialist I	G10201	Non-Exempt	G102	Annual	\$	41,850.90 \$	54,406.17 \$	66,961.44
Cash Operations Specialist	G10201	Non-Exempt	0102	Pay Period	\$	1,609.65 \$	2,092.55 \$	2,575.44
Civilian Jailer	G10202	Non-Exempt		Hourly	\$	20.12 \$	26.16 \$	32.19
Civilian Warrant Clerk	G10204	Non-Exempt		nouny	7	20.12 7	20.10 \$	32.13
Court Collect & Warrant Spec	G10205	Non-Exempt						
Court Docket Representative	G10205	Non-Exempt						
Credit &Collections Specialist	G10200	Non-Exempt						
Customer Service Rep II	G10207	Non-Exempt						
Customer Service Rep II Customer Service Team Lead	G10208	Non-Exempt						
Environmental Monitoring Tech	G10209	Non-Exempt						
8	G10210 G10211							
Environmental Monitoring Tech-Part-Time		Non-Exempt						
Human Resources Assistant	G10212 G10213	Non-Exempt						
Library Assistant II		Non-Exempt						
Library Assistant II-Part-Time	G10214	Non-Exempt						
Permit Technician II	G10215	Non-Exempt						
Playground Safety Inspector/Technician	G10216	Non-Exempt						
Police Quartermaster	G10217	Non-Exempt						
Property and Evidence Technican	G10218	Non-Exempt						
Public Safety Officer	G10219	Non-Exempt						
Dublic Works Inspector I	G10220	Non-Exempt						
Public Works Inspector I								
Sr Animal Services Specialist	G10221	Non-Exempt						
·	G10221 G10222 G10223	Non-Exempt Non-Exempt						

Marchanistrative Assistant III	Title	Position ID	FLSA	Pay Grade	Frequency	Minimum	Midpoint	Maximum
Administrative Assistant III	Video Producer	G10224	Non-Exempt					
Aqualics Maintenance Technician	Warehouse Ops Spec. II	G10225	Non-Exempt					
Silling Specialist G10394 Non-Exempt Hourly S 21.13 S 27.46 S 33.1	Administrative Assistant III	G10301	Non-Exempt	G103	Annual	\$ 43,943.45 \$	57,126.48 \$	70,309.51
Silling Specialist G10394 Non-Exempt Hourly S 21.13 S 27.46 S 33.1	Aquatics Maintenance Technician	G10302	Non-Exempt		Pay Period	\$ 1,690.13 \$	2,197.17 \$	2,704.21
Cis Officer Cis Officer Commercial Account Specialist Commercial	Billing Specialist II	G10303	Non-Exempt			\$ 21.13 \$	27.46 \$	33.80
Comments Account Specialist G10306 Non-Exempt G10307 Non-Exempt G10308	Building Inspector I	G10304	Non-Exempt					
Community Services Admin Asst G10307	CIS Officer	G10305	Non-Exempt					
Docket Repl/Juvenile Case Mgr G10308 Non-Evempt G15 Technician G10309 Non-Evempt G15 Technician G10310 Non-Evempt G10311 Non-Evempt G10311 Non-Evempt G10311 Non-Evempt G10312 Non-Evempt G10313 Non-Evempt G10314 Non-Evempt G10314 Non-Evempt G10315 Non-Evempt G10316 Non-Evempt G10316 Non-Evempt G10316 Non-Evempt G10316 Non-Evempt G10316 Non-Evempt G10317 Non-Evempt G10318 Non-Evempt G10318 Non-Evempt G10318 Non-Evempt G10318 Non-Evempt G10318 Non-Evempt G10318 Non-Evempt G10319 Non-Evempt G10319 Non-Evempt G10319 Non-Evempt G10319 Non-Evempt G10319 Non-Evempt G10319 Non-Evempt G10320 Non-Evempt G10321 Non-Evempt G10322 Non-Evempt G10322 Non-Evempt G10323 Non-Evempt G10324 Non-Evempt G10325 Non-Evempt G10326 Non-Evempt G10327 Non-Evempt G10328 Non-Evempt G10329 Non-Evempt	Commercial Account Specialist	G10306	Non-Exempt					
GISTECHNICIAN GIO300 Non-Exempt Irrigation Technician GIO3010 Non-Exempt Irrigation Technician GIO311 Non-Exempt Irrigation Technician GIO312 Non-Exempt Irrigation Technician GIO313 Non-Exempt Irrigation Technician GIO314 Non-Exempt Irrigation Technician GIO315 Non-Exempt Irrigation Technician GIO315 Non-Exempt Irrigation Technician GIO317 Non-Exempt Irrigation Technician GIO318 Non-Exempt Irrigation Technician GIO319 Non-Exempt Irrigation Technician GIO319 Non-Exempt Irrigation Technician GIO320 Non-Exempt Irrigation Technician GIO321 Non-Exempt Irrigation Technician GIO322 Non-Exempt Irrigation Technician GIO323 Non-Exempt Irrigation Technician GIO324 Non-Exempt Irrigation Technician GIO325 Non-Exempt Irrigation Technician GIO326 Non-Exempt Irrigation Technician GIO327 Non-Exempt Irrigation Technician GIO328 Non-Exempt Irrigation Technician GIO329 Non-Exempt Irrigation Technician GIO320 Non-Exempt Irrigation Technician GIO320 Non-Exempt Irrigation Technician GIO321 Non-Exempt Irrigation Technician GIO322 Non-Exempt Irrigation Technician GIO323 Non-Exempt Irrigation Technician GIO324 Non-Exempt Irrigation Technician GIO405 Non-Exempt Irrigation Technician GIO406 Non-Exempt Irrigation Technician GIO407 Non-Exempt Irrigation Technician GIO408 Non-Exempt Irrigation Technician GIO409 Non-Exempt Irrigation Technician GIO409 Non-Exempt Irrigation Technician GIO409 Non-Exempt Irrigation Technician Irrigation Tech	Community Services Admin Asst	G10307	Non-Exempt					
GISTERCHICICAN GIOSOD Non-Exempt Irrigation Technician GIOSOD Non-Exempt Key Account Specialist Lead Public Safety Officer GIOSOS Ubrary Assistant III GIOSIS Non-Exempt Lead Public Safety Officer GIOSIS Non-Exempt Ubrary Assistant III GIOSIS Non-Exempt Operations Supervisor GIOSIS Non-Exempt Planning Technician GIOSI7 Non-Exempt Planning Technician GIOSI7 Non-Exempt Planning Technician GIOSI7 Non-Exempt Planning Technician GIOSI8 Non-Exempt Planning Technician GIOSI9 Non-Exempt Planning Technician GIOSI9 Non-Exempt Property and Evidence Supervisor GIOSI21 Non-Exempt Recreation Coordinator GEORGE G	Docket Rep/Juvenile Case Mgr	G10308	Non-Exempt					
Key Account Specialist		G10309	Non-Exempt					
Lead Civilia Tailer Library Assistant III G10312 Non-Exempt Library Assistant III G10314 Non-Exempt Library Assistant III G10315 Non-Exempt Operations Supervisor G10316 Non-Exempt Parks Electrical Technician G10317 Non-Exempt Planging Technician G10318 Non-Exempt Planging Technician G10319 Non-Exempt Planging Technician G10320 Non-Exempt Planging Technician G10320 Non-Exempt Planging Technician G10320 Non-Exempt Property and Evidence Supervisor G10321 Non-Exempt Property and Evidence Supervisor G10321 Non-Exempt Semior Customer Service Rep G10323 Non-Exempt Semior Customer Service Rep G10324 Non-Exempt Aquatics Maintenance Tech G1040 Non-Exempt Paperton G10325 Non-Exempt Paperton G10326 Non-Exempt Hourly S 22.18 S 28.34 S 35.4 Filed Services Administrator G10403 Non-Exempt Hourly S 22.18 S 28.34 S 35.4 Filed Administrator G10406 Non-Exempt Paperton G10406 Non-Exempt Paperton G10407 Non-Exempt Paperton G10408 Non-Exempt Paperton G10409 Non-Exempt Paperton G10400 Non-Exempt Paperton Market Paperton Address	Irrigation Technician	G10310	Non-Exempt					
Lead Public Safety Officer G10313	Key Account Specialist	G10311	Non-Exempt					
Library Assistant III LIMS Specialist		G10312	Non-Exempt					
Library Assistant III LIMS Specialist G10314 Non-Exempt Operations Supervisor G10316 Non-Exempt Parks Electrical Technician G10317 Non-Exempt Planging Technician G10318 Non-Exempt Planging Technician G10319 Non-Exempt Planging Technician G10319 Non-Exempt Ploground Safety Inspector G10319 Non-Exempt Property and Evidence Supervisor G10321 Non-Exempt Property and Evidence Supervisor G10322 Non-Exempt Recreation Coordinator Senior Animal Services Officer G10324 Non-Exempt Senior Customer Service Rep G10324 Non-Exempt Aquatics Maintenance Tech G10401 Non-Exempt Pay Period \$ 1,774.64 \$ 2,307.03 \$ 2,839.45 Building Inspector II G10402 Non-Exempt Hourly \$ 22.18 \$ 28.84 \$ 35.45 Files Administration Specialist G10404 Non-Exempt Municipal Solid Waste Env Tech G10406 Non-Exempt Municipal Solid Waste Env Tech G10409 Non-Exempt Planging Technician II G10409 Non-Exempt Pretreatment Prog Specialist I G10411 Non-Exempt Pretreatment Prog Specialist I G10414 Non-Exempt Senior Video Producer Sciornwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Senior Customer Service G10417 Non-Exempt Senior Customer Service S10415 Non-Exempt Senior Customer Service S10416 Non-Exempt S10416 Non-E	Lead Public Safety Officer	G10313	Non-Exempt					
LIMS Specialist	•	G10314	Non-Exempt					
Operations Supervisor	•	G10315						
Parks Electrical Technician G10317 Non-Exempt Planning Technician G10318 Non-Exempt Planning Technician G10318 Non-Exempt Police Records Lead G10320 Non-Exempt Property and Evidence Supervisor G10321 Non-Exempt Recreation Coordinator G10322 Non-Exempt Senior Animal Services Officer G10323 Non-Exempt Senior Animal Services Officer G10323 Non-Exempt Senior Customer Service Rep G10324 Non-Exempt Pay Period S 1,774.64 S 2,307.03 S 2,839. S 2,839. S 3,824. S 3,82	•							
Planning Technician G10318								
Playground Safety Inspector			•					
Police Records Lead G10320 Non-Exempt Property and Evidence Supervisor G10321 Non-Exempt Recreation Coordinator G10322 Non-Exempt Senior Animal Services Officer G10323 Non-Exempt Senior Customer Service Rep G10324 Non-Exempt Senior Customer Service Rep G10401 Non-Exempt Senior Customer Service Rep G10401 Non-Exempt Senior Customer Service Rep Senior Customer Senior Rep Senior Rep Senior Customer Senior Rep	-							
Property and Evidence Supervisor G10321 Non-Exempt Secretation Coordinator G10322 Non-Exempt Secrior Animal Services Officer G10323 Non-Exempt Secrior Animal Services Officer G10324 Non-Exempt Secrior Animal Services Officer G10324 Non-Exempt Secrior Customer Service Rep G10401 Non-Exempt Secrior Customer Service Rep G10402 Non-Exempt Secrior Customer Service Rep G10402 Non-Exempt Secrior Customer Service Rep G10402 Non-Exempt Secrior Customer Service Rep Secrior Customer Secrior Rep Secr	, ,		· ·					
Recreation Coordinator G10322 Non-Exempt Senior Animal Services Officer G10323 Non-Exempt Senior Customer Service Rep G10324 Non-Exempt Senior Customer Service Rep G10324 Non-Exempt Senior Customer Service Rep G10324 Non-Exempt Senior Customer Service Rep G10401 Non-Exempt Senior Customer Service Rep G10401 Non-Exempt Senior Customer Service Rep Senior S			•					
Senior Animal Services Officer G10323 Non-Exempt								
Aquatics Maintenance Tech			·					
Aquatics Maintenance Tech G10401 Non-Exempt G10402 Non-Exempt Pay Period \$ 1,774.64 \$ 2,307.03 \$ 2,839.4 Facilities Project Technician G10403 Non-Exempt Hourly \$ 22.18 \$ 28.84 \$ 35.4 Fleet Services Administration Specialist G10404 Non-Exempt Hourly Runicipal Solid Waste Env Tech G10406 Non-Exempt Po Administration Specialist G10407 Non-Exempt Planning Technician II G10409 Non-Exempt Planning Technician II G10409 Non-Exempt Pretreatment Prog Specialist I G10411 Non-Exempt Quality Operations Auditor G10413 Non-Exempt Senior Video Producer G10415 Non-Exempt Stormwater Inspector G10416 Non-Exempt Wet Chemist G10417 Non-Exempt Von-Exempt Von-Exem			•					
Building Inspector I	sems. castomer service nep		rton Zaempe					
Facilities Project Technician G10403 Non-Exempt Fire Administration Specialist G10404 Non-Exempt Fleet Services Administrator G10405 Non-Exempt Municipal Solid Waste Env Tech G10406 Non-Exempt Payroll Specialist G10407 Non-Exempt PD Administration Specialist G10408 Non-Exempt Planning Technician II G10410 Non-Exempt Plens Examiner I G10410 Non-Exempt Public Works Inspector II G10412 Non-Exempt Quality Operations Auditor Senior Video Producer G10414 Non-Exempt Setormwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Soning Enforcement Officer G10417 Non-Exempt Non-	Aquatics Maintenance Tech		•	G104				·
Fire Administration Specialist Fleet Services Administrator G10405 Non-Exempt Municipal Solid Waste Env Tech G10406 Non-Exempt Payroll Specialist G10407 Non-Exempt PD Administration Specialist G10408 Non-Exempt Planning Technician II G10409 Non-Exempt Plans Examiner I G10410 Non-Exempt Pretreatment Prog Specialist I G10411 Non-Exempt Public Works Inspector II G10412 Quality Operations Auditor Senior Video Producer Stormwater Inspector G10415 Non-Exempt Wet Chemist Zoning Enforcement Officer G10417 Non-Exempt Von-Exempt Sonior Stormwater Inspector G10415 Non-Exempt Sonior Stormwater Inspector G10416 Non-Exempt Non-Exempt Sonior Stormwater Inspector G10417 Non-Exempt Non-Exempt Sonior Stormwater Inspector G10415 Non-Exempt Sonior Stormwater Inspector G10416 Non-Exempt Non-Exempt Non-Exempt Sonior Stormwater Inspector G10417 Non-Exempt Non-Exempt	Building Inspector II		Non-Exempt		Pay Period			
Fleet Services Administrator Municipal Solid Waste Env Tech Agroll Specialist G10407 Aon-Exempt PD Administration Specialist G10408 Fleaning Technician II Fleaning Technician II Fleaning Technician II Fretreatment Prog Specialist I Fretreatment Prog Specialist I Flouring Specialist I Fretreatment Prog Specia	· ·	G10403	Non-Exempt		Hourly	\$ 22.18 \$	28.84 \$	35.49
Municipal Solid Waste Env Tech Payroll Specialist Payroll Specialist PD Administration Specialist PD Administration Specialist Planning Technician II Plans Examiner I Pretreatment Prog Specialist I Public Works Inspector II Quality Operations Auditor Senior Video Producer Senior Video Producer Stormwater Inspector Wet Chemist Wet Chemist Zoning Enforcement Officer G10416 Non-Exempt	Fire Administration Specialist		Non-Exempt					
Payroll Specialist PD Administration Specialist PD Administration Specialist Planning Technician II Plans Examiner I Potesteatment Prog Specialist I Public Works Inspector II Quality Operations Auditor Senior Video Producer Stormwater Inspector Wet Chemist Quing Enforcement Officer G10416 G10417 Non-Exempt	Fleet Services Administrator	G10405	Non-Exempt					
PD Administration Specialist Planning Technician II G10409 Non-Exempt Plans Examiner I G10410 Non-Exempt Pretreatment Prog Specialist I G10411 Non-Exempt Public Works Inspector II G10412 Quality Operations Auditor Senior Video Producer Senior Video Producer Stormwater Inspector Wet Chemist G10415 Non-Exempt Von-Exempt	Municipal Solid Waste Env Tech	G10406	Non-Exempt					
Planning Technician II G10409 Non-Exempt Plans Examiner I G10410 Non-Exempt Pretreatment Prog Specialist I G10411 Non-Exempt Public Works Inspector II G10412 Non-Exempt Quality Operations Auditor G10413 Non-Exempt Senior Video Producer G10414 Non-Exempt Stormwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Zoning Enforcement Officer G10417 Non-Exempt	Payroll Specialist	G10407	Non-Exempt					
Plans Examiner I G10410 Non-Exempt Pretreatment Prog Specialist I G10411 Non-Exempt Public Works Inspector II G10412 Non-Exempt Quality Operations Auditor G10413 Non-Exempt Senior Video Producer G10414 Non-Exempt Stormwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Zoning Enforcement Officer G10417 Non-Exempt	PD Administration Specialist	G10408	Non-Exempt					
Pretreatment Prog Specialist I G10411 Non-Exempt Public Works Inspector II G10412 Non-Exempt Quality Operations Auditor G10413 Non-Exempt Senior Video Producer G10414 Non-Exempt Stormwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Zoning Enforcement Officer G10417 Non-Exempt	Planning Technician II	G10409	Non-Exempt					
Public Works Inspector II G10412 Non-Exempt Quality Operations Auditor G10413 Non-Exempt Senior Video Producer G10414 Non-Exempt Stormwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Zoning Enforcement Officer G10417 Non-Exempt	Plans Examiner I	G10410	Non-Exempt					
Quality Operations AuditorG10413Non-ExemptSenior Video ProducerG10414Non-ExemptStormwater InspectorG10415Non-ExemptWet ChemistG10416Non-ExemptZoning Enforcement OfficerG10417Non-Exempt	Pretreatment Prog Specialist I	G10411	Non-Exempt					
Senior Video Producer G10414 Non-Exempt Stormwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Zoning Enforcement Officer G10417 Non-Exempt	Public Works Inspector II	G10412	Non-Exempt					
Stormwater Inspector G10415 Non-Exempt Wet Chemist G10416 Non-Exempt Zoning Enforcement Officer G10417 Non-Exempt	Quality Operations Auditor	G10413	Non-Exempt					
Wet Chemist Zoning Enforcement Officer G10416 Non-Exempt Non-Exempt	Senior Video Producer	G10414	Non-Exempt					
Wet Chemist G10416 Non-Exempt Zoning Enforcement Officer G10417 Non-Exempt	Stormwater Inspector	G10415	•					
Zoning Enforcement Officer G10417 Non-Exempt	·		•					
			·					
	Assistant Buyer	G10501	Non-Exempt	G105	Annual	\$ 50,754.68 \$	65,981.09 \$	81,207.49

Title	Position ID	FLSA	Pay Grade	Frequency		Minimum	Midpoint	Maximum
Assistant City Secretary	G10502	Non-Exempt	<u> </u>	Pay Period	\$	1,952.10 \$	2,537.73 \$	3,123.37
Building Inspector III	G10503	Non-Exempt		Hourly	\$	24.40 \$	31.72 \$	39.04
Contract Control Specialist	G10504	Non-Exempt						
Contract Specialist	G10505	Non-Exempt						
Contractor Coordinator	G10506	Non-Exempt						
Crime Scene Investigator	G10507	Non-Exempt						
Digital Forensic Analyst	G10508	Non-Exempt						
Engineering Technician III	G10509	Non-Exempt						
Engineering Technician IV	G10510	Non-Exempt						
Field Services Technician IV	G10511	Non-Exempt						
Fleet Quality Assur& Ctrl Coor	G10512	Non-Exempt						
Health Inspector	G10513	Non-Exempt						
Lead Public Safety Dispatcher	G10514	Non-Exempt						
Legal Secretary	G10514 G10515	Non-Exempt						
Logistics Specialist	G10515	Non-Exempt						
Parks Field Supervisor	G10517	Non-Exempt						
Plans Examiner II	G10517 G10518	Non-Exempt						
Pretrtmt Program Spec II	G10519 G10520	Non-Exempt						
Public Safety Dispatcher		Non-Exempt						
Public Works Inspector III	G10521	Non-Exempt						
Records Management Specialist	G10522	Non-Exempt						
Residential Construction Spec	G10523	Non-Exempt						
Senior CIS Officer	G10524	Non-Exempt						
Stormwater Specialist	G10525	Non-Exempt						
Water Utilities Specialist II	G10526	Non-Exempt						
WaterShed Protection Technician	G10527	Non-Exempt						
					_			
Administrative Analyst	G10601	Non-Exempt	G106	Annual	\$	55,830.15 \$	72,579.19 \$	89,328.23
Administrative Supervisor	G10602	Non-Exempt		Pay Period	\$	2,147.31 \$	2,791.51 \$	3,435.70
Emer Vehicle Tech Supervisor	G10603	Non-Exempt		Hourly	\$	26.84 \$	34.89 \$	42.95
Lead Crime Scene Investigator	G10604	Non-Exempt						
Paralegal	G10605	Non-Exempt						
Payroll Supervisor	G10606	Non-Exempt						
Pub Sfty Disp Train Coord	G10607	Non-Exempt						
Public Safety Recruiter & Educ Coord	G10608	Non-Exempt						
Senior Executive Assistant	G10609	Non-Exempt						
Sr Zoning Compliance Officer	G10610	Non-Exempt						
Public Safety Comm Supv	G10701	Non-Exempt	G107	Annual	\$	61,413.16 \$	79,837.11 \$	98,261.06
. asile safety commissipy	310,01	Hon Exchipt	0107	Pay Period	\$	2,362.04 \$	3,070.66 \$	3,779.27
				Hourly	\$	29.53 \$	38.38 \$	47.24
				Hourty	ş	25.33 \$	30.30 \$	47.24
Assistant Planner	G20001	Exempt	G200	Annual	\$	52,342.29 \$	68,044.98 \$	83,747.66
Buyer	G20002	Exempt		Pay Period	\$	2,013.17 \$	2,617.11 \$	3,221.06
Compliance Specialist	G20003	Exempt		Hourly	\$	25.16 \$	32.71 \$	40.26
Crime Analyst	G20004	Exempt						
	G20005	Exempt						

Title	Position ID	FLSA	Pay Grade	Frequency	Minimum	Midpoint	Maximum
Economic Dvmt Specialist	G20006	Exempt	,				
Engagement Coordinators	G20007	Exempt					
Grants Program Coordinator	G20008	Exempt					
Judicial Coordinator	G20009	Exempt					
Librarian	G20010	Exempt					
Librarian-Part-Time	G20011	Exempt					
Marketing & Outreach Coord	G20012	Exempt					
Microbiologist	G20013	Exempt					
Program Coordinator	G20014	Exempt					
Quality Assur-Qual Contr Supr	G20014 G20015	Exempt					
Real Estate Specialist	G20015 G20016	Exempt					
Recreation Supervisor	G20017	Exempt					
Senior Chemist	G20017	Exempt					
	G20018 G20019						
Sustainability Engagement Spec		Exempt					
SW & Recycling Bus Acct Coord	G20020	Exempt					
Talent Acquisition Specialist	G20021	Exempt					
Talent Devel & Diversity Spec	G20022	Exempt					
Animal Svc Volunteer Coord	G20101	Exempt	G201	Annual	\$ 54,959.40 \$	71,447.23 \$	87,935.05
Archivist	G20102	Exempt		Pay Period	\$ 2,113.82 \$	2,747.97 \$	3,382.12
Associate Planner	G20103	Exempt		Hourly	\$ 26.42 \$	34.35 \$	42.28
Benefits & HRIS Specialist	G20104	Exempt		,			
Benefits and Leave Coordinator	G20105	Exempt					
Circulation Supervisor	G20106	Exempt					
Court Services Supervisor	G20107	Exempt					
Economic Development Analyst	G20108	Exempt					
Logistics Lead	G20109	Exempt					
Parks Planner	G20110	Exempt					
Permit Technician Supervisor	G20111	Exempt					
Planning Technician Supervisor	G20112	Exempt					
Revenue Assurance Supervisor	G20112 G20113	Exempt					
Risk Specialist	G20113 G20114	Exempt					
Technology Librarian	G20114 G20115	Exempt					
= -	G20113						
WP Operations Foreman	G20116	Exempt					
Accountant	G20201	Exempt	G202	Annual	\$ 57,707.37 \$	75,019.59 \$	92,331.80
Accounts Payable Supervisor	G20202	Exempt		Pay Period	\$ 2,219.51 \$	2,885.37 \$	3,551.22
Asst Fleet Services Supervisor	G20203	Exempt		Hourly	\$ 27.74 \$	36.07 \$	44.39
Billing Account Supervisor	G20204	Exempt		,			
Business GIS Analyst	G20205	Exempt					
Conservation Program Coord	G20206	Exempt					
Customer Service Supervisor	G20207	Exempt					
Digital Strategies Coordinator	G20207 G20208	Exempt					
Financial Analyst	G20208 G20209	Exempt					
Gas Well Inspector	G20209	Exempt					
GIS Analyst	G20210 G20211	Exempt					
Graphic Design&Engagement Coor	G20211 G20212						
graphic pesignachgagement cool	G2U212	Exempt					

Title	Position ID	FLSA	Pay Grade	Frequency	IV	linimum	Midpoint	Maximum
Management Analyst	G20213	Exempt						
Records Supervisor	G20214	Exempt						
Senior Planner	G20215	Exempt						
Treasury Analyst	G20216	Exempt						
Urban Forester	G20217	Exempt						
Water Reg Compl Coordinator	G20218	Exempt						
Admin Coordinator	G20301	Exempt	G203	Annual	\$	60,592.74 \$	78,770.57	\$ 96,948.39
Animal Services Supervisor	G20302	Exempt		Pay Period	\$	2,330.49 \$	3,029.64	\$ 3,728.78
Aquatic Facility Maint Supv	G20303	Exempt		Hourly	\$	29.13 \$	37.87	\$ 46.61
Assistant Branch Manager	G20304	Exempt						
Athletics Supervisor	G20305	Exempt						
Community Dvmt Specialist	G20306	Exempt						
Customer Support &Permit Admin	G20307	Exempt						
Emergency Management Specialist	G20308	Exempt						
Homeless Programs Coordinator	G20309	Exempt						
Housing Programs Coordinator	G20310	Exempt						
HR Compensation/HRIS Admr	G20311	Exempt						
Marketing Administrator	G20312	Exempt						
Pollution Prevention Supv	G20313	Exempt						
Project Coordinator	G20314	Exempt						
ROW Construction Coordinator	G20315	Exempt						
SCADA/PLC Specialist	G20316	Exempt						
SW Training & Safety Spec	G20317	Exempt						
Utilities Coordinator	G20318	Exempt						
Asset Management Analyst	G20401	Exempt	G204	Annual	\$	63,622.38 \$	82,709.10	\$ 101,795.81
Assistant Court Administrator	G20402	Exempt	0204	Pay Period	\$	2,447.01 \$		
Chief Building Inspector	G20402	Exempt		Hourly	\$	30.59 \$		
Chief Health Inspector	G20404	Exempt		Hourty	Ą	30.33 \$	33.70	7 40.34
Claims Administrator	G20405	Exempt						
Environmental Compliance Coord	G20406	Exempt						
Field Services Supervisor	G20407	Exempt						
Financial Analyst Supervisor	G20407	Exempt						
Landscape Planner	G20408	Exempt						
Neighborhood Services Mngr	G20409 G20410	Exempt						
Operations Coordinator	G20410 G20411	Exempt						
	G20411 G20412							
Procurement Admin		Exempt						
Reclaimed Water Systems Coord Senior Accountant	G20413 G20414	Exempt						
		Exempt						
Senior Buyer	G20415	Exempt						
Senior Financial Analyst	G20416	Exempt						
Senior Grant Analyst	G20417	Exempt						
Senior Park Planner	G20418	Exempt						
Senior Real Estate Specialist	G20419	Exempt						
Solid Waste Support Supervisor Stability Caseworker -Homeless	G20420 G20421	Exempt Exempt						

Title	Position ID	FLSA	Pay Grade	Frequency		Minimum	Midpoint	Maximum
Victim Assistance Coordinator	G20422	Exempt	•					
Water Asset Mgmt Specialist	G20423	Exempt						
Water Util Safety & Trng Spec	G20424	Exempt						
WW Asset Management Specialist	G20425	Exempt						
	000501		0005		•	CC 000 F0 A	00.044.55	100 005 00
Business Information Analyst	G20501	Exempt	G205	Annual	\$	66,803.50 \$	86,844.55 \$	106,885.60
Chief Plant Operator	G20502	Exempt		Pay Period	\$	2,569.37 \$	3,340.18 \$	4,110.98
Communications Manager	G20503	Exempt		Hourly	\$	32.12 \$	41.75 \$	51.39
DTV Manager	G20504	Exempt						
Electrical-Electronic Tech Mng	G20505	Exempt						
Facilities Construction Coord	G20506	Exempt						
Facilities Supervisor	G20507	Exempt						
Fleet Services Supervisor	G20508	Exempt						
Police Public Info Liaison	G20509	Exempt						
Program & Events Manager	G20510	Exempt						
Accounting Supervisor	G20601	Exempt	G206	Annual	\$	70,143.67 \$	91,186.78 \$	112,229.88
Assistant Manager, Call Center	G20602	Exempt	0200	Pay Period	\$	2,697.83 \$	3,507.18 \$	4,316.53
Assistant Manager, Operations	G20603	Exempt		Hourly	\$	33.72 \$	43.84 \$	53.96
Assistant to the City Manager	G20604	Exempt		,	Ψ.	33.72 ¥	юю. ф	55.50
Business Information Admin	G20605	Exempt						
Compost Operations Manager	G20606	Exempt						
Crisis Intervention Clinician	G20607	Exempt						
HR Business Partner	G20608	Exempt						
HR Sr Compensation Analyst	G20609	Exempt						
SW Asst Operations Manager	G20610	Exempt						
Talent Acquisition Partner	G20611	Exempt						
Water Reclamation Maint Mngr	G20612	Exempt						
Water Reclamation Oper Mngr	G20612	Exempt						
water Reciamation Oper Iving	020013	Exempt						
Branch Manager	G20701	Exempt	G207	Annual	\$	73,650.86 \$	95,746.12 \$	117,841.37
Business Services Supervisor	G20702	Exempt		Pay Period	\$	2,832.73 \$	3,682.54 \$	4,532.36
Deputy City Secretary	G20703	Exempt		Hourly	\$	35.41 \$	46.03 \$	56.65
Detention Manager	G20704	Exempt						
Financial Analyst Supervisor	G20705	Exempt						
Fleet Services Manager	G20706	Exempt						
Parks Manager	G20707	Exempt						
Parks Program Area Manager	G20708	Exempt						
Program Administrator	G20709	Exempt						
Purchasing Supervisor	G20710	Exempt						
Senior Auditor	G20711	Exempt						
Senior Risk Analyst	G20712	Exempt						
Sr Traffic Engineering Tech	G20713	Exempt						
Streets Operations Manager	G20714	Exempt						
SW Site Operations Mngr	G20715	Exempt						
Technical Services Manager	G20716	Exempt						
Traffic Operations Manager	G20717	Exempt						

Title	Position ID	FLSA	Pay Grade	Frequency	Minimum	Midpoint	Maximum
Warehouse Manager	G20718	Exempt					
Water Production Maint Mngr	G20719	Exempt					
Watershed Protection Coord	G20720	Exempt					
Administration Manager	G20801	Exempt	G208	Annual	\$ 77,333.40 \$	100,533.42 \$	123,733.44
Airport Operations Manager	G20802	Exempt		Pay Period	\$ 2,974.36 \$	3,866.67 \$	4,758.98
Animal Services Manager	G20803	Exempt		Hourly	\$ 37.18 \$	48.33 \$	59.49
Asset Management Supervisor	G20804	Exempt					
Benefits Supervisor	G20805	Exempt					
Business Dev Administrator	G20806	Exempt					
Construction Projects Manager	G20807	Exempt					
Crisis Intervention Prog Mgr	G20808	Exempt					
Drainage Manager	G20809	Exempt					
Economic Dev Program Admin (Three-Quarter Time)	G20810	Exempt					
Engineer	G20811	Exempt					
Ethics & Policy Administrator	G20812	Exempt					
Fire Administration Mngr	G20813	Exempt					
Forensic & Public Safety Mngr	G20814	Exempt					
HR Business Partner Supervisor	G20815	Exempt					
HR Operations Supervisor	G20816	Exempt					
aboratory Manager	G20817	Exempt					
Pretreatment Program Manager	G20818	Exempt					
Senior Business Analyst	G20819	Exempt					
Solid Waste Landfill Manager	G20820	Exempt					
Solid Waste Operations Mngr	G20821	Exempt					
Sustainability Manager	G20821 G20822	Exempt					
SW Regulatory Compliance Mngr	G20823	Exempt					
Wastewater Collections Manager	G20824	Exempt					
Wate Resources Administrator	G20825	•					
	G20826	Exempt					
Water Distrib Systems Mngr		Exempt					
Water Production Plant Manager Watershed Protection Manager	G20827 G20828	Exempt Exempt					
Assistant Building Official	G20901	Exempt	G209	Annual	\$ 81,200.07 \$	105,560.09 \$	129,920.11
Assistant Purchasing Manager	G20902	Exempt		Pay Period	\$ 3,123.08 \$	4,060.00 \$	4,996.93
Capital Projects Admin Mgr	G20903	Exempt		Hourly	\$ 39.04 \$	50.75 \$	62.46
City Secretary	G20904	Exempt					
Community Dvmt Manager	G20905	Exempt					
Facilities Manager	G20906	Exempt					
Organizational Dvmt & Div Mngr	G20907	Exempt					
Program Manager	G20908	Exempt					
Strategic Business Admr	G20909	Exempt					
SW Oper Mgr-HCC& Weigh Station	G20910	Exempt					
Water Production Superintendent	G20911	Exempt					
Water Utilities Project Mgr	G20912	Exempt					

Title	Position ID	FLSA	Pay Grade	Frequency		Minimum	Midpoint	Maximum
Business Services Manager	G21011	Exempt		Pay Period	\$	3,279.23 \$	4,263.00	\$ 5,246.77
Deputy Building Official	G21012	Exempt		Hourly	\$	40.99 \$	53.29	\$ 65.58
Ethics & Compliance Officer	G21013	Exempt						
Historic Preservation Officer	G21014	Exempt						
Municipal Court Administrator	G21015	Exempt						
Park Planning Manager	G21016	Exempt						
PD Accred & Compliance Spec	G21017	Exempt						
Principal Planner	G21018	Exempt						
Public Safety Comm. Manager	G21019	Exempt						
Public Works Inspections Mngr	G21020	Exempt						
Sr Planner-Bicycle,Ped&ADA Coo	G21021	Exempt						
Traffic Engineer	G21022	Exempt						
Transportation Planner	G21023	Exempt						
Water Production Suprtdnt	G21024	Exempt						
Water Rec Superintendent	G21025	Exempt						
water net superintendent	G21023	Exempt						
Asset Mngmt/Infrastructure DM	G21101	Exempt	G211	Annual	\$	92,080.88 \$	119,705.15	\$ 147,329.41
Assistant Planning Director	G21101	Exempt	0211	Pay Period	\$	3,541.57 \$	4,604.04	
Budget Manager	G21102	Exempt		Hourly	\$	44.27 \$	57.55	
Lead Prosecutor	G21103	Exempt		Hourry	7	44.27 y	37.33	70.05
Purchasing Manager	G21105	Exempt						
Senior Engineer	G21105	Exempt						
Treasury Manager	G21100	Exempt						
W/WW Field Operations Div Mngr	G21107	Exempt						
W/WW Treatment Division Mngr	G21108 G21109	Exempt						
w/ww Treatment Division wingr	921109	Exempt						
Asst Dir Public Safety Comm	G21201	Exempt	G212	Annual	\$	99,447.35 \$	129,281.56	\$ 159,115.76
Asst Dir Fubile Safety Commi	G21201	Exempt	0212	Pay Period	\$	3,824.90 \$	4,972.37	
Asst Director Police Fin & Adm	G21202	Exempt		Hourly	\$	47.81 \$	62.15	
Dep Dir Community Services	G21203	Exempt		Hourry	۶	47.01 \$	02.13	70.50
Deputy Director - Real Estate	G21204 G21205	Exempt						
Dvmt Project Facilitator	G21206 G21207	Exempt						
Fleets Superintendent		Exempt						
Senior Transportation Planner	G21208	Exempt						
Asst Director of Parks & Rec	G21301	Exempt	G213	Annual	\$	107,403.14 \$	139,624.08	\$ 171,845.02
	G21301 G21302		G215					
Controller	G21302	Exempt		Pay Period	\$	4,130.89 \$ 51.64 \$	5,370.16 67.13	
Deputy Dir CS & Public Affairs	G21303 G21304	Exempt		Hourly	\$	51.04 \$	67.13	\$ 82.02
Deputy Dir of Operations		Exempt						
Deputy Dir of Solid Waste	G21305	Exempt						
Dvmt Project Facilitation Mngr	G21306	Exempt						
Assistant Dir of Env Services	G21401	Exempt	G214	Annual	\$	120,635.21 \$	150,794.01	\$ 180,952.81
Assistant Dir of Enviservices Assistant Director of Finance	G21401 G21402	Exempt	0214	Pay Period	\$ \$	4,639.82 \$	5,799.77	
	G21402 G21403	•		•	\$ \$		·	
Asst Director of Procurement		Exempt		Hourly	Þ	58.00 \$	72.50	۶ 87.0t
Customer Service Manager	G21404	Exempt						
Deputy City Attorney	G21405	Exempt						

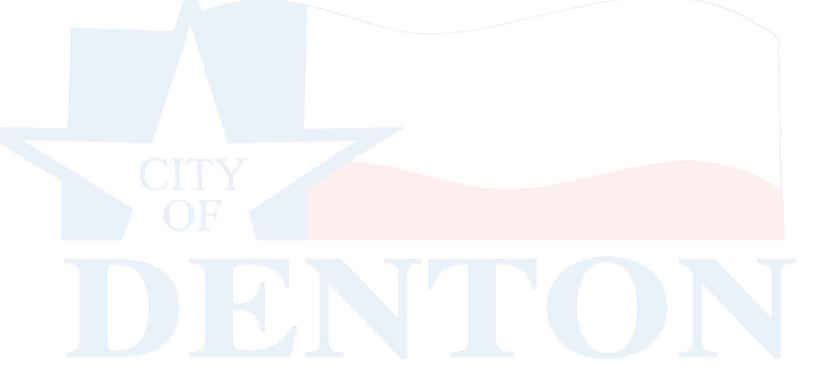
Title	Position ID	FLSA	Pay Grade	Frequency	Minimum	Midpoint	Maximum
Deputy City Engineer	G21406	Exempt					
Deputy Dir Human Resources	G21407	Exempt					
Deputy Dir Risk & Compliance	G21408	Exempt					
Chief Strategic Officer	G21501	Exempt	G215	Annual	\$ 130,286.02 \$	162,857.53 \$	195,429.03
Deputy Dir of Devt Services	G21502	Exempt		Pay Period	\$ 5,011.00 \$	6,263.75 \$	7,516.50
Dir Cust Srvc & Animal Srvc	G21503	Exempt		Hourly	\$ 62.64 \$	78.30 \$	93.96
Dir of Envn Svcs & Sustability	G21504	Exempt		,	, , , , ,		
Director of Airport	G21505	Exempt					
Director of Capital Projects	G21506	Exempt					
Director of Community Services	G21507	Exempt					
Director of Economic Dymt	G21508	Exempt					
Director of Facilities & Fleet	G21509	Exempt					
Director of Libraries	G21510	Exempt					
Director of Marketing and Communications	G21511	Exempt					
Director of Parks & Recreation	G21512	Exempt					
Director of Public Works	G21513	Exempt					
Director of Solid Waste	G21514	Exempt					
Director of Streets	G21515	Exempt					
Director of Water Utilities	G21516	Exempt					
Senior Deputy City Attorney	G21517	Exempt					
Seminary Stay Attention	021317	z.c.ii.pe					
Chief Financial Officer	G21601	Exempt	G216	Annual	\$ 145,920.35 \$	182,400.44 \$	218,880.52
Chief of Staff	G21602	Exempt		Pay Period	\$ 5,612.32 \$	7,015.40 \$	8,418.48
City Engineer/GM of Pub Works	G21603	Exempt		Hourly	\$ 70.15 \$	87.69 \$	105.23
Development Svcs Director/CBO	G21604	Exempt		•			
Dir Cap Projects/City Engineer	G21605	Exempt					
Director of Finance	G21606	Exempt					
Director of Human Resources	G21607	Exempt					
Fire Chief	G21608	Exempt					
First Assistant City Attorney	G21609	Exempt					
Police Chief	G21610	Exempt					
Assistant City Manager	C24.704	5	6247	Annual			
Assistant City Manager	G21701	Exempt	G217	Annual			
				Pay Period			
				Hourly			
City Attorney	G30001	Exempt	G300	Annual			
City Auditor	G30002	Exempt		Pay Period			
City Manager	G30003	Exempt		Hourly			
Municipal Court Judge	G30004	Exempt		-			

Technology Pay Plan DRAFT

Title	Position ID	FLSA	Pay Grade	Frequency		Minimum	_	Midpoint	Maximum
Support Services Specialist	T10001	Non-Exempt	T100	Annual	\$	97,093.50	\$	126,221.55 \$	155,349.60
				Pay Period	\$	3,734.37	\$	4,854.68 \$	5,974.98
				Hourly	\$	46.68	\$	60.68 \$	74.69
IT Communications Technician	T10101	Non-Exempt	T101	Annual	\$	58,256.10	\$	75,732.93 \$	93,209.76
Senior IT Communications Technician	T10102	Non-Exempt		Pay Period	\$	2,240.62	\$	2,912.81 \$	3,584.99
Sr Support Services Specialist	T10103	Non-Exempt		Hourly	\$	28.01	\$	36.41 \$	44.81
IT Communications Coordinator	T10201	Non-Exempt	T102	Annual	\$	64,081.71	\$	83,306.23 \$	102,530.74
Support Services Coordinator	T10202	Non-Exempt		Pay Period	\$	2,464.68	\$	3,204.09 \$	3,943.49
				Hourly	\$	30.81		40.05 \$	49.29
Data Analyst	T20001	Exempt	T200	Annual	\$	65,689.43	\$	85,396.26 \$	105,103.08
GIS Administrator	T20002	Exempt	1200	Pay Period	\$	2,526.52		3,284.47 \$	4,042.43
dis Administrator	120002	LXempt		Hourly	\$	31.58		41.06 \$	50.53
				Hourty	Ş	31.36	Ş	41.00 \$	30.33
Applications Architect I	T20101	Exempt	T201	Annual	\$	75,542.84	\$	98,205.70 \$	120,868.55
Systems Analyst	T20102	Exempt		Pay Period	\$	2,905.49	\$	3,777.14 \$	4,648.79
				Hourly	\$	36.32	\$	47.21 \$	58.11
CIC O Applications Committee	T20201	F	T202	A		02 007 12	<u>^</u>	400.026.27 6	132,955.40
GIS & Applications Supervisor		Exempt	1202	Annual	\$	83,097.13		108,026.27 \$	
IT Secruity Analyst	T20202 T20203	Exempt		Pay Period	\$ \$	3,196.04		4,154.86 \$	5,113.67
Network Engineer I	T20203	Exempt		Hourly	Ş	39.95	>	51.94 \$	63.92
Support Services Manager		Exempt							
System Engineer I	T20205	Exempt							
Utility Server Administrator	T20206	Exempt							
Utility Server Architect I	T20208	Exempt							
Applications Architect II	T20301	Exempt	T203	Annual	\$	91,406.84	\$	118,828.89 \$	146,250.94
Database Architect	T20302	Exempt		Pay Period	\$	3,515.65	\$	4,570.34 \$	5,625.04
GIS Architect	T20303	Exempt		Hourly	\$	43.95	\$	57.13 \$	70.31
Network Engineer II	T20304	Exempt							
System Engineer II	T20305	Exempt							
IT Project Manager	T20401	Exempt	T204	Annual	\$	100,547.52	Ś	130,711.78 \$	160,876.04
Public Safety IT Supervisor	T20402	Exempt		Pay Period	\$	3,867.21		5,027.38 \$	6,187.54
Utility Server Supervisor	T20403	Exempt		Hourly	\$	48.34		62.84 \$	77.34
Cyber Security Supervisor	T20501	Exempt	T205	Annual	\$	110,602.28		143,782.96 \$	176,963.64
Enterprise Applications Mgr	T20502	Exempt		Pay Period	\$	4,253.93		5,530.11 \$	6,806.29
IT Communications Manager	T20503	Exempt		Hourly	\$	53.17	\$	69.13 \$	85.08
Enterprise Inft&Suprt Svcs Mgr	T20601	Exempt	T206	Annual	\$	121,662.50	\$	158,161.25 \$	194,660.00
Information Security Officer	T20602	Exempt		Pay Period	\$	4,679.33	\$	6,083.13 \$	7,486.92
IT Business Services Manager	T20603	Exempt		Hourly	\$	58.49	\$	76.04 \$	93.59
Solutions Architect	T20604	Exempt		•					
Sr Mgr Applications & Projects	T20605	Exempt							

Technology Pay Plan DRAFT

Title	Position ID	FLSA	Pay Grade	Frequency	Minimum	Midpoint	Maximum
Deputy Technology Director	T20701	Exempt	T207	Annual	\$ 130,178.88	\$ 169,232.54	\$ 208,286.20
				Pay Period	\$ 5,006.88	\$ 6,508.94	\$ 8,011.01
				Hourly	\$ 62.59	\$ 81.36	\$ 100.14
Chief Technology Officer	T20801	Exempt	T208	Annual	\$ 139,291.40	\$ 181,078.82	\$ 222,866.24
				Pay Period	\$ 5,357.36	\$ 6,964.57	\$ 8,571.78
				Hourly	\$ 66.97	\$ 87.06	\$ 107.15



Trades Pay Plan DRAFT

Field Services Worker II Maintenance Tech I - WP Traffic Signs&Markings Tech I Field Services Worker III Maintenance Technician II - WP Water Production Operator I Heavy Equipment Operator I Water Distribution Operator I Water Production Operator I B1030 Water Distribution Operator I Water Production Operator I B1031 Water Production Operator I Water Distribution Operator I Water Production Operator II Water Villities Specialist I WW Collections Operator I Facilities Skilled Trades Tech Flushing Truck Operator II Heavy Equipment Operator II Heavy Equipment Operator II B1030 Facilities Skilled Trades Tech Flushing Truck Operator II Heavy Equipment Operator II Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I Park Construction Skilled Tech B1044 Park Construction Skilled Tech	02 No 03 No 01 No 02 No 03 No	on-Exempt on-Exempt on-Exempt on-Exempt on-Exempt on-Exempt on-Exempt	B100 B101 B102	Annual Hourly Pay Period Annual Hourly Pay Period	\$ \$ \$ \$	37,960.00 \$ 18.25 \$ 1,460.00 \$ 39,858.00 \$ 19.16 \$ 1,533.00 \$	23.73 1,898.00 51,815.40 24.91	\$ \$ \$ \$	60,736.00 29.20 2,336.00 63,772.80 30.66 2,452.80
Traffic Signs&Markings Tech I Field Services Worker III Maintenance Technician II - WP Water Production Operator I Water Reclamation Tech I No Positions Currently Field Services Technician II Heavy Equipment Operator I Traf Signs & Markings Tech II Traffic Signal Technician Water Distribution Operator I Water Production Operator II Water Villities Specialist I WC Collections Operator I Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator I B1036 Facilities Skilled Trades Tech Flushing Truck Operator II Heavy Equipment Operator II B1046 B1046 B1046 Maint Tech III - Water Prod Meter Technician I	03 No 01 No 02 No 03 No	on-Exempt on-Exempt on-Exempt on-Exempt		Pay Period Annual Hourly Pay Period	\$ \$ \$	1,460.00 \$ 39,858.00 \$ 19.16 \$	1,898.00 51,815.40 24.91	\$ \$	2,336.00 63,772.80 30.66
Field Services Worker III Maintenance Technician II - WP Water Production Operator I Water Reclamation Tech I No Positions Currently Field Services Technician II Heavy Equipment Operator I Traf Signs & Markings Tech II Traffic Signal Technician Water Distribution Operator I B1030 Water Distribution Operator I B1031 Water Villities Specialist I WW Collections Operator I B1036 Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator I Heavy Equipment Operator I Heavy Equipment Operator I Heavy Equipment Operator I Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I	01 No 02 No 03 No	on-Exempt on-Exempt on-Exempt		Annual Hourly Pay Period	\$	39,858.00 \$ 19.16 \$	51,815.40 24.91	\$	63,772.80 30.66
Maintenance Technician II - WP Water Production Operator I B101 Water Reclamation Tech I No Positions Currently Field Services Technician II Heavy Equipment Operator I Traf Signs & Markings Tech II B103 Water Distribution Operator I B103 Water Production Operator II B103 Water Utilities Specialist I WW Collections Operator I B103 Facilities Skilled Trades Tech Flushing Truck Operator II Heavy Equipment Operator II B103 WM Collections Operator II B103 WM Collections Operator II Heavy Equipment Operator II Heavy Equipment Operator II Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I	02 No 03 No	on-Exempt on-Exempt		Hourly Pay Period	\$	19.16 \$	24.91	\$	
Maintenance Technician II - WP B1010 Water Production Operator I B1010 Water Reclamation Tech I B1010 No Positions Currently Field Services Technician II B1030 Heavy Equipment Operator I B1031 Traf Signs & Markings Tech II B1031 Water Distribution Operator I B1030 Water Distribution Operator I B1031 Water Production Operator II B1031 Water Utilities Specialist I B1031 WWW Collections Operator I B1031 Facilities Skilled Trades Tech Flushing Truck Operator I B1041 Heavy Equipment Operator II B1041 Heavy Equipment Operator II B1041 Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I B1040	02 No 03 No	on-Exempt on-Exempt		Hourly Pay Period	\$	19.16 \$	24.91	\$	30.66
Water Production Operator I Water Reclamation Tech I No Positions Currently Field Services Technician II Heavy Equipment Operator I Traf Signs & Markings Tech II Traffic Signal Technician Water Distribution Operator I B1030 Water Production Operator II B1031 Water Production Operator II B1032 Water Utilities Specialist I WW Collections Operator I B10330 Water Utilities Specialist I B1034 Water Utilities Specialist I B1036 Water Utilities Skilled Trades Tech Flushing Truck Operator I B1044 Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I	03 No	on-Exempt	B102	Pay Period					
Water Reclamation Tech I No Positions Currently Field Services Technician II Heavy Equipment Operator I Traf Signs & Markings Tech II Traffic Signal Technician Water Distribution Operator I Water Production Operator II B1030 Water Utilities Specialist I WW Collections Operator I B1030 Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I			B102	,	Ţ	1,333.00 \$	1,332.30	Y	
Field Services Technician II Heavy Equipment Operator I Traffic Signa & Markings Tech II B1030 Water Distribution Operator I B1030 Water Production Operator I B1030 Water Utilities Specialist I WW Collections Operator I B1030 Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I	04 NC	л-ехетрі	B102						2,432.80
Field Services Technician II Heavy Equipment Operator I Traffic Signs & Markings Tech II Traffic Signal Technician Water Distribution Operator I Water Production Operator II B1030 Water Utilities Specialist I WW Collections Operator I B1030 Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I			B102						
Heavy Equipment Operator I B103t Traf Signs & Markings Tech II B103t Traffic Signal Technician B103t Water Distribution Operator I B103t Water Production Operator II B103t Water Utilities Specialist I B103t WW Collections Operator I B103t Facilities Skilled Trades Tech B104t Flushing Truck Operator I B104t Heavy Equipment Operator II B104t Home Chemical Collection Tech B104t Maint Tech III - Water Prod B104t Meter Technician I B104t				Annual	\$	41,850.90 \$	54,406.17	\$	66,961.44
Heavy Equipment Operator I B103t Traf Signs & Markings Tech II B103t Traffic Signal Technician B103t Water Distribution Operator I B103t Water Production Operator II B103t Water Utilities Specialist I B103t WW Collections Operator I B103t Facilities Skilled Trades Tech B104t Flushing Truck Operator I B104t Heavy Equipment Operator II B104t Home Chemical Collection Tech B104t Maint Tech III - Water Prod B104t Meter Technician I B104t				Hourly	\$	20.12 \$	26.16	\$	32.19
Heavy Equipment Operator I B103t Traf Signs & Markings Tech II B103t Traffic Signal Technician B103t Water Distribution Operator I B103t Water Production Operator II B103t Water Utilities Specialist I B103t WW Collections Operator I B103t Facilities Skilled Trades Tech B104t Flushing Truck Operator I B104t Heavy Equipment Operator II B104t Home Chemical Collection Tech B104t Maint Tech III - Water Prod B104t Meter Technician I B104t				Pay Period	\$	1,609.65 \$	2,092.55	\$	2,575.44
Heavy Equipment Operator I B103t Traf Signs & Markings Tech II B103t Traffic Signal Technician B103t Water Distribution Operator I B103t Water Production Operator II B103t Water Utilities Specialist I B103t WW Collections Operator I B103t Facilities Skilled Trades Tech B104t Flushing Truck Operator I B104t Heavy Equipment Operator II B104t Home Chemical Collection Tech B104t Maint Tech III - Water Prod B104t Meter Technician I B104t	01 No	on-Exempt	B103	Annual	\$	43,943.45 \$	57,126.48	Ś	70,309.51
Traf Signs & Markings Tech II Traffic Signal Technician Water Distribution Operator I Water Production Operator II B103i Water Utilities Specialist I WW Collections Operator I Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I		on-Exempt	5200	Hourly	\$	21.13 \$	•		33.80
Traffic Signal Technician B103i Water Distribution Operator I B103i Water Production Operator II B103i Water Utilities Specialist I WW Collections Operator I B103i Facilities Skilled Trades Tech Flushing Truck Operator I B104i Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I B104i		on-Exempt		Pay Period	\$	1,690.13 \$	2,197.17		2,704.21
Water Distribution Operator I B1030 Water Production Operator II B1030 Water Utilities Specialist I B1030 WW Collections Operator I B1030 Facilities Skilled Trades Tech Flushing Truck Operator I B1040 Heavy Equipment Operator II B1040 Home Chemical Collection Tech B1040 Maint Tech III - Water Prod B1040 Meter Technician I B1040		on-Exempt		r dy r criod	Y	1,030.13	2,137.17	Y	2,704.21
Water Production Operator II Water Utilities Specialist I WW Collections Operator I Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I		on-Exempt							
Water Utilities Specialist I WW Collections Operator I Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I									
WWW Collections Operator I Facilities Skilled Trades Tech Flushing Truck Operator I Heavy Equipment Operator II Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I B1030 B1040		on-Exempt							
Facilities Skilled Trades Tech		on-Exempt							
Flushing Truck Operator I B104t Heavy Equipment Operator II B104t Home Chemical Collection Tech B104t Maint Tech III - Water Prod B104t Meter Technician I B104t	U8 NO	on-Exempt							
Heavy Equipment Operator II B104l Home Chemical Collection Tech B104l Maint Tech III - Water Prod B104l Meter Technician I B104l	01 No	on-Exempt	B104	Annual	\$	46,140.62 \$	59,982.81	\$	73,824.99
Home Chemical Collection Tech Maint Tech III - Water Prod Meter Technician I B1040 B1040 B1040	02 No	n-Exempt		Hourly	\$	22.18 \$	28.84	\$	35.49
Maint Tech III - Water Prod B1040 Meter Technician I B1040	03 No	n-Exempt		Pay Period	\$	1,774.64 \$	2,307.03	\$	2,839.42
Meter Technician I B1040	04 No	n-Exempt							
	05 No	n-Exempt							
Park Construction Skilled Tech R104	06 No	n-Exempt							
	07 No	n-Exempt							
Police Fleet Technician B1040	08 No	n-Exempt							
Street Sweeper Operator B1040	09 No	n-Exempt							
Water Distribution Operator II B104:	10 No	n-Exempt							
Water Production Operator III B104:		n-Exempt							
Water Reclamation Tech II B104:		n-Exempt							
WW Collections Operator II B104		on-Exempt							
Field Services Technician III B105i	01 No	on-Exempt	B105	Annual	\$	48,447.65 \$	62,981.95	\$	77,516.24
Fleet Technician B1050		on-Exempt	B103	Hourly	\$	23.29 \$		\$	37.27
Flushing Truck Operator II B1050		on-Exempt		Pay Period	\$ \$	1,863.37 \$	2,422.38		2,981.39
•				ray reliou	Þ	1,003.37 \$	2,422.38	Ş	2,301.39
Industrial Electrical Maintenance Technician B105		on-Exempt							
Meter Technician II B1050		on-Exempt							
Solid Waste Truck Op/Welder B1050		on-Exempt							
Solid Waste Truck Operator B1050		on-Exempt							
Water Reclamation Tech III B1050		on-Exempt							
Water Utilities Inspector B1050		n-Exempt							
Water Utilities Specialist II B105	10 No	on-Exempt							
Crew Leader B1060		on-Exempt	B106	Annual	\$	50,870.03 \$	66,131.04	4	81,392.05

Trades Pay Plan DRAFT

Title	Position ID	FLSA	Pay Grade	Frequency	Minimum	Midpoint	N	/laximum
Fire Equipment Technician	B10602	Non-Exempt		Hourly	\$ 24.46	\$ 31.79	5	39.13
Heavy Equipment Technician	B10603	Non-Exempt		Pay Period	\$ 1,956.54	\$ 2,543.50	5	3,130.46
Industrial Instrumentation & Controls Technician	B10604	Non-Exempt						
Licensed Fac Trades Tech	B10605	Non-Exempt						
Meter Technician Lead	B10606	Non-Exempt						
Water Distr Operator Lead	B10607	Non-Exempt						
Water Production Operator IV	B10608	Non-Exempt						
Water Reclamation Tech IV	B10609	Non-Exempt						
Water Util Electrician III	B10610	Non-Exempt						
Water Utilities Specialist III Lead	B10611	Non-Exempt						
WW Coll Operator Lead	B10610	Non-Exempt						
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Public Safety Pay Plan DRAFT

Position ID	FLSA	Pay Grade	Frequency		Minimum		Midpoint		Maximum
HE0011	Exempt	HE11	Annual	\$	147,000.00	\$	154,875.00	\$	162,750.00
			Hourly	\$	70.67	\$	74.46	\$	78.25
			Pay Period	\$	5,653.85	\$	5,956.73	\$	6,259.62
HE0010	Exempt	HF10	Annual	\$	157,500.00	\$	175,350.00	\$	193,200.00
			Hourly	\$	75.72	\$	84.30	\$	92.88
			Pay Period	\$	6,057.69	\$	6,744.23	\$	7,430.77
IG0090	Exempt	IG90	Annual	\$	152,250.00	\$	170,100.00	\$	187,950.00
			Hourly	\$	73.20	\$	81.78	\$	90.36
			Pay Period	\$	5,855.77	\$	6,542.31	\$	7,228.85
	HE0011 HE0010	HE0011 Exempt HE0010 Exempt	HE0011 Exempt HE11 HE0010 Exempt HF10	HE0011 Exempt HE11 Annual Hourly Pay Period HE0010 Exempt HF10 Annual Hourly Pay Period IG0090 Exempt IG90 Annual Hourly	HE0011 Exempt HE11 Annual \$ Hourly \$ Pay Period \$	HE0011 Exempt HE11 Annual \$ 147,000.00 Hourly \$ 70.67 Pay Period \$ 5,653.85 HE0010 Exempt HF10 Annual \$ 157,500.00 Hourly \$ 75.72 Pay Period \$ 6,057.69 Hourly \$ 75.20 Hourly \$ 73.20 Hourly \$ 73	HE0011 Exempt HE11 Annual \$ 147,000.00 \$ Hourly \$ 70.67 \$ Pay Period \$ 5,653.85 \$ HE0010 Exempt HF10 Annual \$ 157,500.00 \$ Hourly \$ 75.72 \$ Pay Period \$ 6,057.69 \$ IG0090 Exempt IG90 Annual \$ 152,250.00 \$ Hourly \$ 73.20 \$	HE0011 Exempt HE11 Annual \$ 147,000.00 \$ 154,875.00 Hourly \$ 70.67 \$ 74.46 Pay Period \$ 5,653.85 \$ 5,956.73 HE0010 Exempt HF10 Annual \$ 157,500.00 \$ 175,350.00 Hourly \$ 75.72 \$ 84.30 Pay Period \$ 6,057.69 \$ 6,744.23 IG0090 Exempt IG90 Annual \$ 152,250.00 \$ 170,100.00 Hourly \$ 73.20 \$ 81.78	HE0011 Exempt HE11 Annual \$ 147,000.00 \$ 154,875.00 \$ Hourly \$ 70.67 \$ 74.46 \$ Pay Period \$ 5,653.85 \$ 5,956.73 \$ HE0010 Exempt HF10 Annual \$ 157,500.00 \$ 175,350.00 \$ Hourly \$ 75.72 \$ 84.30 \$ Pay Period \$ 6,057.69 \$ 6,744.23 \$ HG0090 Exempt IG90 Annual \$ 152,250.00 \$ 170,100.00 \$ Hourly \$ 73.20 \$ 81.78 \$

Special Agreement Pay Plan DRAFT

Title	Position ID	FLSA	Pay Grade	Frequency	M	inimum I	Midpoint N	1aximum
Birthday Party Host/Hostess	S10001	Non-Exempt	S100	Hourly	\$	15.00 \$	16.88 \$	18.75
Building Attendant	S10002	Non-Exempt						
Cashier	S10003	Non-Exempt						
Concessions Attendant	S10004	Non-Exempt						
Instructor I	S10005	Non-Exempt						
Intern I	S10006	Non-Exempt						
Lifeguard	S10007	Non-Exempt						
Preschool Leader	S10008	Non-Exempt						
Recreation Aide - Summer Camp	\$10009	Non-Exempt						
School Crossing Guard	S10011	Non-Exempt						
Student Aide	S10012	Non-Exempt						
Van Driver	S10013	Non-Exempt						
Water Safety Aide	S10014	Non-Exempt						
		· ·						
Assistant Concession Supvr	S10101	Non-Exempt	S101	Hourly	\$	16.05 \$	18.06 \$	20.06
Assistant Lead Cashier	S10102	Non-Exempt						
Assistant Pool Manager	S10103	Non-Exempt						
Assistant Swim Coach	S10104	Non-Exempt						
Birthday Party Coordinator	S10105	Non-Exempt						
Camp Counselor	S10106	Non-Exempt						
Clear Creek Attendant	S10107	Non-Exempt						
Instructor II	S10108	Non-Exempt						
Intern II	S10109	Non-Exempt						
PARD Coordinator I	S10110	Non-Exempt						
Recreation Leader	S10111	Non-Exempt						
Water Production Intern	S10112	Non-Exempt						
Instructor III	S10201	Non-Exempt	S102	Hourly	\$	17.17 \$	19.32 \$	21.47
Graduate Intern	S10202	Non-Exempt	0101	,	Ψ	-7.1-7 Y	13.52 ¥	
Instructor IV	S10203	Non-Exempt						
Lead Cashier	S10204	Non-Exempt						
PARD Coordinator II	S10205	Non-Exempt						
PARD Supervisor	S10206	Non-Exempt						
Pool Manager	S10207	Non-Exempt						
School Crossing Guard Supv	S10207 S10208	Non-Exempt						
Seasonal Field Service Worker	S10209	Non-Exempt						
Talent Acquisition Assistant	S10210	Non-Exempt						
Talent Acquisition Assistant	310210	Non-Exempt						
Head Swim Coach	S10301	Non-Exempt	S103	Hourly	\$	18.38 \$	20.67 \$	22.97
No Positions Currently	S10401	Non-Exempt	S104	Hourly	\$	19.66 \$	22.12 \$	24.58
All control of the co	C40F0;	No. 5	C105			1.61		
Alternate Judge	S10501	Non-Exempt	S105	Hourly	Ur	ndefined		
GIS Analyst	S10502	Non-Exempt						
GIS Technician (Part-Time)	24222	No. 5						
Instructor IV	S10503	Non-Exempt						
Open Records Coordinator	\$10504	Non-Exempt						
Public Safety Dispatcher	S10505	Non-Exempt						