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Position ID	Title	Pay Grad	е	Minimum	P10	P25	P50	P75	P90	Maximum
GC0414	Administrative Assistant I	G04	Annual	\$29,335.00	\$31,271.10	\$34,175.25	\$39,015.50	\$43,855.75	\$46,759.90	\$48,696.00
GC0402	Assistant Court Rep I		Monthly	\$2,444.58	\$2,605.93	\$2,847.94	\$3,251.29	\$3,654.65	\$3,896.66	\$4,058.00
GL0404	Field Services Worker II		Pay Period	\$1,128.27	\$1,202.73	\$1,314.43	\$1,500.60	\$1,686.76	\$1,798.46	\$1,872.92
GC0418	Kennel Technican		Hourly*	\$14.10	\$15.03	\$16.43	\$18.76	\$21.08	\$22.48	\$23.41
GT0406	Maintenance Tech I - WP									
GC0408 GT0409	Records Technician Traffic Signs&Markings Tech I		*On 9/17/20	19, the City Counc	il approved a ¢a	15/hour living w	ago for regular	hanafittad nacit	ione with the E	V 10/20
GL0410	Warehouse Operations Specialist I			erefore, the minim						
GL0410	warehouse Operations Specialist i		buuget. Tile	reiore, the minim	um starting rate	TOI POSITIONS OF	ii grade 4 Silouii	u be \$15/110ul be	giiiiiig Octobe	:1 1, 2019.
GC0501	Accounts Payable Rep	G05	Annual	\$32,269.00	\$34,398.70	\$37,593.25	\$42,917.50	\$48,241.75	\$51,436.30	\$53,566.00
GC0502	Administrative Assistant II		Monthly	\$2,689.08	\$2,866.56	\$3,132.77	\$3,576.46	\$4,020.15	\$4,286.36	\$4,463.83
GC0529	Animal Services Officer		Pay Period	\$1,241.12	\$1,323.03	\$1,445.89	\$1,650.67	\$1,855.45	\$1,978.32	\$2,060.23
GC0503	Assistant Court Rep II		Hourly	\$15.51	\$16.54	\$18.07	\$20.63	\$23.19	\$24.73	\$25.75
GC0506 GT0507	Customer Service Rep Engineering Technician I									
GT0507 GT0508	Environmental Monitoring Tech									
GL0510	Field Services Worker III									
GT0530	Head Lifeguard									
GT0513	Laboratory Technician									
GC0528	Open Records Specialist									
GC0522	Permit Technician I									
GT0516	Recreation Specialist									
GT0531	Water Production Operator I									
GT0522	Water Reclamation Tech I									
GT0532	Watershed Technician									
GT0602	Airport Operations Coordinator	G06	Annual	\$35,495.00	\$37,837.70	\$41,351.75	\$47,208.50	\$53,065.25	\$56,579.30	\$58,922.00
GT0604	Associate Video Producer		Monthly	\$2,957.92	\$3,153.14	\$3,445.98	\$3,934.04	\$4,422.10	\$4,714.94	\$4,910.17
GC0645	Billing Specialist I		Pay Period	\$1,365.19	\$1,455.30	\$1,590.45	\$1,815.71	\$2,040.97	\$2,176.13	\$2,266.23
GC0607	Cash Operations Specialist		Hourly	\$17.06	\$18.19	\$19.88	\$22.70	\$25.51	\$27.20	\$28.33
GT0609	Civilian Jailer									
GT0610 GC0611	Civilian Property Technician Civilian Warrant Clerk									
GC0611	Court Collections & Warrant Specialist									
GC0614	Court Docket Representative									
GC0615	Credit &Collections Specialist									
GC0641	Customer Service Rep II									
GC0616	Customer Service Team Lead									
GT0617	Engineering Technician II									
GT0618	Facilities Trade Technician									
GT0635	Field Services Technician II									
GL0636	Flushing Truck Operator I									
GL0634	Heavy Equipment Operator I									
GC0620	Human Resources Assistant									



Position	Title	Pay Grad	le	Minimum	P10	P25	P50	P75	P90	Maximum
ID GC0622	Library Assistant II									
GT0637	Meter Technician I									
GC0637	Permit Technician II									
GT0643	Police Fleet Technician									
GT0642	Police Quartermaster									
GT0639 GT0636	Public Safety Officer Public Works Inspector I									
GT0636	Senior Animal Services Specialist									
GT0645	SW & Recycling Field Auditor									
GT0628	Traf Signs & Markings Tech II									
GT0629	Transportation Permit Spec.									
GT0641	Visual Content Creator									
GL0630	Warehouse Ops Spec. II									
GL0637	Water Distribution Operator I									
GL0635	WW Collections Operator I									
GC0701	Administrative Assistant III	G07	Annual	\$39,045.00	\$41,622.00	\$45,487.50	\$51,930.00	\$58,372.50	\$62,238.00	\$64,815.00
GC0745	Billing Specialist II		Monthly	\$3,253.75	\$3,468.50	\$3,790.63	\$4,327.50	\$4,864.38	\$5,186.50	\$5,401.25
GT0733	Building Inspector I		Pay Period	\$1,501.73	\$1,600.85	\$1,749.52	\$1,997.31	\$2,245.10	\$2,393.77	\$2,492.88
GT0704	CIS Officer		Hourly	\$18.77	\$20.01	\$21.87	\$24.97	\$28.06	\$29.92	\$31.16
GC0746 GC0743	Commercial Account Specialist Community Services Admin Asst									
GC0743 GT0706	Docket Rep/Juvenile Case Mgr									
GT0707	Facilities Skilled Trades Tech									
GC0708	Fleet Services Administrator									
GL0743	Flushing Truck Operator II									
GT0710	GIS Technician									
GL0711	Heavy Equipment Operator II									
GT0712	Home Chemical Collection Tech									
GL0747	Irrigation Technician									
GC0747 GT0713	Key Account Specialist Lead Civilian Jailer									
GT0713 GT0714	Lead Civilian Jaller Lead Civilian Property Tech									
GT0714	Lead Public Safety Officer									
GC0715	Library Assistant III									
GT0716	LIMS Specialist									
GT0748	Maintenance Technician II - WP									
GT0751	Meter Technician II									
GT0741	Park Construction Skilled Tech									
GT0740	Parks Electrical Technician									
GC0737	Planning Technician I									
GT0734 GT0746	Plans Examiner I									
GT0746 GC0736	Playground Safety Inspector Police Records Lead									
GC0730 GT0731	Recreation Coordinator									
GT0731	Senior Animal Services Officer									
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Position	Title	Pay Grad	e	Minimum	P10	P25	P50	P75	P90	Maximum
ID GC0742	Senior Customer Service Rep									
GL0723 GL0722	Solid Waste Truck Op/Welder Solid Waste Truck Operator									
GL0722	Street Sweeper Operator									
GT0724	Traffic Signal Technician									
GL0744	Water Distribution Operator II									
GT0749 GT0750	Water Production Operator II Water Reclamation Tech II									
GT0730 GT0730	Water Utilities Electrician I									
GT0752	Water Utilities Specialist I									
GL0742	WW Collections Operator II									
GC0801	Administrative Assistant IV	G08	Annual	\$42,949.00	\$45,783.70	\$50,035.75	\$57,122.50	\$64,209.25	\$68,461.30	\$71,296.00
GT0832 GT0824	Aquatics Maintenance Tech		Monthly Pay Period	\$3,579.08 \$1,651.88	\$3,815.31 \$1,760.91	\$4,169.65 \$1,924.45	\$4,760.21 \$2,197.02	\$5,350.77 \$2,469.59	\$5,705.11 \$2,633.13	\$5,941.33 \$2.742.15
GL0824 GL0803	Building Inspector II Crew Leader		Hourly	\$1,651.88 \$20.65	\$1,760.91	\$1,924.45 \$24.06	\$2,197.02 \$27.46	\$2,469.59 \$30.87	\$2,633.13 \$32.91	\$2,742.15 \$34.28
GT0806	Engineering Technician III		riouny	Ψ20.00	Ψ22.01	Ψ2 1.00	Ψ27.10	ψου.στ	Ψ02.01	Ψ01.20
GT0828	Facilities Adv Trade Tech									
GT0830	Facilities Project Technician									
GT0823	Field Services Technician III									
GC0808 GT0826	Fire Administration Specialist Fleet Technician									
GT0836	Meter Technician III - Lead									
GT0813	Municipal Solid Waste Env Tech									
GC0821	Payroll Specialist									
GC0832 GC0829	PD Administration Specialist									
GC0829 GT0825	Planning Technician II Plans Examiner II									
GT0814	Pretreatment Prog Specialist I									
GT0815	Public Safety Dispatcher									
GT0827	Public Works Inspector II									
GC0833 GT0817	Quality Operations Analyst Stormwater Inspector									
GT0817 GT0831	Video Producer									
GL0805	Water Distr Operator III Lead									
GT0834	Water Production Operator III									
GT0835	Water Reclamation Tech III									
GT0819 GT0837	Water Utilities Inspector									
GT0837 GT0820	Water Utilities Specialist II Wet Chemist									
GL0804	WW Coll Operator III Lead									
GT0822	Zoning Enforcement Officer									
GC0931	Assistant Buyer	G09	Annual	\$47,244.00	\$50,362.20	\$55,039.50	\$62,835.00	\$70,630.50	\$75,307.80	\$78,426.00
GC0931 GT0901	Assistant City Secretary	Gua	Monthly	\$3,937.00	\$50,362.20 \$4,196.85	\$4,586.63	\$5,236.25	\$70,630.50 \$5,885.88	\$6,275.65	\$6,535.50
GT0903	Building Inspector III		Pay Period	\$1,817.08	\$1,937.01	\$2,116.90	\$2,416.73	\$2,716.56	\$2,896.45	\$3,016.38
GC0936	Contract Control Specialist		Hourly	\$22.71	\$24.21	\$26.46	\$30.21	\$33.96	\$36.21	\$37.70
GC0941	Contract Specialist									
GC0943	Contractor Coordinator									
GT0905 GT0945	Crime Scene Investigator Digital Forensic Analyst									
GT0943	Engineering Technician IV									
GT0930	Field Services Technician IV									



Position ID	Title	Pay Grad	le	Minimum	P10	P25	P50	P75	P90	Maximum
GT0909	Fire Equipment Technician									
GT0948	Fleet Quality Assurance & Ctrl									
GT0910	Health Inspector									
GT0911	Heavy Equipment Technician									
GC0913	Judicial Coordinator									
GT0915	Legal Secretary									
GT0916 GC0929	Licensed Fac Trades Tech									
GC0929 GT0946	Logistics Specialist Maint Tech III - Water Prod									
GS0917	Parks Field Supervisor									
GT0918	Plans Examiner III									
GT0910	Pretrtmt Program Spec II									
GT0915	Public Works Inspector III									
GT0935	Public Works Inspector III									
GC0942	Records Management Specialist									
GT0921	Residential Construction Spec									
GT0923	Senior CIS Officer									
GT0924	Stormwater Specialist									
GT0944	Sustainability Engagement Spe									
GT0943	Talent Devel & Diversity Spec									
GT0940	Water Production Operator IV									
GT0926	Water Reclamation Tech IV									
GT0947	Water Utilities Electrician II									
GS1001	Administrative Supervisor	G10	Annual	\$51,969.00	\$55,398.90	\$60,543.75	\$69,118.50	\$77,693.25	\$82,838.10	\$86,268.00
GT1002	Benefits & HRIS Specialist		Monthly	\$4,330.75	\$4,616.58	\$5,045.31	\$5,759.88	\$6,474.44	\$6,903.18	\$7,189.00
GT1021	Instrumentation & Control Tech		Pay Period	\$1,998.81	\$2,130.73	\$2,328.61	\$2,658.40	\$2,988.20	\$3,186.08	\$3,318.00
GT1019	Lead Crime Scene Investigator		Hourly	\$24.99	\$26.63	\$29.11	\$33.23	\$37.35	\$39.83	\$41.48
GT1022	Logistics Lead									
GT1010	Paralegal									
GS1018	Payroll Supervisor									
GT1011	Pub Sfty Disp Train Coord									
GT1023	Pub Sfty Recruiter & Educ Coor									
GS1014	Public Safety Communications Supervisor									
GT1005	Senior Executive Assistant									
GS1015 GT1020	Sr Zoning Compliance Officer									
GT 1020 GT 1024	Water Util Electrician III									
G1 1024	Water Util Specialist III Lead									



Position	Title	Pay Grad	le	Minimum	P10	P25	P50	P75	P90	Maximum
ID GP3001	Assistant Planner	G30	Annual	\$47,476.00	\$50,609.40	\$55,309.50	\$63,143.00	\$70,976.50	\$75,676.60	\$78,810.00
GS3013	Circulation Supervisor		Monthly	\$3,956.33	\$4,217.45	\$4,609.13	\$5,261.92	\$5,914.71	\$6,306.38	\$6,567.50
GS3011	Court Services Supervisor		Pay Period	\$1,826.00	\$1,946.52	\$2,127.29	\$2,428.58	\$2,729.87	\$2,910.64	\$3,031.15
GP3010	Crime Analyst		Hourly	\$22.83	\$24.33	\$26.59	\$30.36	\$34.12	\$36.38	\$37.89
GP3002	Economic Dvmt Specialist									
GP3003	Librarian									
GP3004	Microbiologist									
GP3012 GP3007	Real Estate Specialist Senior Chemist									
GP3007 GP3008	Sustainability Coordinator									
	•									
GS3102	Accounts Payable Supervisor	G31	Annual	\$49,612.00	\$52,886.50	\$57,798.25	\$65,984.50	\$74,170.75	\$79,082.50	\$82,357.00
GP3131 GP3128	Animal Svc Volunteer Coord Archivist		Monthly Pay Period	\$4,134.33 \$1,908.15	\$4,407.21 \$2,034.10	\$4,816.52 \$2,223.01	\$5,498.71 \$2,537.87	\$6,180.90 \$2,852.72	\$6,590.21 \$3,041.63	\$6,863.08 \$3,167.58
GP3126 GP3103	Associate Planner		Hourly	\$23.85	\$2,034.10 \$25.43	\$2,223.01	\$2,537.67 \$31.72	\$2,652.72 \$35.66	\$3,041.63	\$3,167.56
GP3105	Buyer		riourly	Ψ20.00	Ψ20.40	Ψ21.13	Ψ01.72	ψ55.00	ψ00.02	ψ00.00
GP3139	Compliance Specialist									
GP3106	Conservation Program Coord									
GP3137	Digital Communications Coor									
GP3124	Graduate Engineer									
GP3129	Grants Program Coordinator									
GP3113	Marketing & Outreach Coord									
GP3130 GS3128	Parks Planner									
GS3128 GS3129	Permit Technician Supervisor Planning Technician Supervisor									
GS3114	Quality Assur-Qual Contr Supr									
GS3115	Recreation Supervisor									
GS3126	Revenue Assurance Supervisor									
GP3117	SW & Recycling Bus Acct Coord									
GP3132	Talent Acquisition Specialist									
GP3135	Waste Reductions Programs Coor									
GP3201	Benefits and Leave Coordinator	G32	Annual	\$51,845.00	\$55,266.80	\$60,399.50	\$68,954.00	\$77,508.50	\$82,641.20	\$86,063.00
GP3203	Economic Development Analyst		Monthly	\$4,320.42	\$4,605.57	\$5,033.29	\$5,746.17	\$6,459.04	\$6,886.77	\$7,171.92
GP3220	Gas Well Inspector		Pay Period	\$1,994.04	\$2,125.65	\$2,323.06	\$2,652.08	\$2,981.10	\$3,178.51	\$3,310.12
GS3208	Records Supervisor		Hourly	\$24.93	\$26.57	\$29.04	\$33.15	\$37.26	\$39.73	\$41.38
GP3209 GP3211	Senior Planner Staff Auditor									
GP3211 GP3210	Urban Forester									
GP3221	Water Reg Compl Coordinator									
GP3342	Accountant	G33	Annual	\$54,178.00	\$57,753.70	\$63,117.25	\$72,056.50	\$80,995.75	\$86,359.30	\$89,935.00
GS3338	Animal Services Supervisor		Monthly	\$4,514.83	\$4,812.81	\$5,259.77	\$6,004.71	\$6,749.65	\$7,196.61	\$7,494.58
GS3301	Aquatic Facility Maint Supv		Pay Period	\$2,083.77	\$2,221.30	\$2,427.59	\$2,771.40	\$3,115.22	\$3,321.51	\$3,459.04 \$43.24
GS3302 GS3308	Assistant Branch Manager Assistant Court Administrator		Hourly	\$26.05	\$27.77	\$30.34	\$34.64	\$38.94	\$41.52	\$43.24
GS3305	Athletics Supervisor									
GS3306	Billing Account Supervisor									
GP3348	Business GIS Analyst									
GS3346	Chief Building Inspector									
GS3319	Chief Health Inspector									
GS3309	Customer Service Supervisor									
GP3339	Digital Strategies Coordinator									
GS3310 GP3340	Field Services Supervisor Financial Analyst									
GI 3340	i mandai Anaiysi									



Position ID	Title	Pay Grad	le	Minimum	P10	P25	P50	P75	P90	Maximum
GP3311	GIS Analyst									
GP3343	Grant Analyst									
GP3347	Graphic Design & Engagement Coordinator									
GP3321	Management Analyst									
GP3318 GS3316	Marketing Administrator Solid Waste Support Supervisor									
GP3341	Treasury Analyst									
GP3417	Community Dvmt Specialist	G34	Annual	\$56,616.00	\$60,352.70	\$65,957.75	\$75,299.50	\$84,641.25	\$90,246.30	\$93,983.00
GS3412	Customer Support and Permit Administrator		Monthly	\$4,718.00	\$5,029.39	\$5,496.48	\$6,274.96	\$7,053.44	\$7,520.53	\$7,831.92
GS3402	Fleet Services Supervisor		Pay Period	\$2,177.54	\$2,321.26	\$2,536.84	\$2,896.13	\$3,255.43	\$3,471.01	\$3,614.73
GP3414	Homeless Programs Coordinator		Hourly	\$27.22	\$29.02	\$31.71	\$36.20	\$40.69	\$43.39	\$45.18
GP3415	Housing Programs Coordinator									
GP3404	HR Compensation/HRIS Administrator									
GP3418	Operations Coordinator									
GS3405	Pollution Prevention Supv									
GP3413	Project Coordinator									
GP3419	ROW Construction Coordinator									
GP3416	SW Training & Safety Spec									
GP3541	Asset Management Analyst	G35	Annual	\$59,164.00	\$63,068.80	\$68,926.00	\$78,688.00	\$88,450.00	\$94,307.20	\$98,212.00
GP3533	Claims Administrator		Pay Period	\$2,275.54	\$2,425.72	\$2,651.00	\$3,026.46	\$3,401.92	\$3,627.20	\$3,777.38
GS3530	Communications Manager		Hourly	\$28.44	\$30.32	\$33.14	\$37.83	\$42.52	\$45.34	\$47.22
GS3538	Compost Operations Manager									
GS3505	DTV Manager									
GP3507 GP3536	Environmental Compliance Coord Landscape Planner									
GS3533	Neighborhood Services Mngr									
GS3529	Procurement Administration Supervisor									
GS3531	Program & Events Manager									
GP3542	Reclaimed Water Systems Coord									
GP3540	SCADA/PLC Specialist									
GP3512	Senior Accountant									
GP3532	Senior Auditor									
GP3513 GP3514	Senior Buyer Senior Financial Analyst									
GP3514 GP3539	Senior Grant Analyst									
GP3534	Senior Park Planner									
GP3526	Sr Treasury Analyst									
GP3537	Stability Caseworker -Homeless									
GP3525	Victim Assistance Coordinator									
GP3538	Water Utility Safety & Training Specialist									
GS3542	Watershed Protection Coord									
GP3615	311 Center Coordinator	G36	Annual	\$61,826.00	\$65,906.50	\$72,027.25	\$82,228.50	\$92,429.75	\$98,550.50	\$102,631.00
GS3613 GP3602	Airport Operations Manager		Monthly Pay Period	\$5,152.17 \$2,377.92	\$5,492.21 \$2,524.97	\$6,002.27 \$2,770.28	\$6,852.38 \$3,163.63	\$7,702.48 \$3,554.99	\$8,212.54	\$8,552.58 \$3,947.35
GP3602 GS3620	Business Information Analyst Chief Plant Operator		Pay Period Hourly	\$2,377.92 \$29.72	\$2,534.87 \$31.69	\$2,770.28 \$34.63	\$3,162.63 \$39.53	\$3,554.99 \$44.44	\$3,790.40 \$47.38	\$3,947.35 \$49.34
GP3614	Crisis Intervention Clinician		. rourry	Ψ20.12	ψο 1.09	ΨΟ-Τ.ΟΟ	ψ00.00	ψ	ψ-1.30	Ψ-3.04
GS3615	Facilities Construction Coordinator									
GS3603	Facilities Supervisor									
GP3621	HR Senior Compensation Analyst									
GP3611	Police Public Info Liaison									
GP3606	System & Operations Admr									
GP3617	System & Ops Admr-Librarian									



GS4024 SW Oper Mgr-HCC& Weigh Station

Position ID	Title	Pay Grad	е	Minimum	P10	P25	P50	P75	P90	Maximum
GS3718	Accounting Supervisor	G37	Annual	\$64,608.00	\$68,872.20	\$75,268.50	\$85,929.00	\$96,589.50	\$102,985.80	\$107,250.00
GS3702	Branch Manager		Monthly	\$5,384.00	\$5,739.35	\$6,272.38	\$7,160.75	\$8,049.13	\$8,582.15	\$8,937.50
GS3720	Electrical-Electronic Tech Mng		Pay Period	\$2,484.92	\$2,648.93	\$2,894.94	\$3,304.96	\$3,714.98	\$3,960.99	\$4,125.00
GS3723	Fleet Services Manager		Hourly	\$31.06	\$33.11	\$36.19	\$41.31	\$46.44	\$49.51	\$51.56
GS3706	Library Technical Svcs Manager									
GS3708	Parks Manager									
GS3709	Parks Program Area Manager									
GP3718 GS3719	Senior Real Estate Specialist SW Asst Operations Manager									
GS3719 GS3712	SW Asst Operations Manager SW Regulatory Compliance Manager									
GS3715	SW Site Operations Manager									
GS3722	Water Production Maint Mngr									
GS3721	Water Reclamation Maint Mngr									
GS3823	Animal Services Manager	G38	Annual	\$67,516.00	\$71,972.00	\$78,656.00	\$89,796.00	\$100,936.00	\$107,620.00	\$112,076.00
GS3835	Asset Management Supervisor		Monthly	\$5,626.33	\$5,997.67	\$6,554.67	\$7,483.00	\$8,411.33	\$8,968.33	\$9,339.67
GP3820	Assistant to the City Manager		Pay Period	\$2,596.77	\$2,768.15	\$3,025.23	\$3,453.69	\$3,882.15	\$4,139.23	\$4,310.62
GP3836	Business Information Admin		Hourly	\$32.46	\$34.60	\$37.82	\$43.17	\$48.53	\$51.74	\$53.88
GS3802	Construction Projects Manager		•							
GS3822	Detention Manager									
GS3829	Financial Analyst Supervisor									
GS3830	Forensic & Public Safety Manager									
GP3821	HR Business Partner									
GS3804	Laboratory Manager									
GS3836	Program Administrator									
GS3833	Purchasing Supervisor									
GS3831	Sustainability Manager									
GP3826 GS3827	Talent Acquisition Partner Warehouse Manager									
GS3834	Water Reclamation Oper Mngr									
GS3828	Water Utilities Project Mgr									
GP3910	Business Development Administrator	G39	Annual	\$70,554.00	\$75,210.50	\$82,195.25	\$93,836.50	\$105,477.75	\$112,462.50	\$117,119.00
GP3907	Deputy City Secretary		Monthly	\$5,879.50	\$6,267.54	\$6,849.60	\$7,819.71	\$8,789.81	\$9,371.88	\$9,759.92
GS3914	Drainage Manager		Pay Period	\$2,713.62	\$2,892.71	\$3,161.36	\$3,609.10	\$4,056.84	\$4,325.48	\$4,504.58
GP3912	Economic Dev Program Admin		Hourly	\$33.92	\$36.16	\$39.52	\$45.11	\$50.71	\$54.07	\$56.31
GS3906	Pretreatment Program Manager									
GP3913	Senior Risk Analyst									
GP3908	Sr Traffic Eng Tech									
GS3902	Streets Operations Manager									
GS3903	Traffic Operations Manager									
GS3904 GS3905	Wastewater Collections Manager Water Distrib Systems Mngr									
GS3911	Water Distrib Systems Mingr Watershed Protection Manager									
GS4016	Administration Manager	G40	Annual	\$73,729.00	\$78,595.10	\$85,894.25	\$98,059.50	\$110,224.75	\$117,523.90	\$122.390.00
GS4018	Benefits Supervisor	940	Monthly	\$6,144.08	\$6,549.59	\$7,157.85	\$8,171.63	\$9,185.40	\$9,793.66	\$10,199.17
GS4022	Capital Projects Admin Mgr		Pay Period	\$2,835.73	\$3,022.89	\$3,303.63	\$3,771.52	\$4,239.41	\$4,520.15	\$4,707.31
GS4017	Crisis Intervention Program Manager		Hourly	\$35.45	\$37.79	\$41.30	\$47.14	\$52.99	\$56.50	\$58.84
GP4003	Engineer		,	******	******	******	*	**	******	*****
GS4004	Fire Administration Manager									
GS4015	HR Business Partner Supervisor									
GS4019	HR Operations Supervisor									
GS4021	Parks Administration Manager									
GS4008	Program Manager									
GS4009	Senior Business Analyst									
GS4012	Solid Waste Landfill Manager									
GS4011	Solid Waste Operations Manager									
GP4023	Strategic Business Admr									
GS4023	SW Administration Manager									



Position ID	Title	Pay Grade	e	Minimum	P10	P25	P50	P75	P90	Maximum
GS4013 GS4014	TS Administration Manager Utility Administration Manager									
GS4101 GS4103 GS4104 GS4121 GS4119 GS4122 GS4116 GS4120	Assistant Building Official Assistant Purchasing Manager City Secretary Community Dvmt Manager Facilities Manager Organizational Dvmt & Div Mngr Park Planning Manager Program Manager	G41	Annual Monthly Pay Period Hourly	\$77,047.00 \$6,420.58 \$2,963.35 \$37.04	\$82,132.00 \$6,844.33 \$3,158.92 \$39.49	\$89,759.50 \$7,479.96 \$3,452.29 \$43.15	\$102,472.00 \$8,539.33 \$3,941.23 \$49.27	\$115,184.50 \$9,598.71 \$4,430.17 \$55.38	\$122,812.00 \$10,234.33 \$4,723.54 \$59.04	\$127,897.00 \$10,658.08 \$4,919.12 \$61.49
GS4201 GS4219 GP4228 GP4224 GS4204 GP4216 GP4214 GS4218 GS4205 GP4223 GP4227 GS4207 GS4208	Assistant Controller Deputy Building Official Ethics & Compliance Officer Historic Preservation Officer Municipal Court Administrator PD Accreditation & Compliance Specialist Principal Planner Public Safety Comm. Manager Public Works Inspections Manager Senior Planner-Bicycle, Pedestrian & ADA Coo Traffic Engineer Transportation Planner Water Production Superintendent Water Rec Superintendent	G42 rdinator	Annual Monthly Pay Period Hourly	\$80,514.00 \$6,709.50 \$3,096.69 \$38.71	\$85,827.90 \$7,152.33 \$3,301.07 \$41.26	\$93,798.75 \$7,816.56 \$3,607.64 \$45.10	\$107,083.50 \$8,923.63 \$4,118.60 \$51.48	\$120,368.25 \$10,030.69 \$4,629.55 \$57.87	\$128,339.10 \$10,694.93 \$4,936.12 \$61.70	\$133,653.00 \$11,137.75 \$5,140.50 \$64.26
GP4304	Senior Engineer	G43	Annual Monthly Pay Period Hourly	\$84,137.00 \$7,011.42 \$3,236.04 \$40.45	\$89,690.00 \$7,474.17 \$3,449.62 \$43.12	\$98,019.50 \$8,168.29 \$3,769.98 \$47.12	\$111,902.00 \$9,325.17 \$4,303.92 \$53.80	\$125,784.50 \$10,482.04 \$4,837.87 \$60.47	\$134,114.00 \$11,176.17 \$5,158.23 \$64.48	\$139,667.00 \$11,638.92 \$5,371.81 \$67.15
GS4432 GS4430 GS4429 GS4434 GS4425 GS4414 GS4422 GS4406 GP4421 GS4409 GS4435 GS4431	Asset Mngmt/Infrastructure Division Mngr Assistant Planning Director Asst Dir Public Safety Comm Asst Dir SW & Recycling Asst Director Police Fin & Admin Budget Manager Business Services Manager Fleets Superintendent Lead Prosecutor Purchasing Manager Senior Transportation Planner Treasury Manager W/WW Field Operations Div Mngr W/WW Treatment Division Mngr	G44	Annual Monthly Pay Period Hourly	\$87,923.00 \$7,326.92 \$3,381.65 \$42.27	\$93,725.90 \$7,810.49 \$3,604.84 \$45.06	\$102,430.25 \$8,535.85 \$3,939.63 \$49.25	\$116,937.50 \$9,744.79 \$4,497.60 \$56.22	\$131,444.75 \$10,953.73 \$5,055.57 \$63.19	\$140,149.10 \$11,679.09 \$5,390.35 \$67.38	\$145,952.00 \$12,162.67 \$5,613.54 \$70.17
GP4503 GS4511 GP4502	Deputy Director - Real Estate Deputy Director of Community Services Development Project Facilitator	G45	Annual Monthly Pay Period Hourly	\$91,879.00 \$7,656.58 \$3,533.81 \$44.17	\$97,943.10 \$8,161.93 \$3,767.04 \$47.09	\$107,039.25 \$8,919.94 \$4,116.89 \$51.46	\$122,199.50 \$10,183.29 \$4,699.98 \$58.75	\$137,359.75 \$11,446.65 \$5,283.07 \$66.04	\$146,455.90 \$12,204.66 \$5,632.92 \$70.41	\$152,520.00 \$12,710.00 \$5,866.15 \$73.33



Title	Pay Grad	е	Minimum	P10	P25	P50	P75	P90	Maximum
Asst Director of Parks & Rec	G46	Annual	\$96,014.00	\$102,350.90	\$111,856.25	\$127,698.50	\$143,540.75	\$153,046.10	\$159,383.00
Deputy Dir CS & Public Affairs		Monthly	\$8,001.17	\$8,529.24	\$9,321.35	\$10,641.54	\$11,961.73	\$12,753.84	\$13,281.92
Deputy Dir of Operations		Pay Period	\$3,692.85	\$3,936.57	\$4,302.16	\$4,911.48	\$5,520.80	\$5,886.39	\$6,130.12
Deputy Dir of Solid Waste		Hourly	\$46.16	\$49.21	\$53.78	\$61.39	\$69.01	\$73.58	\$76.63
Development Project Facilitation Mngr									
Controller	G47	Annual	\$100,335.00	\$106,957.10	\$116,890.25	\$133,445.50	\$150,000.75	\$159,933.90	\$166,556.00
Customer Service Manager		Monthly	\$8,361.25	\$8,913.09	\$9,740.85	\$11,120.46	\$12,500.06	\$13,327.83	\$13,879.67
Deputy City Attorney		Pay Period	\$3,859.04	\$4,113.73	\$4,495.78	\$5,132.52	\$5,769.26	\$6,151.30	\$6,406.00
Deputy City Engineer		Hourly	\$48.24	\$51.42	\$56.20	\$64.16	\$72.12	\$76.89	\$80.08
Deputy Dir Human Resources									
Deputy Dir of Devt Services									
Deputy Dir Risk & Compliance									
Assistant Director of Finance	G48	Annual	\$104,850.00	\$111,770.10	\$122,150.25	\$139,450.50	\$156,750.75	\$167,130.90	\$174,051.00
Assistant Director of Procurement		Monthly	\$8,737.50	\$9,314.18	\$10,179.19	\$11,620.88	\$13,062.56	\$13,927.58	\$14,504.25
		Pay Period	\$4,032.69	\$4,298.85	\$4,698.09	\$5,363.48	\$6,028.88	\$6,428.11	\$6,694.27
		Hourly	\$50.41	\$53.74	\$58.73	\$67.04	\$75.36	\$80.35	\$83.68
Assistant Dir of Env Services	G49	Annual	\$109,568.00	\$116,799.50	\$127,646.75	\$145,725.50	\$163,804.25	\$174,651.50	\$181,883.00
Senior Deputy City Attorney		Monthly	\$9,130.67	\$9,733.29	\$10,637.23	\$12,143.79	\$13,650.35	\$14,554.29	\$15,156.92
		Pay Period	\$4,214.15	\$4,492.29	\$4,909.49	\$5,604.83	\$6,300.16	\$6,717.37	\$6,995.50
		Hourly	\$52.68	\$56.15	\$61.37	\$70.06	\$78.75	\$83.97	\$87.44
	Asst Director of Parks & Rec Deputy Dir CS & Public Affairs Deputy Dir of Operations Deputy Dir of Solid Waste Development Project Facilitation Mngr Controller Customer Service Manager Deputy City Attorney Deputy City Engineer Deputy Dir Human Resources Deputy Dir of Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance Assistant Director of Procurement	Asst Director of Parks & Rec G46 Deputy Dir CS & Public Affairs Deputy Dir of Operations Deputy Dir of Solid Waste Development Project Facilitation Mngr Controller G47 Customer Service Manager Deputy City Attorney Deputy City Attorney Deputy Dir Human Resources Deputy Dir of Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance Assistant Director of Procurement Assistant Dir of Env Services G49	Asst Director of Parks & Rec Deputy Dir CS & Public Affairs Deputy Dir of Operations Deputy Dir of Solid Waste Development Project Facilitation Mngr Controller Customer Service Manager Deputy City Attorney Deputy City Engineer Deputy Dir of Devt Services Deputy Dir of Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance Assistant Director of Procurement Assistant Director of Forcurement Assistant Director of Env Services Senior Deputy City Attorney Assistant Director Of Forcure Senior Deputy City Attorney Assistant Director Of Forcure Senior Deputy City Attorney Assistant Director Of Env Services Senior Deputy City Attorney Monthly Pay Period Monthly Pay Period	Asst Director of Parks & Rec G46 Annual \$96,014.00 Deputy Dir CS & Public Affairs Monthly \$8,001.17 Deputy Dir of Operations Pay Period \$3,692.85 Deputy Dir of Solid Waste Hourly \$46.16 Development Project Facilitation Mngr Controller G47 Annual \$100,335.00 Customer Service Manager Monthly \$8,361.25 Deputy City Attorney Pay Period \$3,859.04 Deputy City Engineer Hourly \$48.24 Deputy Dir Human Resources Deputy Dir of Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance G48 Annual \$104,850.00 Assistant Director of Procurement Monthly \$8,737.50 Pay Period Hourly \$50.41 Assistant Dir of Env Services G49 Annual \$109,568.00 Senior Deputy City Attorney Annual \$109,568.00 Senior Deputy City Attorney Annual \$109,568.00	Asst Director of Parks & Rec G46 Annual \$96,014.00 \$102,350.90 Deputy Dir CS & Public Affairs Monthly \$8,001.17 \$8,529.24 Deputy Dir of Operations Pay Period \$3,692.85 \$3,936.57 Deputy Dir of Solid Waste Hourly \$46.16 \$49.21 Development Project Facilitation Mngr Controller G47 Annual \$100,335.00 \$106,957.10 Customer Service Manager Monthly \$8,361.25 \$8,913.09 Deputy City Attorney Pay Period \$3,859.04 \$4,113.73 Deputy City Engineer Hourly \$48.24 \$51.42 Deputy Dir of Devt Services Deputy Dir of Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance G48 Annual \$104,850.00 \$111,770.10 Monthly \$8,737.50 \$9,314.18 Pay Period \$4,032.69 \$4,298.85 Hourly \$50.41 \$53.74 Assistant Dir of Env Services G49 Annual \$109,568.00 \$116,799.50 Senior Deputy City Attorney Pay Period \$4,214.15 \$4,492.29	Asst Director of Parks & Rec G46 Annual \$96,014.00 \$102,350.90 \$111,856.25 Deputy Dir CS & Public Affairs Monthly \$8,001.17 \$8,529.24 \$9,321.35 Deputy Dir of Operations Pay Period \$3,692.85 \$3,936.57 \$4,302.16 Deputy Dir of Solid Waste Hourly \$46.16 \$49.21 \$53.78 Development Project Facilitation Mngr Controller G47 Annual \$100,335.00 \$106,957.10 \$116,890.25 Customer Service Manager Monthly \$8,361.25 \$8,913.09 \$9,740.85 Deputy City Attorney Pay Period \$3,859.04 \$4,113.73 \$4,495.78 Deputy City Engineer Hourly \$48.24 \$51.42 \$56.20 Deputy Dir of Devt Services Deputy Dir of Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance G48 Annual \$104,850.00 \$111,770.10 \$122,150.25 Assistant Director of Procurement Monthly \$8,737.50 \$9,314.18 \$10,179.19 Pay Period \$4,032.69 \$4,298.85 \$4,698.09 Hourly \$50.41 \$53.74 \$58.73 Assistant Dir of Env Services G49 Annual \$109,568.00 \$116,799.50 \$127,646.75 Senior Deputy City Attorney A9 Period \$4,214.15 \$4,492.29 \$4,909.49	Asst Director of Parks & Rec G46 Annual \$96,014.00 \$102,350.90 \$111,856.25 \$127,698.50 Deputy Dir CS & Public Affairs Monthly \$8,001.17 \$8,529.24 \$9,321.35 \$10,641.54 Deputy Dir of Operations Pay Period \$3,692.85 \$3,936.57 \$4,302.16 \$4,911.48 Deputy Dir of Solid Waste Hourly \$46.16 \$49.21 \$53.78 \$61.39 Development Project Facilitation Mngr Controller G47 Annual \$100,335.00 \$106,957.10 \$116,890.25 \$133,445.50 Customer Service Manager Monthly \$8,361.25 \$8,913.09 \$9,740.85 \$11,120.46 Deputy City Attorney Pay Period \$3,859.04 \$4,113.73 \$4,495.78 \$5,132.52 Deputy City Engineer Hourly \$48.24 \$51.42 \$56.20 \$64.16 Deputy Dir r Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance G48 Annual \$104,850.00 \$111,770.10 \$122,150.25 \$139,450.50 Pay Period \$4,032.69 \$4,298.85 \$4,698.09 \$5,633.48 Hourly \$50.41 \$53.74 \$58.73 \$67.04 Assistant Director of Env Services G49 Annual \$109,568.00 \$116,799.50 \$127,646.75 \$145,725.50 Senior Deputy City Attorney Monthly \$9,130.67 \$9,733.29 \$10,637.23 \$12,143.79 Pay Period \$4,214.15 \$4,492.29 \$4,909.49 \$5,604.83	Asst Director of Parks & Rec G46 Annual \$96,014.00 \$102,350.90 \$111,856.25 \$127,698.50 \$143,540.75 \$10 peputy Dir CS & Public Affairs Monthly \$8,001.17 \$8,529.24 \$9,321.35 \$10,641.54 \$11,961.73 \$10 peputy Dir of Operations Pay Period \$3,692.85 \$3,936.57 \$4,302.16 \$4,911.48 \$5,520.80 \$10 peputy Dir of Solid Waste Hourly \$46.16 \$49.21 \$53.78 \$61.39 \$69.01 \$10 pevelopment Project Facilitation Mngr Controller G47	Asst Director of Parks & Rec G46 Annual \$100,335.00 \$111,856.25 \$13,445.50 \$143,540.75 \$153,046.35 Deputy Dir CS & Public Affairs Monthly \$8,001.17 \$8,529.24 \$9,321.35 \$10,641.54 \$11,961.73 \$12,753.84 Deputy Dir of Operations Pay Period \$3,692.85 \$3,936.57 \$4,302.16 \$4,911.48 \$5,520.80 \$5,886.39 Deputy Dir of Solid Waste Development Project Facilitation Mngr Controller G47 Annual \$100,335.00 \$106,957.10 \$116,890.25 \$133,445.50 \$150,000.75 \$159,933.90 Customer Service Manager Monthly \$8,361.25 \$89,130.9 \$9,740.85 \$11,120.46 \$12,500.06 \$13,327.83 Deputy City Attorney Pay Period \$3,859.04 \$4,113.73 \$4,495.78 \$5,132.52 \$5,692.26 \$6,151.30 Deputy Dir of Devt Services Deputy Dir of Devt Services Deputy Dir Risk & Compliance Assistant Director of Finance G48 Annual \$104,850.00 \$111,770.10 \$122,150.25 \$139,450.50 \$156,750.75 \$167,130.90 Assistant Director of Procurement Monthly \$8,737.50 \$9,314.18 \$10,179.19 \$11,620.88 \$13,062.56 \$13,927.58 Pay Period \$4,032.69 \$4,298.85 \$4,698.09 \$5,363.48 \$6,028.88 \$6,428.11 Hourly \$50.41 \$53.74 \$53.79.50 \$11,620.85 \$13,042.5 \$14,655.29 \$8,615.10 \$14,600.75 \$16,750.75 \$16,713.09 \$16,700.75 \$16,713.79 \$10,000.75 \$11,000.75 \$11,000



Position ID	Title	Pay Grad	le	Minimum	P10	P25	P50	P75	P90	Maximum
GX8028	Chief Strategic Officer	G80	Annual	\$110,664.00	\$117,967.80	\$128,923.50	\$147,183.00	\$165,442.50	\$176,398.20	\$183,702.00
GX8029	Director of Airport		Monthly	\$9,222.00	\$9,830.65	\$10,743.63	\$12,265.25	\$13,786.88	\$14,699.85	\$15,308.50
GX8027	Director of Animal & Customer Serv		Pay Period	\$4,256.31	\$4,537.22	\$4,958.60	\$5,660.88	\$6,363.17	\$6,784.55	\$7,065.46
GX8033	Director of Capital Projects		Hourly	\$53.20	\$56.72	\$61.98	\$70.76	\$79.54	\$84.81	\$88.32
GX8024	Director of Community Services		-							
GX8008	Director of Economic Dvmt									
GX8022	Director of Environmental Services & Sustainabilit	у								
GX8032	Director of Facilities & Fleet									
GX8004	Director of Libraries									
GX8034	Director of Marketing & Comm									
GX8005	Director of Parks & Recreation									
GX8013	Director of Solid Waste									
GX8031	Director of Streets									
GX8021	Director of Water and Wastewater									
GX8113	Development Svcs Director/CBO	G81	Annual	\$128,370.00	\$136,842.40	\$149,551.00	\$170,732.00	\$191,913.00	\$204,621.60	\$213,094.00
GX8114	Dir Cap Projects/City Engineer		Monthly	\$10,697.50	\$11,403.53	\$12,462.58	\$14,227.67	\$15,992.75	\$17,051.80	\$17,757.83
GX8033	Director of Capital Projects		Pay Period	\$4,937.31	\$5,263.17	\$5,751.96	\$6,566.62	\$7,381.27	\$7,870.06	\$8,195.92
GX8032	Director of Facilities & Fleet		Hourly	\$61.72	\$65.79	\$71.90	\$82.08	\$92.27	\$98.38	\$102.45
GX8118	Director of Human Resources									
GX8105	Fire Chief									
GX8106	First Assistant City Attorney									
GX8110	Police Chief									
GX8201	Assistant City Manager	G82	Annual							
GX8203	Chief Financial Officer		Monthly							
GX8206	Deputy City Manager		Pay Period Hourly							
GX9001	City Attorney	G90	Annual							
GX9002	City Auditor		Monthly							
GX9003	City Manager		Pay Period							
GX9004	Municipal Court Judge		Hourly							



City of Denton FY 2022-2023 Technology Services Pay Plan Non-Exempt

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
TT0503	Support Services Specialist	T05	Annual Monthly Pay Period Hourly	\$46,235.00 \$3,852.92 \$1,778.27 \$22.23	\$49,286.50 \$4,107.21 \$1,895.63 \$23.70	\$53,863.75 \$4,488.65 \$2,071.68 \$25.90	\$61,492.50 \$5,124.38 \$2,365.10 \$29.56	\$5,760.10 \$2,658.51	\$73,698.50 \$6,141.54 \$2,834.56 \$35.43	\$76,750.00 \$6,395.83 \$2,951.92 \$36.90
TT0603	Fiber Technician	T06	Annual Monthly Pay Period Hourly	\$50,858.00 \$4,238.17 \$1,956.08 \$24.45	\$54,214.70 \$4,517.89 \$2,085.18 \$26.06	\$2,278.84	\$67,641.50 \$5,636.79 \$2,601.60 \$32.52	\$6,336.10 \$2,924.36	\$81,068.30 \$6,755.69 \$3,118.01 \$38.98	\$84,425.00 \$7,035.42 \$3,247.12 \$40.59
TT0701 TT0702 TT0704	Senior Electronic Technician Senior Fiber Technician Senior Support Services Specialist	Т07	Annual Monthly Pay Period Hourly	\$ 55,943.80 \$ 4,661.98 \$ 2,151.68 \$ 26.90	\$ 59,636.17 \$ 4,969.68 \$ 2,293.70 \$ 28.67	\$ 65,174.73 \$ 5,431.23 \$ 2,506.72 \$ 31.33	\$ 74,405.65 \$ 6,200.47 \$ 2,861.76 \$ 35.77	\$ 83,636.58 \$ 6,969.71 \$ 3,216.79 \$ 40.21	\$ 3,429.81	\$ 92,867.50 \$ 7,738.96 \$ 3,571.83 \$ 44.65
		Т08	Annual Monthly Pay Period Hourly	\$ 61,538.18 \$ 5,128.18 \$ 2,366.85 \$ 29.59	\$ 65,599.79 \$ 5,466.65 \$ 2,523.07 \$ 31.54	\$ 71,692.20 \$ 5,974.35 \$ 2,757.39 \$ 34.47	\$ 81,846.22 \$ 6,820.52 \$ 3,147.93 \$ 39.35	\$ 92,000.23 \$ 7,666.69 \$ 3,538.47 \$ 44.23	\$ 98,092.64 \$ 8,174.39 \$ 3,772.79 \$ 47.16	\$102,154.25 \$ 8,512.85 \$ 3,929.01 \$ 49.11



City of Denton FY 2022-2023 Technology Services Pay Plan Technology Services Exempt

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
TT2902	Fiber Foreman	T29	Annual Monthly Pay Period Hourly	\$59,582.25 \$4,965.19 \$2,291.63 \$28.65	\$63,514.58 \$5,292.88 \$2,442.87 \$30.54	\$69,413.09 \$5,784.42 \$2,669.73 \$33.37	\$79,243.92 \$6,603.66 \$3,047.84 \$38.10	\$89,074.76 \$7,422.90 \$3,425.95 \$42.82	\$94,973.26 \$7,914.44 \$3,652.82 \$45.66	\$98,905.59 \$8,242.13 \$3,804.06 \$47.55
TT3004 TT3002	Data Analyst GIS Administrator	T30	Annual Monthly Pay Period Hourly	\$63,050.00 \$5,254.17 \$2,425.00 \$30.31	\$67,211.20 \$5,600.93 \$2,585.05 \$32.31	\$73,453.00 \$6,121.08 \$2,825.12 \$35.31	\$83,856.00 \$6,988.00 \$3,225.23 \$40.32	\$94,259.00 \$7,854.92 \$3,625.35 \$45.32	\$100,500.80 \$8,375.07 \$3,865.42 \$48.32	\$104,662.00 \$8,721.83 \$4,025.46 \$50.32
TT3102	Systems Analyst	T31	Annual Monthly Pay Period Hourly	\$66,517.00 \$5,543.08 \$2,558.35 \$31.98	\$70,907.20 \$5,908.93 \$2,727.20 \$34.09	\$77,492.50 \$6,457.71 \$2,980.48 \$37.26	\$88,468.00 \$7,372.33 \$3,402.62 \$42.53	\$99,443.50 \$8,286.96 \$3,824.75 \$47.81	\$106,028.80 \$8,835.73 \$4,078.03 \$50.98	\$110,419.00 \$9,201.58 \$4,246.88 \$53.09
TT3201	Applications Architect I	T32	Annual Monthly Pay Period Hourly	\$70,176.00 \$5,848.00 \$2,699.08 \$33.74	\$74,807.60 \$6,233.97 \$2,877.22 \$35.97	\$81,755.00 \$6,812.92 \$3,144.42 \$39.31	\$93,334.00 \$7,777.83 \$3,589.77 \$44.87	\$104,913.00 \$8,742.75 \$4,035.12 \$50.44	\$111,860.40 \$9,321.70 \$4,302.32 \$53.78	\$116,492.00 \$9,707.67 \$4,480.46 \$56.01
TT3304 TT3306	Network Infs Architect I Utility Server Administrator	T33	Annual Monthly Pay Period Hourly	\$74,035.00 \$6,169.58 \$2,847.50 \$35.59	\$78,921.40 \$6,576.78 \$3,035.44 \$37.94	\$86,251.00 \$7,187.58 \$3,317.35 \$41.47	\$98,467.00 \$8,205.58 \$3,787.19 \$47.34	\$110,683.00 \$9,223.58 \$4,257.04 \$53.21	\$118,012.60 \$9,834.38 \$4,538.95 \$56.74	\$122,899.00 \$10,241.58 \$4,726.88 \$59.09
TS3403 TS3407 TT3405 TT3409	GIS & Applications Supervisor Support Services Manager Systems Architect I Utility Server Architect I	T34	Annual Monthly Pay Period Hourly	\$78,107.00 \$6,508.92 \$3,004.12 \$37.55	\$83,262.10 \$6,938.51 \$3,202.39 \$40.03	\$90,994.75 \$7,582.90 \$3,499.80 \$43.75	\$103,882.50 \$8,656.88 \$3,995.48 \$49.94	\$116,770.25 \$9,730.85 \$4,491.16 \$56.14	\$124,502.90 \$10,375.24 \$4,788.57 \$59.86	\$129,658.00 \$10,804.83 \$4,986.85 \$62.34
TT3503	Applications Architect II	T35	Annual Monthly Pay Period Hourly	\$82,403.00 \$6,866.92 \$3,169.35 \$39.62	\$87,841.60 \$7,320.13 \$3,378.52 \$42.23	\$95,999.50 \$7,999.96 \$3,692.29 \$46.15	\$109,596.00 \$9,133.00 \$4,215.23 \$52.69	\$123,192.50 \$10,266.04 \$4,738.17 \$59.23	\$131,350.40 \$10,945.87 \$5,051.94 \$63.15	\$136,789.00 \$11,399.08 \$5,261.12 \$65.76
TT3605 TT3601 TT3603 TT3606	Database Architect Network Infs Architect II Systems Architect II Utility Server Architect II	T36	Annual Monthly Pay Period Hourly	\$86,935.00 \$7,244.58 \$3,343.65 \$41.80	\$92,672.80 \$7,722.73 \$3,564.34 \$44.55	\$101,279.50 \$8,439.96 \$3,895.37 \$48.69	\$115,624.00 \$9,635.33 \$4,447.08 \$55.59	\$129,968.50 \$10,830.71 \$4,998.79 \$62.48	\$138,575.20 \$11,547.93 \$5,329.82 \$66.62	\$144,313.00 \$12,026.08 \$5,550.50 \$69.38



City of Denton FY 2022-2023 Technology Services Pay Plan Technology Services Exempt

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
TS3702	IT Project Manager	T37	Annual	\$91,717.00	\$97,770.30	\$106,850.25	\$121,983.50	\$137,116.75	\$146,196.70	\$152,250.00
TS3705	Utility Server Supervisor		Monthly	\$7,643.08	\$8,147.53	\$8,904.19	\$10,165.29	\$11,426.40	\$12,183.06	\$12,687.50
	,		Pay Period	\$3,527.58	\$3,760.40	\$4,109.63	\$4,691.67	\$5,273.72	\$5,622.95	\$5,855.77
			Hourly	\$44.09	\$47.00	\$51.37	\$58.65	\$65.92	\$70.29	\$73.20
TS3806	IT Communications Manager	T38	Annual	\$96,761.00	\$103,147.30	\$112,726.75	\$128,692.50	\$144,658.25	\$154,237.70	\$160,624.00
			Monthly	\$8,063.42	\$8,595.61	\$9,393.90	\$10,724.38	\$12,054.85	\$12,853.14	\$13,385.33
			Pay Period	\$3,721.58	\$3,967.20	\$4,335.64	\$4,949.71	\$5,563.78	\$5,932.22	\$6,177.85
			Hourly	\$46.52	\$49.59	\$54.20	\$61.87	\$69.55	\$74.15	\$77.22
TS3903	Cyber Security Supervisor	T39	Annual	\$102,083.00	\$108,820.50	\$118,926.75	\$135,770.50	\$152,614.25	\$162,720.50	\$169,458.00
TS3902	Enterprise Applications Mngr		Monthly	\$8,506.92	\$9,068.38	\$9,910.56	\$11,314.21	\$12,717.85	\$13,560.04	\$14,121.50
			Pay Period	\$3,926.27	\$4,185.40	\$4,574.11	\$5,221.94	\$5,869.78	\$6,258.48	\$6,517.62
			Hourly	\$49.08	\$52.32	\$57.18	\$65.27	\$73.37	\$78.23	\$81.47
TS4007	Enterprise Inft&Suprt Svcs Mgr	T40	Annual	\$105,161.00	\$112,101.60	\$122,512.50	\$139,864.00	\$157,215.50	\$167,626.40	\$174,567.00
TS4008	Information Security Officer		Monthly	\$8,763.42	\$9,341.80	\$10,209.38	\$11,655.33	\$13,101.29	\$13,968.87	\$14,547.25
TP4004	Solutions Architect		Pay Period	\$4,044.65	\$4,311.60	\$4,712.02	\$5,379.38	\$6,046.75	\$6,447.17	\$6,714.12
TS4006	Sr Mgr Applications & Projects		Hourly	\$50.56	\$53.90	\$58.90	\$67.24	\$75.58	\$80.59	\$83.93
TS8002	Deputy Technology Director	T80	Annual	\$110,419.00	\$117,706.60	\$128,638.00	\$146,857.00	\$165,076.00	\$176,007.40	\$183,295.00
100002	Deputy Teermology Director	100	Monthly	\$9,201.58	\$9,808.88	\$10,719.83	\$12,238.08	\$13,756.33	\$14,667.28	\$15,274.58
			Pay Period	\$4,246.88	\$4,527.18	\$4,947.62	\$5,648.35	\$6,349.08	\$6,769.52	\$7,049.81
			Hourly	\$53.09	\$56.59	\$61.85	\$70.60	\$79.36	\$84.62	\$88.12
		T81	Annual	\$115,940.00	\$123,592.00	\$135,070.00	\$154,200.00	\$173,330.00	\$184,808.00	\$192,460.00
			Monthly	\$9,661.67	\$10,299.33	\$11,255.83	\$12,850.00	\$14,444.17	\$15,400.67	\$16,038.33
			Pay Period	\$4,459.23	\$4,753.54	\$5,195.00	\$5,930.77	\$6,666.54	\$7,108.00	\$7,402.31
			Hourly	\$55.74	\$59.42	\$64.94	\$74.13	\$83.33	\$88.85	\$92.53
TX8201	Chief Technology Officer	T82	Annual	\$ 121,737.00	\$ 129,771.60	\$ 141,823.50	\$ 161,910.00	\$ 181,996.50	\$ 194,048.40	\$ 202,083.00
			Monthly	\$ 10,144.75	\$ 10,814.30	\$ 11,818.63	\$ 13,492.50	\$ 15,166.38	\$ 16,170.70	\$ 16,840.25
			Pay Period	\$ 4,682.19		\$ 5,454.75	\$ 6,227.31	\$ 6,999.87	\$ 7,463.40	\$ 7,772.42
			Hourly	\$ 58.53	\$ 62.39	\$ 68.18	\$ 77.84	\$ 87.50	\$ 93.29	\$ 97.16



City of Denton FY 2022-2023 Special Agreement Pay Plan Non-Exempt

Desire ID	700	Pay			
Position ID	Title	Grade		Minimum	Maximum
SA0000	Library Page	SA0	Hourly	\$9.00	\$11.00
SA0001	Slide/Gate Attendant		Ţ		
SA0002	Student Aide (Mayor's Summer Youth Program)				
SA1000	Instructor I	SA1	Hourly	\$10.00	\$15.00
SA1001	Recreation Leader		-		
SA1002	Birthday Party Host/Hostess				
SA1003	Building Attendant				
SA1004	Cashier				
SA1005	Concessions Attendant				
SA1006	Intern I				
SA1007	Lifeguard				
SA1008	Preschool Leader				
SA1009	School Crossing Guard				
SA2000	Instructor II	SA2	Hourly	\$11.00	\$16.00
SA2001	PARD Coordinator I				
SA2002	Assistant Lead Cashier				
SA2003	Assistant Pool Manager				
SA2004	Assistant Swim Coach				
SA2005	Camp Counselor				
SA2006	Head Lifeguard				
SA2007	Intern II				
SA2011	Water Production Intern				
SA2012	Assistant Concessions Supervisor				
SA3000	Instructor III	SA3	Hourly	\$12.00	\$19.00
SA3001	PARD Coordinator II				
SA3002	PARD Supervisor				
SA3003	Lead Cashier				
SA3004	Pool Manager				
SA3005	School Crossing Guard Supervisor				
SA3006	Seasonal Field Service Worker				
SA3009	Clear Creek Attendant				
SA4000	Instructor IV **	SA4	Hourly	\$14.00	\$20.00
SA4001	Head Pool Manager				
SA4002	Head Swim Coach				



City of Denton FY 2022-2023 Special Agreement Pay Plan Non-Exempt

Position ID	Title	Pay			
		Grade	Minimum	Maximum	
SA5000	Alternate Judge	SA5	Hourly		
SA5003	Public Safety Dispatcher (PT)				
SA5005	GIS Technician (PT)				
SA5006	GIS Analyst (PT)				
SA5012	Management Analyst				

^{*}Position Is allowed to be paid up to \$20.00 per hour

^{**}Position is allowed to be paid up to \$35.00 per hour

City of Denton Civil Service Police Pay Plan FY 2022-2023

City of De	nton								
Position ID	Title	Pay Grad	е	Entry					
HA0009	Police Recruit (Non-Civil Service)	HA09	Annual Monthly Pay Period Hourly	\$69,277.00 \$5,773.08 \$2,664.50 \$33.306					
Position ID	Title	Pay Grad	e		Step 1	Step 2			
HA0011	Police Recruit	HA09	Annual Monthly Pay Period Hourly		\$69,934.00 \$5,827.83 \$2,689.77 \$33.622	\$70,591.00 \$5,882.58 \$2,715.04 \$33.938			
Position ID	Title	Pay Grad	е	Step A* 1 Year	Step B* 2 Years	Step C* 3 Years	Step D* 5 Years	Step E* 7 Years	
HA0010	Police Officer	HA10	Annual Monthly Pay Period Hourly	\$75,533.00 \$6,294.42 \$2,905.12 \$36.314	\$80,860.00 \$6,738.33 \$3,110.00 \$38.875	\$86,187.00 \$7,182.25 \$3,314.88 \$41.436	\$91,514.00 \$7,626.17 \$3,519.77 \$43.997	\$96,841.00 \$8,070.08 \$3,724.65 \$46.558	
Position ID	Title	Pay Grad	e	Step A At Promotion	Step B** 3 Years	Step C** 5 Years			
HC0010	Police Sergeant	HC10	Annual Monthly Pay Period	\$105,241.00 \$8,770.08 \$4,047.73	\$109,842.00 \$9,153.50 \$4,224.69	\$114,443.00 \$9,536.92 \$4,401.65			
			Hourly	\$50.597	\$52.809	\$55.021		Civil S	
HD0010	Police Lieutenant	HD10	Annual Monthly Pay Period Hourly	\$121,776.00 \$10,148.00 \$4,683.69 \$58.546	\$127,115.50 \$10,592.96 \$4,889.06 \$61.113	\$132,455.00 \$11,037.92 \$5,094.42 \$63.680		positio include study	ns not ed in this

Position ID	Title	Pay Grad	е	Minimum	P25	P50	Maximum
HE0011	Police Deputy Chief	HE11	Annual	\$140,000.00	\$143,750.00	\$147,500.00	\$155,000.00
			Monthly	\$11,666.67	\$11,979.17	\$12,291.67	\$12,916.67
			Pay Period	\$5,384.62	\$5,528.85	\$5,673.08	\$5,961.54
			Hourly	\$67.308	\$69.111	\$70.913	\$74.519
HF0010	Police Assistant Chief	HF10	Annual	\$150,000.00	\$158,500.00	\$167,000.00	\$184,000.00
			Monthly	\$12,500.00	\$13,208.33	\$13,916.67	\$15,333.33
			Pay Period	\$5,769.23	\$6,096.15	\$6,423.08	\$7,076.92
			Hourly	\$72.115	\$76.202	\$80.288	\$88.462

^{*} Step increases are based on anniversary date.

** Step increases are based on promotional anniversary date. Step B rates go into effect at the beginning of their 3rd year and Step C rates go into effect at the beginning of their 5th year.



City of Denton Civil Service Fire Pay Plan FY 2022-2023

Position ID	Title	Pay Grade	•	Step A*	Step B* 2 Years	Step C* 3 Years	Step D* 4 Years	Step E* 5 Years	Step F* 7 Years
IA0010	Fire Fighter	IA10	Annual Monthly Shift Hourly ^ 40-Hr Hourly	\$76,121.76 \$6,343.48 \$24.925 \$36.597	\$79,996.80 \$6,666.40 \$26.194 \$38.460	\$83,871.84 \$6,989.32 \$27.463 \$40.323	\$87,746.88 \$7,312.24 \$28.732 \$42.186	\$91,624.00 \$7,635.33 \$30.001 \$44.050	\$95,501.12 \$7,958.43 \$31.271 \$45.914
Position ID	Title	Pay Grade	;	Step A At Promotion	Step B** 2 Years	Step C** 4 Years			
IB0010	Fire Driver	IB10	Annual Monthly Shift Hourly ^ 40-Hour Hourly	\$99,401.12 \$8,283.43 \$32.548 \$47.789		\$104,472.16 \$8,706.01 \$34.208 \$50.227			
IC0010	Fire Captain	IC10	Annual Monthly Shift Hourly ^ 40-Hour Hourly	\$121,351.36 \$10,112.61 \$39.735 \$58.342	\$124,860.32 \$10,405.03 \$40.884 \$60.029	\$128,365.12 \$10,697.09 \$42.032 \$61.714			
ID0010	Fire Battalion Chief	ID10	Annual Monthly Shift Hourly ^ 40-Hour Hourly	\$138,825.44 \$11,568.79 \$45.457 \$66.743	\$142,868.96 \$11,905.75 \$46.781 \$68.687	\$146,912.48 \$12,242.71 \$48.105 \$70.631			
Position ID	Title	Pay Grade	;	Step A*	Step B* 2 Years	Step C* 3 Years	Step D* 4 Years	Step E* 5 Years	Step F* 7 Years
IG0027	Fire Inspector Specialist I/ Deputy Fire Marshal I	IG25	Annual Monthly 40-Hour Hourly	\$76,121.76 \$6,343.48 \$36.597	\$79,996.80 \$6,666.40 \$38.460	\$83,871.84 \$6,989.32 \$40.323	\$87,746.88 \$7,312.24 \$42.186	\$91,624.00 \$7,635.33 \$44.050	\$95,501.12 \$7,958.43 \$45.914
Position ID	Title	Pay Grade	e	Step A At Promotion	Step B** 2 Years	Step C** 4 Years			
IG0028	Fire Inspector Specialist II/ Deputy Fire Marshal II	IG26	Annual Monthly 40-Hour Hourly	\$99,401.12 \$8,283.43 \$47.789		\$104,472.16 \$8,706.01 \$50.227			
IG0046 IG0071	Fire Protection Specialist/ Deputy Fire Marshal III Fire Community Services Office	IG45 cer	Annual Monthly 40-Hour Hourly	\$121,351.36 \$10,112.61 \$58.342	\$124,860.32 \$10,405.03 \$60.029	\$128,365.12 \$10,697.09 \$61.714		Civil Servi	
IG0050 IG0065	Emergency Management Program Mngr Deputy/Assistant Fire Marshal		Annual Monthly	\$138,825.44 \$11,568.79	\$142,868.96 \$11,905.75	\$146,912.48 \$12,242.71		ncluded ir study	

The Assistant Fire Chief is appointed by the Fire Chief, as such salary will be determined by the Chief.

Position ID	n Title	Pay Gra	de	Minimum	P25	P50	Maximum
IG0090	Assistant Fire Chief	IG90	Annual	\$145,000.00	\$153,500.00	\$162,000.00	\$179,000.00
			Monthly	\$12,083.33	\$12,791.67	\$13,500.00	\$14,916.67
			Hourly	\$69.712	\$73.798	\$77.885	\$86.058

^{*} Step increases are based on anniversary date.

^{**} Time in Rank.

[^] Shift Rate Calculation: (a*d) + (b*c*d*e) = annualized rate

a = 2928 annual hours worked including FLSA overtime hours (120 actual hours worked * 18 pay cycles + 96 actual hours worked * 8 pay cycles). The City adopted a 14 day work period. Per FLSA, the maximum hours worked before overtime is 106.

b = Number of pay cycles overtime is worked (18)

c = Number of overtime hours per 120 hour pay cycle (14)

d = hourly rate

e = overtime rate (1/2)