EXHIBIT 4

Northwest Lineman College Contract Increase 3-2023

Training	Number of Students	Tuition Fees		Annual	4 Year Totals	
Lineman Apprentice Training	30	\$	4,200.00	\$ 126,000.00	\$	504,000.00
Safety Training	3	\$	4,200.00	\$ 12,600.00	\$	50,400.00
Annual Skills Testing	60	Group Rate		\$ 20,000.00	\$	20,000.00
Journeyman Training	35	\$	4,200.00	\$ 147,000.00	\$	588,000.00
Refresher/Retraining	5	\$	4,200.00	\$ 21,000.00	\$	84,000.00
					\$	1,246,400.00
Funds for Annual Tuition Increase					\$	3,600.00
					\$	1,250,000.00