



# City of Denton

City Hall  
215 E. McKinney Street  
Denton, Texas  
[www.cityofdenton.com](http://www.cityofdenton.com)

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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Sara Hensley, City Manager

**DATE:** November 15, 2022

### **SUBJECT**

Consider adoption of an ordinance of the City of Denton approving a one time lump sum merit payment for Municipal Court Presiding Judge Tyler Atkinson (Presiding Judge); approving a Third Amended Compensation Agreement for the Presiding Judge under the review provisions of his current agreement with the City; amending the current agreement to authorize the Presiding Judge to perform magistrate duties for Denton County and to provide for an increase in severance pay, salary, and car allowance; authorizing the expenditure of funds; and providing an effective date.

### **BACKGROUND**

During the September 20, 2022 City Council meeting, the Council reviewed the accomplishments and goals of Presiding Judge Tyler Atkinson and the terms of his employment agreement. The Council has agreed to increase his annual salary by 4% to \$148,720.00, effective October 1, 2022, and provide a 2% one-time lump sum payment, as a result of his performance and similar to compensation for non-civil service employees for FY22/23. Additionally, Council agreed to modify other sections of his contract to match what is provided to other Council appointees, including modifying language in the compensation section to automatically amend the contract to reflect any salary increases that are provided or required by the Employer's compensation policies in future years, increasing his annual vehicle allowance to \$7,200.00, and providing up to one (1) of severance when employment is involuntarily terminated without good cause during the term of the agreement. Lastly, Council agreed with allowing Judge Atkinson to perform magistrate duties for Denton County at times if needed. The attached ordinance authorizes these actions.

### **OPTIONS**

Approve the ordinance as proposed, do not approve the ordinance, or make modifications.

### **EXHIBITS**

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Ordinance and Third Amended Employment Agreement

Respectfully submitted:  
Sarah Kuechler  
Director of Human Resources