

7981 - Post-65 Retiree Medical & Prescription Benefit Plan

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Human Resources / Risk Management
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Background

- Medicare Supplement benefit plan includes medical and prescription benefits and advocacy services
- Retirees pay for the cost of the Post-65 Medicare Supplement plan
- City contributes monthly subsidy based on years of service

Years of Service	City Paid Subsidy per Month
Fewer than 5 years	\$40
5 to 9 years	\$80
10 to 14 years	\$120
15 to 19 years	\$160
20+ years	\$200

- Retiree First has administered the Post-65 Medicare Supplement benefit since January 1, 2019.
- Retiree First's proposal was determined to represent best value and services for the City and retirees and spouses.

Objective

- Approve contract with incumbent Retiree First to continue to offer competitive Post-65 Medicare Supplement benefits;
- Prevent disruption to medical and prescription services; and
- Continue to provide first-in-class customer service, including advocacy services, to retirees and spouses

Key Points

- Recommend award Retiree First the Post-65 Retiree Medicare Supplement benefits contract, effective January 1, 2023, at a 3.68% premium rate increase
- Award to Retiree First ensures no disruption of providers, coverage, or services to retirees and spouses

Direction

- Option 1: Award Post-65 Medicare Supplement benefits contract to incumbent Retiree First
- Option 2: Award contract to another RFP bidder
- Option 3: Discontinue benefit

Questions?

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