

ORDINANCE NO. \_\_\_\_

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF DENTON APPOINTING CASSEY OGDEN AS INTERIM CITY MANAGER; ENTERING AN AGREEMENT WITH THE INTERIM CITY MANAGER THAT SETS FORTH THE TERMS OF THE APPOINTMENT INCLUDING PROVISIONS REGARDING COMPENSATION, SEVERANCE AND DURATION; AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT; AUTHORIZING THE EXPENDITURE OF FUNDS AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Manager Sara Hensley is retiring effective close of business on May 30, 2026; and

WHEREAS, the City Manager's last official workday will be March 31, 2026, and she will be utilizing her accrued leave through May 30, 2026; and

WHEREAS, the City Council desires to appoint and employ Cassandra "Cassey" Ogden as the Interim City Manager, and Cassey Ogden desires to accept said employment with the City of Denton as the Interim City Manager; and

WHEREAS, the City Council desires to enter an agreement effective April 1, 2026, with the Interim City Manager (ICM) to clarify compensation during the ICM assignment, to provide an opportunity for the ICM's return to Deputy City Manager (DCM) position, and to provide for twenty weeks of severance for involuntary termination during the duration of the ICM assignment and during the twelve months after return to the DCM position, if applicable; and

WHEREAS, the City Council finds that the employment of Cassey Ogden as the Interim City Manager and that approval of the attached Employment Agreement are in the best interest of the City of Denton; NOW, THEREFORE:

THE COUNCIL OF THE CITY OF DENTON HEREBY ORDAINS:

SECTION 1. The findings and recitations contained in the preamble of this Ordinance are incorporated into the body of this Ordinance as if set out fully herein.

SECTION 2. The City Council hereby approves the appointment and employment of Cassey Ogden as Interim City Manager for the City of Denton effective April 1, 2026. The Interim City Manager is authorized to and shall carry out all duties and responsibilities of the City Manager as of April 1, 2026.

SECTION 3. The City Council hereby authorizes the Mayor to execute the attached Employment Agreement setting forth the terms and conditions of said employment including compensation, duration, severance, and other terms for the Interim City Manager on behalf of the City.

SECTION 4. The City expenditures provided for in the Agreement are hereby

authorized.

SECTION 5. This Ordinance shall become effective immediately upon its passage and approval.

The motion to approve this Ordinance was made by [ \_\_\_\_\_ ] and seconded by [ \_\_\_\_\_ ].

This Ordinance was passed and approved by the following vote [ \_\_ - \_\_ - \_\_ ]:

	<b>Aye</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
Mayor Gerard Hudspeth:	_____	_____	_____	_____
Vicki Byrd, District 1:	_____	_____	_____	_____
Brian Beck, District 2:	_____	_____	_____	_____
Suzi Rumohr, District 3:	_____	_____	_____	_____
Joe Holland, District 4:	_____	_____	_____	_____
Brandon Chase McGee, At Large Place 5:	_____	_____	_____	_____
Jill Jester, At Large Place 6:	_____	_____	_____	_____

PASSED AND APPROVED this the \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
GERARD HUDSPETH, MAYOR

ATTEST:  
INGRID REX, CITY SECRETARY

BY: \_\_\_\_\_

APPROVED AS TO LEGAL FORM:  
MACK REINWAND, CITY ATTORNEY

BY: \_\_\_\_\_