



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Procurement
ACM: Christine Taylor
DATE: September 9, 2025

SUBJECT

Consider adoption of an ordinance of the City of Denton, a Texas home-rule municipal corporation, rejecting any and all competitive proposals under RFP 8716 for the DME Compensation Study for the Human Resources Department; and providing an effective date (RFP 8716).

INFORMATION/BACKGROUND

The Human Resources Department is responsible for overseeing compensation and classification of all City positions. A recent initiative focused on reviewing and updating the pay plans specific to electric service positions.

A Request for Proposal (RFP) for these services was issued on December 13, 2024, and the City received nine (9) proposals. Following the recent financial outlook for the current and upcoming fiscal year, this project is being paused temporarily and will be re-evaluated at a later date based on budget conditions and organizational needs.

In accordance with the Local Government Code 252.043, the City Council retains the authority to reject any and all bids.

RECOMMENDATION

Staff recommends the rejection of all proposals for the DME Compensation Study (RFP 8716).

EXHIBITS

Exhibit 1: Agenda Information Sheet
Exhibit 2: Ordinance

Respectfully submitted:
Lori Hewell, 940-349-7100
Purchasing Manager

For information concerning this acquisition, contact: Sara Kjos, 940-349-7864.

Legal point of contact: Marcella Lunn at 940-349-8333.