

RESOLUTION NO. _____

A RESOLUTION OF THE CITY OF DENTON GRANTING AUTHORITY TO THE CITY MANAGER, THE ALTERNATE WORK WEEK COMMITTEE AND THE ALTERNATE WORK WEEK HANDBOOK SUBCOMMITTEE TO GOVERN THE IMPLEMENTATION AND ADMINISTRATION OF THE 12-MONTH ALTERNATE WORK WEEK PILOT PROGRAM AND AUTHORIZING TEMPORARY OVERRIDE OF CONFLICTING PERSONNEL POLICIES FOR THE DURATION OF THE PILOT PROGRAM; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, on December 2, 2025, the City Council gave City staff direction to implement the Alternate Work Week Pilot Program; and

WHEREAS, in order to administer the Alternate Work Week Pilot Program, existing City policies will need to be temporarily overridden as will be more specifically set forth in the Alternate Work Week Handbook; and

WHEREAS, the City Manager recommends delegation of the relevant authority and temporary override of conflicting policies and the City Council desires to delegate such authority and temporary override of conflicting policies; NOW, THEREFORE,

THE COUNCIL OF THE CITY OF DENTON HEREBY RESOLVES:

SECTION 1. The recitals and findings contained in the preamble of this resolution are incorporated into the body of this resolution.

SECTION 2. The City Council hereby authorizes and delegates the requisite authority to the City Manager, the Alternate Work Week Committee, and the Alternate Work Week Handbook Subcommittee to govern the implementation and administration of the 12-month Alternate Work Week Pilot Program (the “Pilot Program”) including drafting and adopting the Alternate Work Week Handbook.

SECTION 3. The City Council hereby overrides conflicting personnel policies only to the extent needed to administer the Pilot Program for the duration of the Pilot Program which shall be further set forth in the Alternate Work Week Handbook to be developed by the delegated City staff members in Section 2.

SECTION 4. This resolution shall become effective immediately upon its passage and approval.

The motion to approve this resolution was made by _____ and seconded by _____; the resolution was passed and approved by the following vote [____ - ____]:

	Aye	Nay	Abstain	Absent
Mayor Gerard Hudspeth:	_____	_____	_____	_____
Vicki Byrd, District 1:	_____	_____	_____	_____
Brian Beck, District 2:	_____	_____	_____	_____
Suzi Ruhmor, District 3:	_____	_____	_____	_____
Joe Holland, District 4:	_____	_____	_____	_____
Brandon Chase McGee, At Large Place 5:	_____	_____	_____	_____
Jill Jester, At Large Place 6:	_____	_____	_____	_____

PASSED AND APPROVED this the _____ day of _____, 2025.

GERARD HUDSPETH, MAYOR

ATTEST:
INGRID REX, CITY SECRETARY

BY: _____

APPROVED AS TO LEGAL FORM:
MACK REINWAND, CITY ATTORNEY

BY: _____