



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Police

CM/ DCM/ ACM: Todd Hileman, City Manager

DATE: January 9, 2018

SUBJECT

Consider adoption of an ordinance of the City of Denton, Texas, amending Ordinance No.2017-181, prescribing the number of positions in each classification of Police Officer; providing a repealer clause; and declaring an effective date.

BACKGROUND

Texas Local Government Code Chapter 143, requires governing bodies of all jurisdictions with Civil Service employees to officially authorize their exact number of Civil Service employees. The City Council last approved the authorized number of Police Department Civil Service positions by Ordinance 2017-181 on June 20, 2017.

On September 22, 2017, Deputy Chief Lenn Carter retired from the Police Department. As a part of the continuing effort to maximize resources, the Police Department examined the organizational structure and determined several reallocations that would enhance the level of service delivery. The primary change for sworn positions involves the elimination of the vacant Deputy Chief position and the creation of two (2) Police Sergeant positions. This change will allow the Department to add a Sergeant position to the Personnel and Training area, allowing an enhanced focus on in-service and continuing education. Recent legislative changes and other TCOLE mandates have increased the number and variety of training hours required for sworn officers. The second Sergeant position will allow for a greater level of planning and responsiveness to special events. Over the past five (5) years, special events have tripled in the city, to now include approximately 160 staffed events resulting in more than 5,300 man hours. Many of these events occur in or near the Downtown area, and some of these larger events now attract 5,000 to 15,000 attendees. The annual Arts and Jazz Festival boasts an attendance figure in excess of 225,000 over the three-day event.

With the elimination of the vacant Deputy Chief position, the Department will be re-organized under the remaining two (2) Deputy Chief positions. To reflect the increased level of responsibility, these positions will be reclassified to a new position as Assistant Chiefs. One Assistant Chief will now supervise the Operations Bureau, including uniformed patrol and criminal investigations. The other Assistant Chief will supervise the Administrations Bureau, including the Budget, Personnel, Training, Professional Standards, Records, and the Municipal Jail.

FISCAL INFORMATION

These positions changes, when combined with some civilian positions changes, will result in an increased annual cost of \$45,075. However, due to salary savings from current openings, there will be no additional fiscal impact in the 2017-2018 budget.

STRATEGIC PLAN RELATIONSHIP

The City of Denton's Strategic Plan is an action-oriented road map that will help the City achieve its vision. The foundation for the plan is the five long-term Key Focus Areas (KFA): Organizational Excellence; Public Infrastructure; Economic Development; Safe, Livable, and Family-Friendly Community; and Sustainability and Environmental Stewardship. While individual items may support multiple KFAs, this specific City Council agenda item contributes most directly to the following KFA and goal:

Related Key Focus Area: Safe, Liveable & Family-Friendly Community
Related Goal: 4.1 Enhance public safety in the community

EXHIBITS

Exhibit 1: Agenda Information Sheet
Exhibit 2: Sworn Classification Chart
Exhibit 3: Sworn Position Ordinance

Respectfully submitted:
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Chief of Police

Prepared by:
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Deputy Chief