



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Sara Hensley, City Manager

DATE: August 19, 2025

SUBJECT

Consider adoption of an ordinance of the City of Denton approving a third amended employment agreement setting the compensation and terms for City Auditor, Madison Rorschach to allow for increases to base salary and other financial and non-financial components of compensation without further amendment or renewal of said agreement; to allow payment to employee in lieu of unused, accrued sick leave for up to seven (7) days per year; authorizing the Mayor to execute the agreement; authorizing the expenditure of funds; and providing an effective date.

BACKGROUND

During the City Council Closed Session held on August 5, 2025, the Council reviewed the accomplishments and goals of Internal Auditor Madison Rorschach, along with the terms of her employment agreement.

Following this review, the Council approved the authorization of up to 7 days of sick leave buyback each fiscal year effective October 1, 2025, the annual determination of compensation items, and the establishment of consistent contract structures.

The attached ordinance and amended contract authorize these actions.

OPTIONS

Approve the ordinance as proposed, do not approve the ordinance, or make modifications.

EXHIBITS

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Current Agreement

Exhibit 3 – Proposed Ordinance and Amended Agreement

Respectfully submitted:
Megan Gilbreath
Director of Human Resources