



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Cassandra Ogden

DATE: April 23, 2025

SUBJECT

Hold discussion and take action on the Police Sergeant Eligibility List created from the Police Department’s Sergeant promotional written examination and assessment center process.

BACKGROUND

On March 26, 2025, the Civil Service Commission met and heard appeals from the Police Sergeant appellants. Having heard the appeals, the Department’s responses, and discussing each appeal amongst the Commissioners, the Commission took the following action on the twelve (12) appeals over eleven (11) questions:

<i>Question</i>	<i>Action</i>	<i>Motion/Second</i>	<i>Vote</i>
4	Sustain the Answer Key	Baines/Baker	3 – 0
40	Accept Answers A, B, C, & D	Ramsey/Baines	2 – 1 (Baines Opposed)
43	Sustain the Answer Key	Baines/Baker	3 – 0
49	Sustain the Answer Key	Baker/Baines	3 – 0
56	Sustain the Answer Key	Baines/Ramsey	2 – 1 (Ramsey Opposed)
57	Disqualify the Test Question	Baines/Baker	3 – 0
76	Sustain the Answer Key	Baines/Baker	3 – 0
77	Sustain the Answer Key	Baines/Baker	3 – 0
79	Accept Answer A	Baines/Baker	3 – 0
87	Sustain the Answer Key	Baker/Baines	3 – 0
91	Accept the Appeal	Baines/Baker	3 – 0

Following appeals, the Police Department, along with the selected vendor, held the Police Assessment Center on April 2, 2025. The final Eligibility List that follows reflects the post-appeal scores along with the Assessment Center scores.

OPTIONS

Hold discussion and take action on the final Police Sergeant Eligibility List.

RECOMMENDATION

Approve the Police Sergeant Eligibility List as presented.

EXHIBITS

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Police Sergeant Eligibility List

Respectfully submitted:
Carri Byrd
Civil Service Secretary
Human Resources Business Partner