July 18, 2025 Report No. <u>2025-060</u>

INFORMAL STAFF REPORT TO MAYOR AND CITY COUNCIL

SUBJECT:

Resolution recognizing the month of June as "Denton LGBTQIA2S+ Pride Month" in the City of Denton.

BACKGROUND:

On June 17, Council Member Beck presented a two-minute pitch to consider a resolution recognizing the month of June as "Denton LGBTQIA2S+ Pride Month" in the City of Denton. The Council did not reach the necessary consensus of six Council Members to place the proposal on a future agenda as a resolution; however, a consensus of four Council Members provided support for moving the pitch forward.

DISCUSSION:

The Council's Two-Minute Pitch Policy (24-1725) directs staff to respond to all requests where a consensus of at least four Council Members is established with an Informal Staff Report (ISR) and/or Legal Status Report (LSR) that outlines the estimated cost and timeline of implementation, and a determination of the strategic alignment of the request.

The pitch, as presented, would not have a significant financial impact on the City. Should the requesting Council Member forward the pitch to the Agenda Committee, the Committee is scheduled to meet on August 7. Given that the pitch does not have any budgetary implications, and staff has not identified an appropriate committee to consider the pitch, staff would likely recommend to the Agenda Committee to schedule the pitch for a Work Session.

For scheduling purposes, the earliest the pitch could be scheduled for a Work Session would be September 16. Following the Work Session, and with Council direction, a resolution could be placed on a Council agenda in late September or early October.

CONCLUSION:

Upon receipt of the Informal Staff Report, Council Member Beck may indicate if the information provided satisfies his request. Should the request not be satisfied, the item will be considered by the Agenda Committee for placement on a future Work Session agenda or routing through an appropriate board, commission, or committee.

ATTACHMENTS:

1. Proposed Resolution (drafted by the requesting Council Member)

STAFF CONTACT:

Kristi Fogle Chief of Staff Kristi.Fogle@cityofdenton.com (940) 349-8565 July 18, 2025 Report No. <u>2025-060</u>

REQUESTOR: Council Member Beck
STAFF TIME TO COMPLETE REPORT: 2 hours
PARTICIPATING DEPARTMENTS: City Manager's Office

RESOLUTION NO

A RESOLUTION OF THE CITY OF DENTON, TEXAS, RECOGNIZING JUNE AS DENTON LGBTQIA2S+ PRIDE MONTH, AND PROVIDING AN EFFECTIVE DATE

WHEREAS, June is the recognized anniversary of the Stonewall uprising in New York, the beginning of the modern Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, Two-Spirit plus (LGBTQIA2S+) liberation movement celebrating their tireless efforts of pursuing equality for all; and

WHEREAS, the City of Denton has historically celebrated and recognized Pride Month and sought to continue fostering and improving its Human Rights Campaign Municipal Equality Index Rating, making Denton a city where LGBTQIA2S+ individuals and families will continue to want to live, love, work, play, and grow in happiness and equality;

WHEREAS, the first of Denton's 5 Core Values is "Inclusion," for "creating an environment where individuals and groups are valued, respected, and supported;" and

WHEREAS, the City of Denton passed a non-discrimination ordinance in March 2022 prohibiting discrimination in housing, employment, and public accommodations based on protected classes including sex, sexual orientation, and gender identity; and

WHEREAS, in May 2025, Denton residents voted in a Special Charter Amendment Election to replace all instances of gendered language with non-gendered language in the City Charter, demonstrating our commitment as a community to gender diversity and equality; and

WHEREAS, undesirable and on-going public behavior in Texas continues to threaten the health, safety, and rights of Denton's transgender community and run counter to Denton's values as an inclusive and LGBTQIA2S+ welcoming city; and

WHEREAS, celebrating Pride Month raises awareness and provides support and advocacy for the LGBTQIA2S+ community, and is an opportunity to become educated, engage in dialogue, strengthen alliances and build understanding,

NOW, THEREFORE, THE COUNCIL OF THE CITY OF DENTON HEREBY RESOLVES:

SECTION 1. The recitals in the preamble of this Resolution are incorporated into the body of this Resolution as if set forth fully herein.

SECTION 2. The City Council of the City of Denton find it in the best interest of the City of Denton, city employees, and city residents, to recognize the month of June as "Denton LGBTQIA2S+ Pride Month" in the City of Denton and encourage all city residents to celebrate the work and contributions of the LGBTQIA2S+ members of our community and re-commit to

advocating for and building a culture of inclusiveness and acceptance – during this revery month	month and
SECTION 3. This Resolution shall become effective immediately upon its passage a approval.	and
The motion to approve this resolution was made by , and the resolution was passed and a the following vote []	_and pproved by