



# City of Denton

City Hall  
215 E. McKinney Street  
Denton, Texas  
www.cityofdenton.com

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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Cassandra Ogden

**DATE:** March 25, 2026

### **SUBJECT**

Receive a report, hold discussion, and take action on the appealed questions from the Police Lieutenant Examination that was administered on January 17, 2026.

### **BACKGROUND**

On January 17, 2026, the Police Department administered a promotional examination for the position of Police Lieutenant. Per the Texas Local Government Code Chapter 143.034, eligible promotional candidates are entitled to review their promotional examination and answers, the examination grading, and the source material for the examination. If still dissatisfied, they may appeal to the Commission.

There is one (1) appeal over three (3) questions for the Commission to review from the promotional examination for Police Lieutenant.

### **OPTIONS**

Appeals to the Commission under the Local Rules and Regulations shall be limited to the quoted source material attributable to the referenced examination question. If the appeal does not include the basis and is not limited to the quoted source material, it will not be considered by the Commission.

Commissioners may sustain the answer key; disqualify the answer key (the Commission will designate/accept alternate answers); or disqualify the test question (the test question will not be included).

### **RECOMMENDATION**

Consider, hold discussion, and take action on the appealed questions from the Police Lieutenant promotional examination.

### **EXHIBITS**

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Lieutenant Appeals and Department Responses
- Exhibit 3 – Police Lieutenant Raw Scores
- Exhibit 4 – Police Lieutenant Exam Demographics
- Exhibit 5 – Police Lieutenant Promotional Source Material List

Respectfully submitted:  
Lindsey Sanders  
Interim Civil Service Secretary  
Human Resources Administration Manager