



**CITY OF DENTON
CIVIL SERVICE COMMISSION
MINUTES**

Date/Time: Wednesday, August 27, 2025, at 1:00 p.m.
Location: City Hall East, Human Resources Training Room
601 E. Hickory Street, Denton, TX 76205

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened in a Regular Called Meeting on Wednesday, August 27, 2025, at 1:00 p.m. in the Human Resources Training Room at City Hall East, 601 E. Hickory Street, Denton, Texas.

PRESENT: Commissioners Dianne Baker and Darhyl Ramsey

ABSENT WITH NOTICE: John Baines

Also present were Director of Human Resources/Civil Service Director Megan Gilbreath, Deputy City Attorney Michael Cronig, Deputy City Attorney Susan Keller, Human Resources Assistant Director Lisa Collins, Civil Service Secretary Carri Byrd, Police Chief Jessica Robledo, Assistant Police Chief Tony Salas, Police Sergeant Lucas Bailey, Fire Driver and Fire Fighter Association President Jason Ballard, Fire Captain Clayton Rozell, Fire Community Risk Reduction Officer Hunter Lott, Fire Fighter Max Fernandez.

1. ITEMS FOR CONSIDERATION

- A. *CSC25-037 Introduction of guests.*

None

- B. *CSC25-038 Receive public comments.*

None

- C. *CSC25-039 Consider approval of the minutes from the May 14, 2025, meeting.*

The Commissioners considered approval of minutes from the May 14, 2025, Civil Service Commission meeting. Commissioner Ramsey motioned to approve the minutes as presented, Commissioner Baker seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baker and Ramsey

NAYS (0): None

ABSENT (1): Commissioner Baines

- D. *CSC25-040 Receive a report on the Eligibility List from the Police Entrance Examination that was administered on June 14, 2025.*

Staff provided an update on the Police Entrance Examination that was administered on June 14, 2025. As the Eligibility List was previously approved by the Civil Service Director (as permitted under the Police Meet and Confer Agreement), there was no action taken.

- E. *CSC25-041 Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Fire Department entrance examination.*

Commissioner Baker made a motion to approve the Commission List as presented, Commissioner Ramsey seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baker and Ramsey
NAYS (0): None
ABSENT (1): Commissioner Baines

- F. CSC25-042 Consider and take action on the scheduling of the hearing for the appeal of the six-hour suspension of firefighter Max Fernandez.*

The Civil Service Commission will meet on September 24, 2025, at 1:00 p.m. for Max Fernandez's suspension appeal hearing. After discussion, the Commissioners stated that they would allow exhibits agreed upon by the parties to be provided to the Commissioners prior to the hearing. Commissioner Ramsey made a motion to approve the date and time of the appeal hearing, Commissioner Baker seconded the motion. The motion carried, 2 – 0 – 1.

- G. CSC25-043 Discuss agenda and date of the next Civil Service Commission meeting.*

The Civil Service Commission will meet on September 24, 2025, at 12:30 p.m. Commissioner Ramsey made a motion to adjourn at 1:33 p.m., Commissioner Baines seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baker and Ramsey
NAYS (0): None
ABSENT (1): Commissioner Baines

DARHYL RAMSEY, CHAIR

DATE

CARRI BYRD, CIVIL SERVICE SECRETARY

DATE