



**CITY OF DENTON
CIVIL SERVICE COMMISSION
MINUTES**

Date/Time: Wednesday, April 23, 2025, at 1:00 p.m.
Location: Fire Central, EOC Training Room
332 E. Hickory Street, Denton, TX 76205

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened in a Regular Meeting on Wednesday, April 23, 2025, at 1:00 p.m. in the EOC Training Room at Fire Central, 332 E. Hickory Street, Denton, Texas.

PRESENT: Commissioners John Baines, Dianne Baker, and Darhyl Ramsey
*Note: Commissioner Darhyl Ramsey left at 4:32 p.m.

ABSENT WITH NOTICE: None

Also present were Director of Human Resources/Civil Service Director Megan Gilbreath, Deputy City Attorney Michael Cronig, Civil Service Secretary Carri Byrd, Police Deputy Chief Derek Bradford, Police Lieutenant Preston Pohler, Fire Battalion Chief David Boozer, Deputy Fire Marshal II Gary Weiland, Fire Driver Cody Kessler, Greg Coile, Matthew Mitchell, and Shane Robert, Fire Lieutenant Brian Collins, as well as Fire Captains Challie Pizano, Luke Ridinger, Jared Hornback, and James Waggoner, Jr.

1. ITEMS FOR CONSIDERATION

A. CSC25-018 Introduction of guests.

None

B. CSC25-019 Receive public comments.

None

C. CSC25-020 Consider approval of the minutes from the March 26, 2025, meeting.

The Commissioners considered approval of minutes from the March 26, 2025, Civil Service Commission meeting. Commissioner Baines motioned to approve the minutes as presented, Commissioner Baker seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baines, Baker, and Ramsey

NAYS (0): None

ABSENT (0): None

D. CSC25-021 Hold discussion and take action on the Police Sergeant Eligibility List created from the Police Department's Sergeant promotional written examination and assessment center process.

Commissioner Baines made a motion to approve the Eligibility List as presented, Commissioner Baker seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baines, Baker, and Ramsey

NAYS (0): None

ABSENT (0): None

E. CSC25-022 Hold discussion and take action on the Police Lieutenant Eligibility List created from the Police Department's Lieutenant promotional written examination and assessment center process.

Commissioner Baker made a motion to approve the Eligibility List as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baines, Baker, and Ramsey

NAYS (0): None

ABSENT (0): None

- F. *CSC25-023 Receive a report, hold discussion, and take action on the appealed questions from the Fire Lieutenant Examination that was administered on March 6, 2025.*

The Commissioners considered appeals of questions from the Fire Lieutenant written examination that was administered on March 6, 2025. The following action was taken for each appealed question:

<i>Question</i>	<i>Action</i>	<i>Motion/Second</i>	<i>Vote</i>
14	Sustain the Answer Key	Baines/Baker	3 – 0
17	Accept All Answers	Baines/Baker	3 – 0
21	Sustain the Answer Key	Baker/Baines	3 – 0
31	Sustain the Answer Key	Baines/Ramsey	3 – 0
85	Sustain the Answer Key	Baines/Baker	3 – 0

- G. *CSC25-024 Receive a report, hold discussion, and take action on the appealed questions from the Fire Captain Examination that was administered on March 5, 2025.*

The Commissioners considered appeals of questions from the Fire Captain written examination that was administered on March 5, 2025. The following action was taken for each appealed question:

<i>Question</i>	<i>Action</i>	<i>Motion/Second</i>	<i>Vote</i>
4	Accept Answers A and C	Baines/Ramsey	2 – 1 (Baker opposed)
23	Sustain the Answer Key	Baines/Baker	3 – 0
75	Sustain the Answer Key	Baines/Ramsey	2 – 1 (Baker opposed)
93	Accept Answers A and C	Baker/Baines	3 – 0

- H. *CSC25-025 Receive a report, hold discussion, and take action on the appealed questions from the Fire Battalion Chief Examination that was administered on March 4, 2025.*

The Commissioners considered appeals of questions from the Fire Battalion Chief written examination that was administered on March 4, 2025. The following action was taken for each appealed question:

<i>Question</i>	<i>Action</i>	<i>Motion/Second</i>	<i>Vote</i>
8	Accept Answers A and D	Baines/Baker	3 – 0
13	Sustain the Answer Key	Baker/Baines	3 – 0
17	Accept Answers A and B	Baines/Baker	3 – 0
24	Accept Answers A and C	Baker/Baines	3 – 0
26	Sustain the Answer Key	Baines/Baker	3 – 0
27	Sustain the Answer Key	Baines/Ramsey	3 – 0
35	Accept Answers B and D	Baker/Baines	3 – 0
39	Sustain the Answer Key	Baines/Baker	2 – 1 (Ramsey opposed)
57	Accept All Answers	Baines/Baker	3 – 0
68	Sustain the Answer Key	Baines/Baker	3 – 0
87	Accept All Answers	Baker/Baines	3 – 0
90	Appeal Withdrawn	N/A	N/A

- I. *CSC25-026 Hold discussion and take action on the Commission List from the Fire Lieutenant Examination that was administered on March 6, 2025, reflecting any adjustments to the List due to the Commission's decision on appeals of test questions.*

Commissioner Baker made a motion to approve the Commission List as presented, Commissioner Baines seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baines and Baker

NAYS (0): None

ABSENT (1): Commissioner Ramsey

- J. *CSC25-027 Hold discussion and take action on the Commission List from the Fire Captain Examination that was administered on March 5, 2025, reflecting any adjustments to the List due to the Commission's decision on appeals of test questions.*

Commissioner Baker made a motion to approve the Commission List as presented, Commissioner Baines seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baines and Baker

NAYS (0): None

ABSENT (1): Commissioner Ramsey

- K. *CSC25-028 Hold discussion and take action on the Commission List from the Fire Battalion Chief Examination that was administered on March 4, 2025, reflecting any adjustments to the List due to the Commission's decision on appeals of test questions.*

Commissioner Baker made a motion to approve the Commission List as presented, Commissioner Baines seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baines and Baker

NAYS (0): None

ABSENT (1): Commissioner Ramsey

- L. *CSC25-029 Discuss agenda and date of the next Civil Service Commission meeting.*

The Civil Service Commission will meet on May 14, 2025, at 1:00 p.m. Commissioner Baines made a motion to adjourn at 4:48 p.m., Commissioner Baker seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baines, Baker, and Ramsey

NAYS (0): None

ABSENT (1): Commissioner Ramsey

DARHYL RAMSEY, CHAIR

DATE

CARRI BYRD, CIVIL SERVICE SECRETARY

DATE