



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/DCM/ACM: Cassandra Ogden

DATE: April 29, 2026

SUBJECT

Receive a report, hold discussion, and take action on the appealed questions from the Fire Lieutenant Examination that was administered on March 5, 2026.

BACKGROUND

On March 5, 2026, the Fire Department administered a promotional written examination for the position of Fire Lieutenant. Per the Texas Local Government Code Chapter 143.034, eligible promotional candidates are entitled to review their promotional examination and answers, the examination grading, and the source material for the examination. If still dissatisfied, they may appeal to the Commission.

There are three (3) appeals over three (3) questions for the Commission to review from the promotional examination for Fire Lieutenant.

OPTIONS

Appeals to the Commission under the Local Rules and Regulations shall be limited to the quoted source material attributable to the referenced examination question. If the appeal does not include the basis and is not limited to the quoted source material, it will not be considered by the Commission.

Commissioners may sustain the answer key; disqualify the answer key (the Commission will designate/accept alternate answers); or disqualify the test question (the test question will not be included).

RECOMMENDATION

Consider, hold discussion, and take action on the appealed questions from the Fire Lieutenant promotional examination.

EXHIBITS

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Fire Lieutenant Appeals and Department Responses
- Exhibit 3 – Fire Lieutenant Raw Scores
- Exhibit 4 – Fire Lieutenant Exam Demographics
- Exhibit 5 – Fire Lieutenant Source Material List

Respectfully submitted:
Heather Stubblefield
Interim Civil Service Secretary
Human Resources Specialist