

RESOLUTION NO. _____

A RESOLUTION OF THE CITY OF DENTON ADOPTING POLICY NO. 410.01 “HEALTH, SAFETY, AND ENVIRONMENTAL POLICY” OF THE CITY OF DENTON POLICIES AND PROCEDURES; AND DECLARING AN EFFECTIVE DATE.

WHEREAS, the City of Denton desires to enhance the City’s Safety Program and foster a positive safety culture while ensuring the highest health, safety and environmental standards are in place to reduce risk of workplace incidents and promote environmental stewardship; and

WHEREAS, although incidents may occur, with management commitment, a policy that establishes a proactive approach and ensuring the necessary resources are allocated to managing the Safety Program, the likelihood and severity of these incidents will be reduced; and

WHEREAS, this policy herein provides guidelines for establishing and implementing programs and procedures that will reduce workplace hazards, protect lives, promote employee health, and ensure environmental protection; and

WHEREAS, the City of Denton City Council deems it in the public’s best interest to adopt the new Health, Safety and Environmental policy (no. 410.01); NOW, THEREFORE,

THE COUNCIL OF THE CITY OF DENTON HEREBY RESOLVES:

SECTION 1. The Policy Statement in “Policy No. 410.01 Health, Safety, and Environmental policy”, which is incorporated in this section, is hereby adopted as an official policy of the City of Denton:

POLICY STATEMENT:

Excellence in Health, Safety, and Environmental (HSE) performance is the responsibility of every City employee and a core value for the City of Denton. The City of Denton is committed to completing operations in a safe manner and to protecting its employees and the environment while providing exceptional service to the residents and businesses in our community. The City of Denton aspires to be a recognized leader in HSE performance in the eyes of our employees, regulatory agencies, and the public.

To accomplish this, the City of Denton will:

- Provide strong and visible leadership and commitment to HSE that engages employees, service providers, residents, and businesses.
- Provide the workforce with the capabilities, knowledge, and resources necessary to instill personal ownership and motivation to achieve HSE excellence.
- Maintain a “Stop Work” Administrative Procedure that establishes the responsibility and authority for all employees to stop work they believe to be unsafe.

- Continually improve HSE performance by setting and maintaining high standards and the engagement of all employees.
- Strive to eliminate HSE hazards and employ appropriate risk reduction measures to ensure a safe and healthy workplace aimed at preventing work-related injury and illness as well as pollution and other damage to the environment today and in the future.
- Ensure that personnel are trained and competent to fulfill the roles that they are assigned and understand their roles in HSE management.
- Monitor and audit ongoing operations to meet or exceed all applicable HSE legal and other requirements.
- Promote a culture where incidents and near misses are openly reported, investigated, and corrective action is taken based on learnings.
- Actively monitor and review HSE impacts to protect the environment today and for future generations.

SECTION 2. This Resolution adopts and approves the “Health, Safety, and Environmental Policy Statement” included in No. 410.01 of the City of Denton Policies and Procedures Manual.

SECTION 3. The attached policy shall be filed in the official records with the City Secretary.

SECTION 4. This Resolution shall become effective immediately upon its passage and approval.

The motion to approve this Resolution was made by _____ and seconded by _____; the Resolution was passed and approved by the following vote [___ - ___]:

| | Aye | Nay | Abstain | Absent |
|--|------------|------------|----------------|---------------|
| Mayor Gerard Hudspeth: | _____ | _____ | _____ | _____ |
| Vicki Byrd, District 1: | _____ | _____ | _____ | _____ |
| Brian Beck, District 2: | _____ | _____ | _____ | _____ |
| Jesse Davis, District 3: | _____ | _____ | _____ | _____ |
| Alison Maguire, District 4: | _____ | _____ | _____ | _____ |
| Brandon Chase McGee, At Large Place 5: | _____ | _____ | _____ | _____ |
| Chris Watts, At Large Place 6: | _____ | _____ | _____ | _____ |

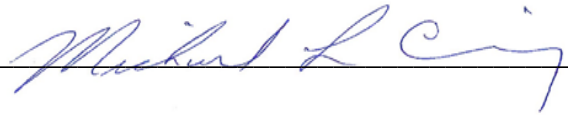
PASSED AND APPROVED this the _____ day of _____, 2022.

GERARD HUDSPETH, MAYOR

ATTEST:
ROSA RIOS, CITY SECRETARY

BY: _____

APPROVED AS TO LEGAL FORM:
MACK REINWAND, CITY ATTORNEY

BY:  _____