



Fair Chance Hiring Update

Background

- June 2023:
 - Two-Minute Pitch
 - Council postponed consideration of an ordinance pending a public engagement period from October to December 2023
- January 2024: Council postponed consideration of an ordinance for 120 days to allow the Denton Chamber of Commerce to develop an alternative proposal
- June 2024: Council provided direction to the Chamber to proceed with their proposed program. The ordinance was considered by Council, but did not pass.

Proposed Program Steps

- Quarterly Workshops for Business Owners starting in July and September
 - Goal: Recruiting 4 businesses to participate in the Work Opportunity Tax Credit (WOTC) or Fidelity Bonding programs offered by federal and state government.
- The participating businesses will receive support and resources provided by the Chamber to apply for WOTC and/or Fidelity Bonding.
- Resource Sharing: Resources, information, and current applicable incentives for second chance hiring on Denton Chamber website
- Marketing: “Fair Chance Hiring Friendly” indicator on Chamber business list

Response from the Chamber

- In August 2024, the Chamber and the City initiated the transition of the Convention and Visitors Bureau (CVB) from the Chamber to the City. This transition has temporarily impacted the resources available for the FCH Program.
- During this period, the Chamber has not received any inquiries from businesses regarding the program. The Chamber plans to launch the FCH Program in early 2025.

Council Direction

Option 1: Extend the deadline for the Chamber's proposal

Option 2: Reconsider the Fair Chance Hiring ordinance at a future meeting