



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: City Manager's Office

CM/DCM/ACM: Sara Hensley, City Manager

DATE: December 3, 2024

SUBJECT

Receive a report, hold a discussion, and give staff direction regarding the Denton Chamber of Commerce's fair chance hiring pilot program.

BACKGROUND

On June 6, 2023, Council Member McGee presented a 2-minute policy pitch to the Council requesting a fair chance hiring ordinance be brought to the Council at the next meeting for consideration and vote. The pitch received support from the Council and a proposed Fair Chance Hiring ordinance was brought forward for consideration on June 27, 2023. At that meeting, the Council postponed consideration of the ordinance until the first meeting in January 2024 and requested staff seek community and business feedback on the ordinance prior to that time. A public engagement period was held from October to December 2023.

On Jan. 9, 2024, a proposed Fair Chance Hiring ordinance was brought forward for consideration. Council postponed consideration of the ordinance for 120 days to allow for the Denton Chamber of Commerce to propose an alternative to an ordinance. The 120 days expired in May 2024, and the Chamber presented a proposed pilot program to Council at the June 4, 2024 Work Session. Council provided direction to the Chamber to proceed with the proposed program. The ordinance, postponed from January, was considered by Council at the June 4 Council meeting, and did not pass.

Staff received inquiries regarding the Chamber's proposed program from several Council Members and will provide an update to Council during the Work Session.

PRIOR ACTION/REVIEW (Council, Boards, Commissions)

June 4, 2024: City Council Consideration (Failed)

June 4, 2024: City Council Work Session (Chamber Proposal)

Jan. 9, 2024: City Council Individual Consideration (Postponement)

Dec. 5, 2023: City Council Public Hearing

June 27, 2023: City Council Consideration (Postponement)

June 6, 2023: Work Session (2-Minute Pitch)

EXHIBITS

1. Agenda Information Sheet
2. Presentation
3. June 4, 2024 Chamber Proposal Presentation

Respectfully submitted:
Kristi Fogle,
Chief of Staff