

MEET OUR

DISTRICT LEADERSHIP



Dr. Susannah O'Bara Superintendent



Dr. Jeremy ThompsonDeputy Superintendent



Dr. Deron RobinsonGeneral Counsel





















This Presentation is for Information Only



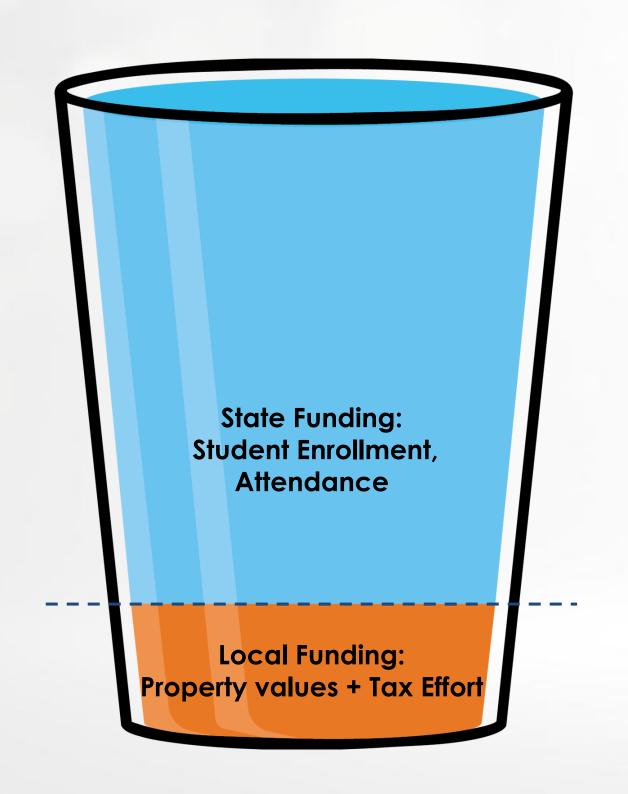


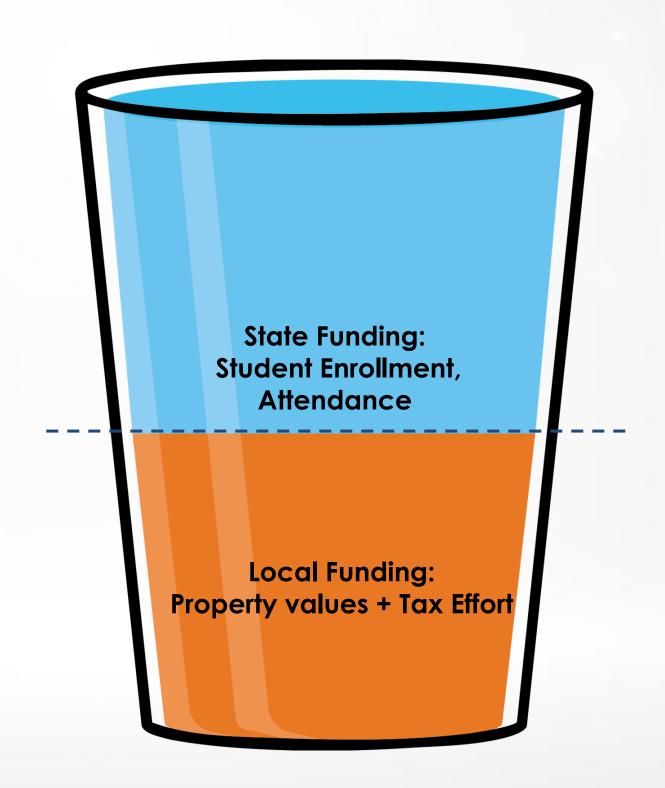






How Does Tax Burden Increase the Bucket?





TWO "BUCKETS" OF

STATE FUNDING

Maintenance & Operations Day to Day Operations Teacher Salaries Classroom Supplies Utilities Transportation







DENTON COUNTY DISTRICTS 2024 MAINTENANCE AND OPERATIONS TAX RATES

District	MCR Tier 1	Tier 2	Total M&O
Celina ISD	0.6169	0.1700	0.7869
Ponder ISD	0.6192	0.1700	0.7892
Pilot Point ISD	0.6169	0.1406	0.7575
Aubrey ISD	0.6169	0.1383	0.7552
Krum ISD	0.6169	0.1383	0.7552
Lake Dallas ISD	0.6169	0.1383	0.7552
Little Elm ISD	0.6169	0.1383	0.7552
Sanger ISD	0.6169	0.1300	0.7469
Argyle ISD	0.6169	0.0930	0.7099
Denton ISD	0.6169	0.0600	0.6769

Source: Texas Education Agency and Texas Comptroller of Public Accounts

MCR – Maximum Compressed Rate

PEER DISTRICTS 2024 MAINTENANCE AND OPERATIONS TAX RATES

District	Enrollment	MCR Tier 1	Tier 2	Total M&O
Birdville ISD	20,000 to 30,000	0.6169	0.1700	0.7869
Mansfield ISD	More than 30,000	0.6169	0.1700	0.7869
Plano ISD	More than 30,000	0.6351	0.1700	0.8051
Arlington ISD	More than 30,000	0.6428	0.1700	0.8128
Carrollton-Farmers Branch ISD	20,000 to 30,000	0.6169	0.1383	0.7552
Frisco ISD	More than 30,000	0.6169	0.1383	0.7552
Keller ISD	More than 30,000	0.6169	0.1383	0.7552
McKinney ISD	20,000 to 30,000	0.6169	0.1383	0.7552
Prosper ISD	20,000 to 30,000	0.6169	0.1383	0.7552
Lewisville ISD	More than 30,000	0.6169	0.1300	0.7469
Irving ISD	More than 30,000	0.6169	0.1010	0.7179
Denton ISD	More than 30,000	0.6169	0.0600	0.6769
Garland ISD	More than 30,000	0.6169	0.0500	0.6669
Northwest ISD	20,000 to 30,000	0.6169	0.0500	0.6669
Hurst-Euless-Bedford ISD	20,000 to 30,000	0.6226	0.0500	0.6726

Source: Texas Education Agency and Texas Comptroller of Public Accounts

Financial Challenges:

- Lack of increased public school funding since 2019
- Loss of School Health and Related Services (SHARS)
- Underfunded transportation
- Underfunded safety and security: House Bill 3, 88(R)
- Underfunded special education
- Denton Central Appraisal District cost increase
- Utilities cost increase
- Property casualty insurance cost increase
- Employee compensation increase

WHERE DENTON ISD STANDS

\$32,801,418+

TOTAL BUDGET IMPACT

PERSONNEL CHANGES 2024-2025

Description	FTE	Change
Elementary	9.5	\$924,339
Middle	1	\$71,000
High School	(11)	(\$781,000)
Non-Classroom	(104)	(\$5,094,458)
Total	(104.5)	(\$4,880,119)

PERSONNEL CHANGES 2025-2026

Description	FTE	Change
Elementary	(40)	(\$2,439,755)
Middle	(15.5)	(\$1,100,500)
High School	(29)	(\$2,059,000)
Non-Classroom	(60)	(\$2,566,800)
Total	(144.5)	(\$8,166,055)

WHERE DENTON ISD STANDS

2025-2026 Updated Budget Outlook	Adopted Budget
2025-2026 opadied bodger Collock	Adopted budget
Revenue	\$325,564,812
Expenditures	(\$345,129,269)
House Bill 2 Revenue	\$19,273,517
House Bill 2 Mandated Expenditures	(\$11,921,428)
Excluded Staff	(\$3,060,000)

25-26 Deficit Budget: (\$15,272,368)

WHAT HAS CHANGED

Due to state funding not keeping pace with inflation, Denton ISD has had to reduce, absorb, and eliminate important resources for students. This impacts student learning, teacher and support staff, safety and security resources, and student programs and enrichment.

Teacher and Staff Resources

House Bill 3
Safety Mandates

3 Student Programs

1925 ADVISORY COMMITTEE

Over the course of five

meetings, the 1925

Advisory Committee,





























staffing formulas, and program funding needs for the 2025–26 budget.







On June 10, 2025, the committee recommended that the Board of Trustees call for a Voter Approval Tax Rate Election. The Board voted to place the proposition before voters in the November 4, 2025 election.

PROP A FUNDING

Budget Deficit (with HB2 Implementation)	(15,272,368)
Prop A Revenue	26,914,422
Updated Budget with Prop A	11,642,054

Teacher & Staff Support

1

Safety & Security

2

Student Programs & Enrichment

3

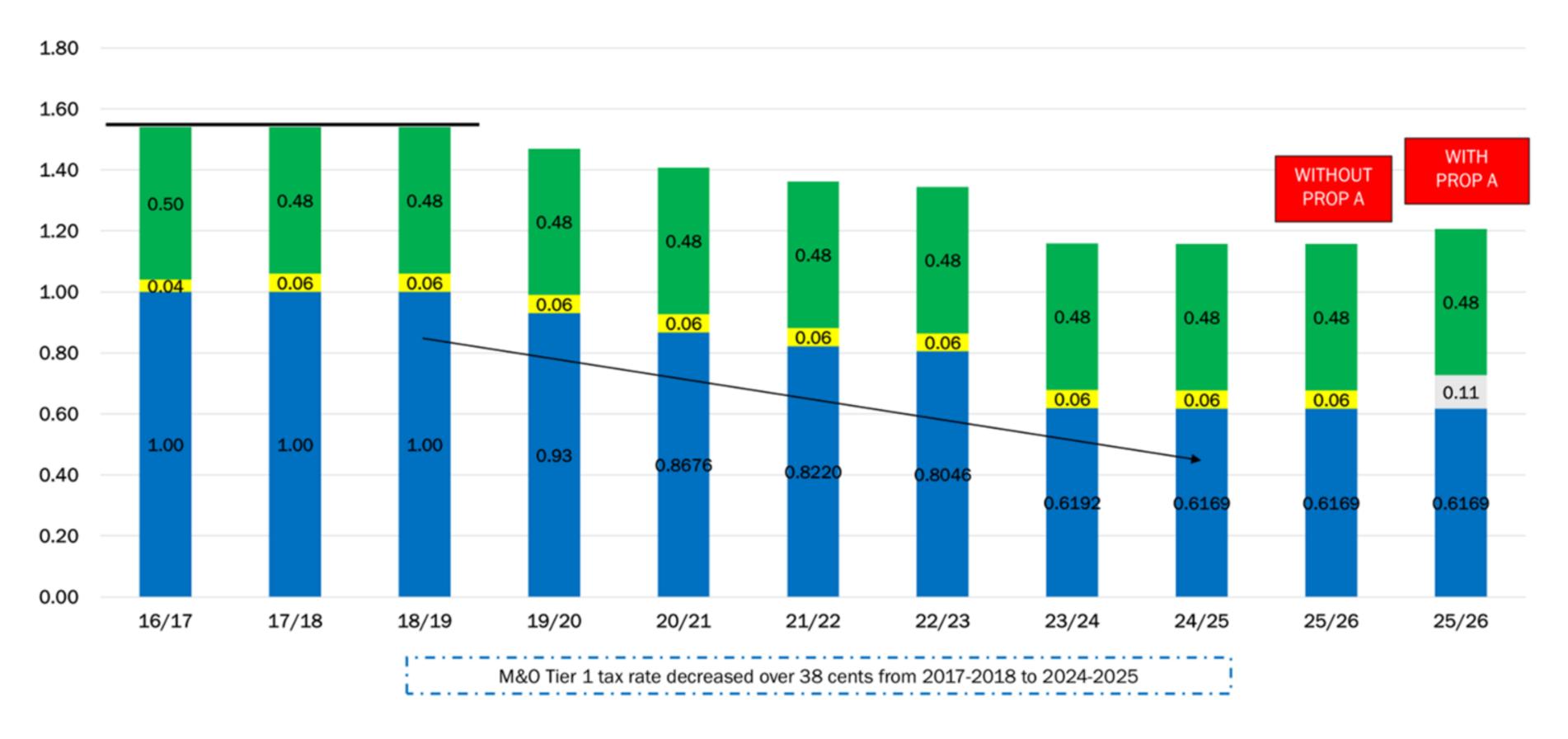
POSSIBLE REVENUE USE OF PROP A

A Prop A Election, often called a Tax Ratification Election, would allow the District to access additional local revenue which may be used to support teachers and staff, safety and security, and student programs and enrichment.

DENTON ISD STARTING SALARY FOR TEACHERS VS. NEIGHBORING DISTRICTS

District	0 Year
Arlington ISD	\$66,100
Hurst-Euless-Bedford ISD	\$65,000
Mansfield ISD	\$64,700
Birdville ISD	\$64,325
Eagle Mountain-Saginaw ISD	\$63,800
Northwest ISD	\$63,750
Irving ISD	\$63,618
McKinney ISD	\$63,500
Plano ISD	\$63,000
Richardson ISD	\$63,000
Lewisville ISD	\$62,525
Prosper ISD	\$62,250
Carrollton-Farmers Branch ISD	\$62,000
Frisco ISD	\$62,000
Allen ISD	\$61,600
Garland ISD	\$61,500
Keller ISD	\$60,800
Denton ISD	\$60,500

Denton Independent School District Schedule of Tax Rates



TAX COMPARISON BASED ON AVERAGE TAXABLE VALUE

(as certified by Denton County Appraisal District – July 2025)

	TAX YEAR 2024 CERTIFIED VALUES	TAX YEAR 2025 PROP A
AVERAGE TAXABLE VALUE OF HOME (includes Homestead Exemption)	328,494.00	297,989.00
TAX RATE	1.1569	1.2069
TAXES DUE ON AVERAGE RESIDENCE	3,788.78	3,596.43
DECREASE IN TAXES, OVER 2024-2025		(192.35)

RESOURCES

Deadline	Date
Last Day to Register to Vote	Monday, October 6
First Day of Early Voting	Monday, October 20
Last Day to Apply for a Mail Ballot	Friday, October 24
Last Day of Early Voting	Friday, October 31
Last Day to Receive Ballot by Mail	Tuesday, November 4
Election Day	Tuesday, November 4

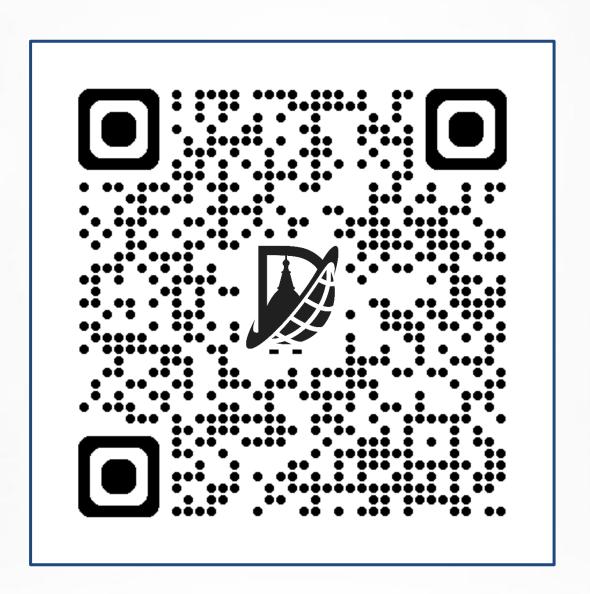
DENTON COUNTY ELECTIONS ADMINISTRATION



DENTON CENTRAL APPRAISAL DISTRICT

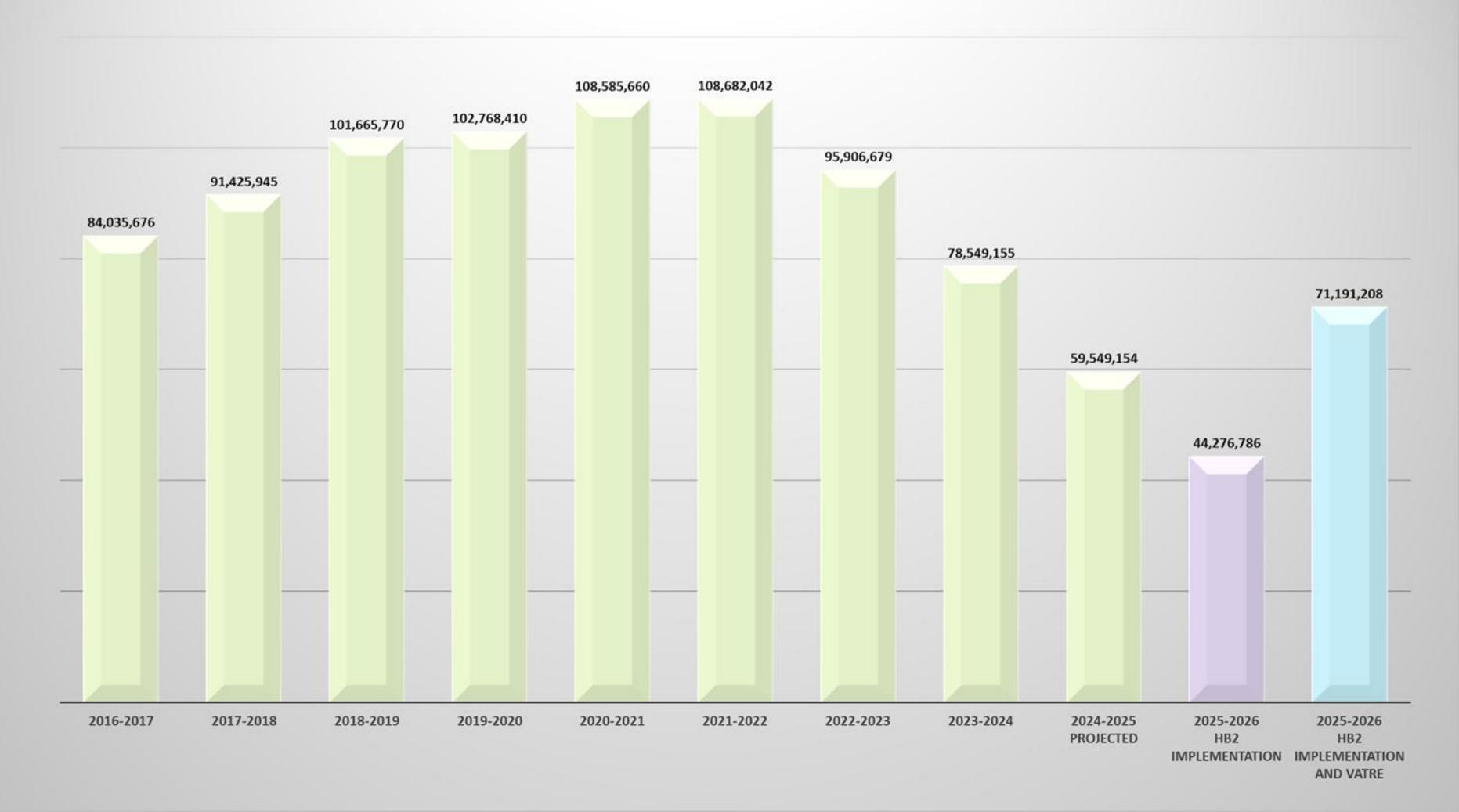


QUESTIONS?

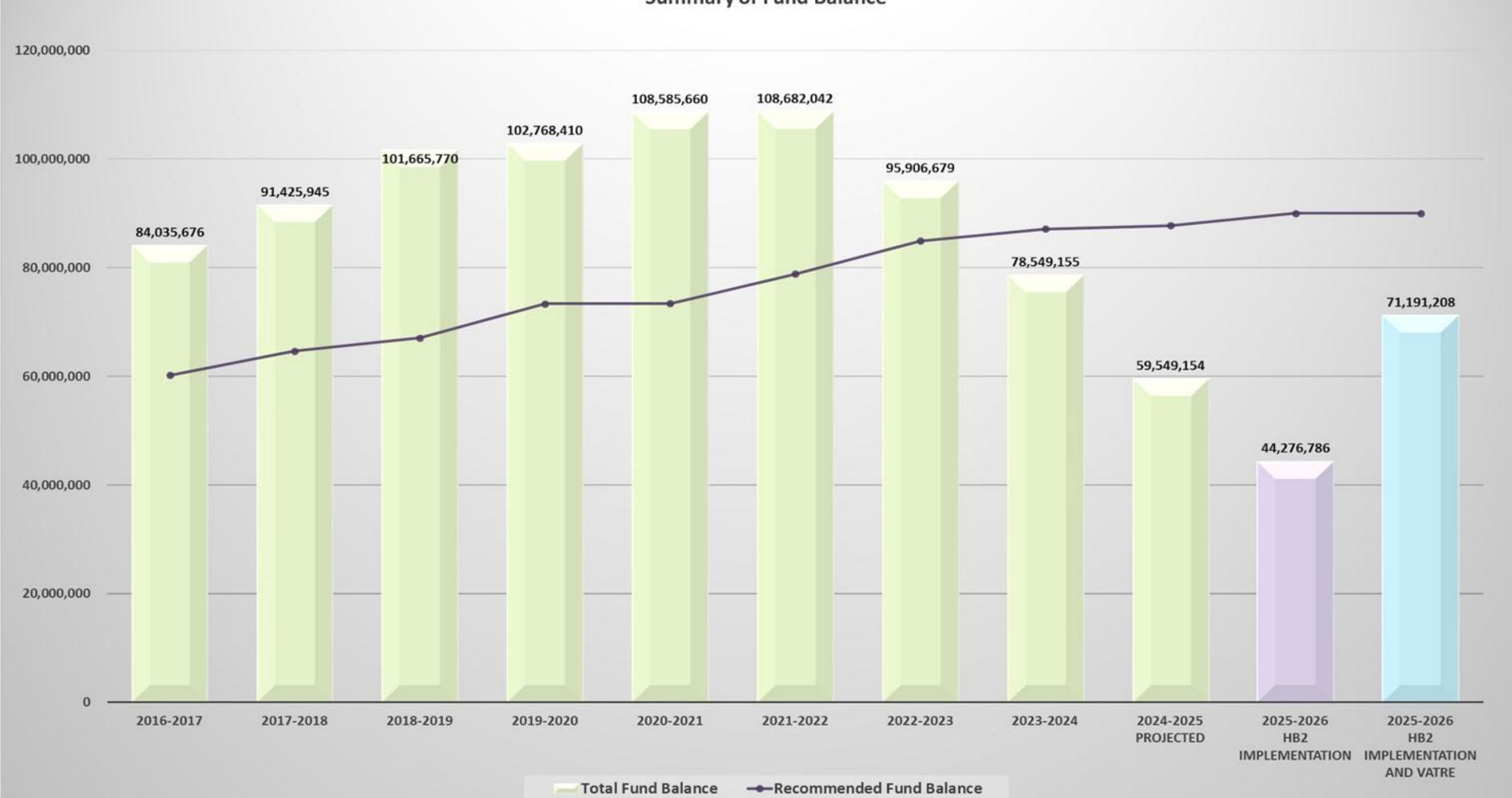


https://www.dentonisd.org/propa

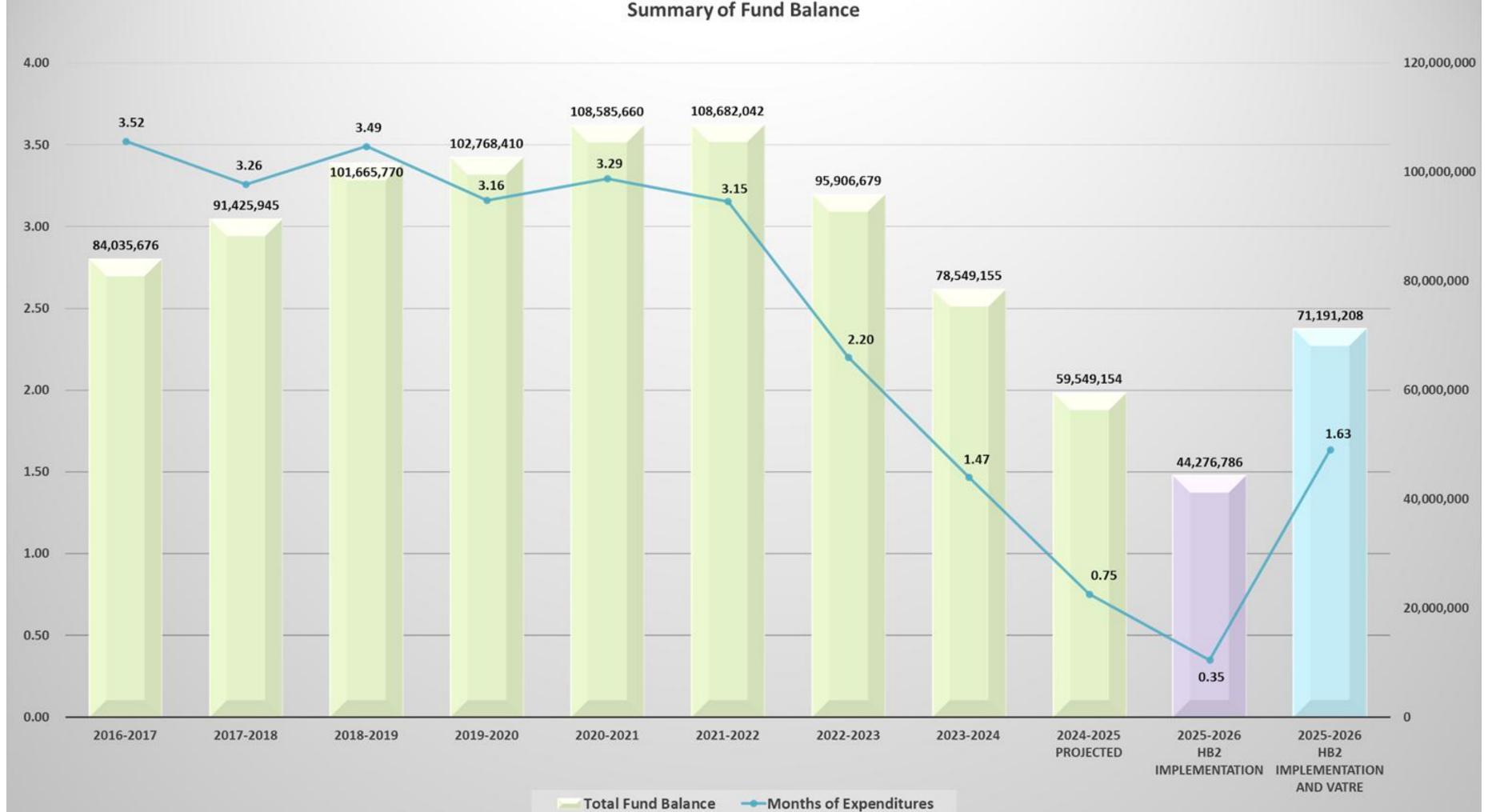
2025 2026 LIDDATED BLIDGET OUL OOK	Adopted Budget
2025-2026 UPDATED BUDGET OULOOK	Adopted Budget
Revenue	325,564,812
Expenditures	(345,129,269)
Adopted Deficit	(19,564,457)
House Bill 2 New Funding	19,273,517
Compensation Plan - Teachers	(9,458,561)
Compensation Plan - Support Staff	(1,214,159)
Payroll Costs Associated with Mandated Raises	(1,248,708)
Discretionary	7,352,089
Compensation Plan - All Others (includes payroll costs)	(3,060,000)
Discretionary	4,292,089
Updated Deficit	(15,272,368)
M&O Tier I Rate	0.61690
M&O Tier II Rate	0.06000
Debt Rate	0.48000
Total Rate	1.15690



Denton Independent School District Summary of Fund Balance



Denton Independent School District Summary of Fund Balance



2024 Tax Rate:	1.1569													
2024 Market Value	\$ 200,000	\$ 300,000	\$ 400,000	\$ 500,000	\$ 600,000	\$ 700,000	\$ 800,000	\$ 900,000	\$ 1,000,000	\$:	1,065,520	\$1	,100,000	\$ 40,000
Homestead Exemption	\$ 100,000	\$	100,000	\$	100,000									
2024 Taxable Value	\$ 100,000	\$ 200,000	\$ 300,000	\$ 400,000	\$ 500,000	\$ 600,000	\$ 700,000	\$ 800,000	\$ 900,000	\$	965,520	\$1	,000,000	\$ 40,000
Estimated Tax	\$ 1,156.90	\$ 2,313.80	\$ 3,470.70	\$ 4,627.60	\$ 5,784.50	\$ 6,941.40	\$ 8,098.30	\$ 9,255.20	\$ 10,412.10	\$:	11,170.10	\$1	1,569.00	\$ 462.76
2025 Tax Rate:	1.2069													
2025 Market Value	\$ 200,000	\$ 300,000	\$ 400,000	\$ 500,000	\$ 600,000	\$ 700,000	\$ 800,000	\$ 900,000	\$ 1,000,000	\$:	1,065,520	\$1	,100,000	\$ 40,000
Homestead Exemption	\$ 140,000	\$	140,000	\$	140,000									
2025 Taxable Value	\$ 60,000	\$ 160,000	\$ 260,000	\$ 360,000	\$ 460,000	\$ 560,000	\$ 660,000	\$ 760,000	\$ 860,000	\$	925,520	\$	960,000	\$ 40,000
Estimated Tax	\$ 724.14	\$ 1,931.04	\$ 3,137.94	\$ 4,344.84	\$ 5,551.74	\$ 6,758.64	\$ 7,965.54	\$ 9,172.44	\$ 10,379.34	\$:	11,170.10	\$1	1,586.24	\$ 482.76
TAX IMPACT 24 to 25	\$ (432.76)	\$ (382.76)	\$ (332.76)	\$ (282.76)	\$ (232.76)	\$ (182.76)	\$ (132.76)	\$ (82.76)	\$ (32.76)	\$		\$	17.24	\$ 20.00