



City of Denton

City Hall
215 E. McKinney St.
Denton, Texas 76201
www.cityofdenton.com

Meeting Agenda

Civil Service Commission

Wednesday, February 25, 2026

1:00 PM

City Hall East
Human Resources Training Room

After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Regular Meeting on Wednesday, February 25, 2026, at 1:00PM in the Council Work Session Room at City Hall, 215 E. McKinney Street, Denton, Texas, at which the following items will be considered:

1. ITEMS FOR CONSIDERATION

- A. [CSC26-007](#) Introduction of guests.
- B. [CSC26-008](#) Receive public comments.
- C. [CSC26-009](#) Consider approval of the minutes from the January 7, 2026, meeting.
Attachments: [January 7, 2026 Minutes FINAL](#)
- D. [CSC26-010](#) Receive a report on the Eligibility List from the Police Entrance Examination that was administered on January 17, 2026.
Attachments: [Exhibit 1 – Agenda Information Sheet](#)
[Exhibit 2 - Police Recruit Eligibility List](#)
[Exhibit 3 – Police Recruit Demographics](#)
- E. [CSC26-011](#) Receive a report on the Eligibility List from the Fire Entrance Examination that was administered on January 10, 2026.
Attachments: [Exhibit 1 – Agenda Information Sheet](#)
[Exhibit 2 - Fire Recruit Eligibility List](#)
[Exhibit 3 – Fire Recruit Demographics](#)
- F. [CSC26-012](#) Hold discussion on the date for the next Civil Service Commission meeting.

2. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on February 19, 2026, in advance of the three (3) business day posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST TWO (2) BUSINESS DAYS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.



**CITY OF DENTON
CIVIL SERVICE COMMISSION
MINUTES**

Date/Time: Wednesday, January 7, 2026, at 10:30 a.m.
Location: City Hall East, Human Resources Training Room
601 E. Hickory Street, Denton, TX 76205

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened in a Special Called Meeting on Wednesday, January 7, 2026, at 10:30 a.m. in the Human Resources Training Room, at City Hall East, 601 E. Hickory Street, Denton, Texas.

PRESENT: Commissioners Darhyl Ramsey and John Baines

ABSENT WITH NOTICE: Commissioner Dianne Baker

Also present were First Assistant City Attorney Susan Keller, Deputy City Attorney Michael Cronig, Director of Human Resources/Civil Service Director Megan Gilbreath, Police Chief Jessica Robledo, Acting Police Chief Tony Salas, Deputy Police Chief Derek Bradford, Attorney Lance Wyatt, Police Sergeant Fermin J.R. Velasquez, Police Sergeant Donnie Carr, Human Resources Business Partner/Civil Service Secretary Carri Byrd, and Assistant Director of Human Resources Lisa Collins.

1. ITEMS FOR CONSIDERATION

A. CSC26-001 Introduction of guests.

Police Administrative Supervisor Dinora Velasquez

B. CSC26-002 Receive public comments.

None

C. CSC26-003 Consider approval of the minutes from the November 19, 2025, meeting.

The Commissioners considered approval of minutes from the November 19, 2025, Civil Service Commission meeting. Commissioner Baines motioned to approve the minutes as presented, Commissioner Ramsey seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Ramsey and Baines

NAYS (0): None

ABSENT (1): Commissioner Baker

D. CSC26-004 Hold discussion and take action on the election of the Chair Commissioner and Vice-Chair Commissioner.

The Commissioners discussed electing a Chair Commissioner and Vice-Chair Commissioner for the 2026 Civil Service Commission. Commissioner Baines motioned to elect Commissioner Ramsey as Chair Commissioner. Commissioner Ramsey made a motion to elect Commissioner Baines as Vice-Chair Commissioner. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Ramsey and Baines

NAYS (0): None

ABSENT (1): Commissioner Baker

- C. CSC26-005 Pursuant to Texas Local Government Code Section 143.054 and Local Rule Chapter D.054, consider and take action to determine if probable cause exists for ordering the Chief of Police's involuntary demotion of Sergeant Fermin (J.R.) Velasquez to the Civil Service Classification of Police Officer, and if probable cause exists for ordering the demotion, schedule a public hearing.

The City of Denton Police Department's representative in this hearing, City of Denton Deputy City Attorney Michael Cronig presented a summary of the documents he previously provided to the Civil Service Commission for review. Police Sergeant Fermin J.R. Velasquez's representative, CLEAT Attorney Lancy Wyatt requested a 5-minute break at 11:18 a.m. The meeting was reconvened at 11:23 a.m. Mr. Wyatt was given the opportunity to present a summary of the documents he previously provided to the Civil Service Commission for review; however, he declined to do so at this time.

CLOSED MEETING

The Commission convened into a Closed Meeting at 11:26 a.m. consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law, as follows:

Deliberated

OPEN MEETING

The Commission reconvened the Special Called Meeting at 11:47 a.m. Commissioner Baines made a motion that the Civil Service Commission finds that probable cause exists for ordering the Chief of Police's involuntary demotion of Sergeant Fermin J.R. Velasquez to the Civil Service Classification of Police Officer. Sergeant Velasquez was notified to appear before the Civil Service Commission for a public hearing on January 28, 2026 at 1:00 p.m. at the Denton Police Department Public Safety Training Center, at which time the Civil Service Commission shall decide whether to grant or deny the request for the involuntary demotion. Pursuant to Texas Local Government Code Section 143.057(a), Sergeant Velasquez may elect to have this appeal/public hearing conducted by an independent third-party hearing examiner and if so, must notify the Civil Service Director in writing within 10 calendar days. Commissioner Ramsey seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Ramsey and Baines

NAYS (0): None

ABSENT (1): Commissioner Baker

- D. CSC26-006 Hold discussion and take action on the meeting schedule for 2026.

The Civil Service Commission plans to meet on the 4th Wednesday of the month in 2026 and as needed. The Civil Service Commission will meet next on January 28, 2026, at 1:00 p.m. Commissioner Baines made a motion to adjourn at 11:50 a.m.; Commissioner Ramsey seconded the motion.

AYES (2): Commissioners Ramsey and Baines

NAYS (0): None

ABSENT (1): Commissioner Baker

DARHYL RAMSEY, CHAIR

DATE

CARRI BYRD, CIVIL SERVICE SECRETARY

DATE



City of Denton

City Hall
215 E. McKinney Street
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AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Sara Hensley

DATE: February 25, 2026

SUBJECT

Receive a report on the Eligibility List from the Police Entrance Examination that was administered on January 17, 2026.

BACKGROUND

This item is an informational update only. The Eligibility List from the Police Entrance Examination administered on January 17, 2026, was certified by the Civil Service Director.

RECOMMENDATION

Not applicable – informational item only.

EXHIBITS

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Recruit Eligibility List
- Exhibit 3 – Police Recruit Demographics

Respectfully submitted:
Lindsey Sanders
Interim Civil Service Secretary
Administration Manager



City of Denton Police Department



Civil Service Examination Final Scores - Police Recruit January 20, 2026

Order	LastName	FirstName	Raw Score	Military Points	Service Points	Adjusted Score
1	Scott	Hunter	90	5		95
2	Hlei	Val	89	5		94
3	Grimes	Hunter	88	5		93
4	Bull	Jonathon	93			93
5	Suarez	David	87	5		92
6	Grey	Andrew	87	5		92
7	Lorenzen	Andrew	86	5		91
8	Hurst-Murtha	Bailley	91			91
9	Minteer	Hannah	86	5		91
10	Berger	Corgan	86	5		91
11	Ingles	Jack	86	5		91
12	Herr	John	91			91
13	Parada	Jasmine	86	5		91
14	Dotson	Mark	86	5		91
15	Storrs	Tyler	90			90
16	Smith	Colton	90			90
17	Hardin	Tyler	90			90
18	Walz	Simon	90			90
19	Collins	Diquan	85	5		90
20	Dahlstrom	Mark	85	5		90
21	Hooper	Nicholas	89			89
22	Rahan	Mehdi	89			89
23	Dyke-Barela	Jeremy	89			89
24	Williams	Travis	89			89
25	Clayton	Timothy	88			88
26	Delima	Michael	88			88
27	Ward	Joseph	87			87
28	Jones	Clayton	86			86
29	Ramos	Angel	86			86
30	Booty	Cameron	86			86
31	Slimp	Kayla	86			86
32	Belcher	Hayden	86			86
33	Kirschner	Cameron	86			86
34	Vuong	Nicolas	86			86
35	Miles	Eric	86			86
36	Parks	Kerry	86			86

37	Wallace	Flensy	86			86
38	LeBaron	Matthew	85			85
39	Chapman	Jakob	85			85
40	Smith	Carter	85			85
41	Forsyth	Brian	85			85
42	Saldivar	Zachary	85			85
43	Tamez-Buccino	Paolo	85			85
44	Gill	Nicole	85			85
45	Gomez	Chase	85			85
46	Ramos	Luis	85			85
47	Adams	Samuel	85			85
48	Hargrove	Daniel	79	5		84
49	Hosack	Lucas	84			84
50	Brett	James	84			84
51	Johnson	Eziah	84			84
52	Turner	Craig	84			84
53	Washburn	Jaxson	84			84
54	Marquez	Vanessa	84			84
55	Jemerson	Brendon	84			84
56	Granados	Jorge	84			84
57	Baidoo	Obrianna	83			83
58	Suter	William	78	5		83
59	Little	Kameron	82			82
60	Ogorman	Anthony	82			82
61	Scott	Bryce	82			82
62	Kerchoff	Robert	82			82
63	Schwab	Blake	77	5		82
64	Seadore	Dustin	82			82
65	Ramey	Jeremy	82			82
66	Wojciechowski	Alexa	82			82
67	Evangelista	Daesy	81			81
68	Everett	Chris	81			81
69	Ladinos	Emanuel	81			81
70	Milbauer	Justus	81			81
71	Scott	David	81			81
72	Goss	Jordan	81			81
73	Hayden	Edwin	81			81
74	Thomas	George	81			81
75	Cales	Clair	81			81
76	Oliver Jr.	Alejandro	76	5		81
77	Avelino	Michael	81			81
78	Felton	Jaamael	80			80
79	Fortune	Cerisse	80			80
80	Wahab	Saif	80			80
81	Roberts	Zaebreian	80			80
82	Davis	Terry	80			80
83	Johnson	Jordan	80			80

84	Daniel	Antonio	79			79
85	Reza	Gustavo	79			79
86	Caldera Acevedo	Martin	79			79
87	Pescador	Juventino	74	5		79
88	Hartman	Logan	79			79
89	Malcolm	Cameron	79			79
90	Robles	Jeffrey	79			79
91	Holley	Jacob	74	5		79
92	Smith	Dillon	78			78
93	Rodriguez	Sebastian	78			78
94	Levine	Johnathan	78			78
95	Duran	Felipe	78			78
96	Perkins	Rickey	78			78
97	Bishop	Aidan	78			78
98	Vinson	D Naveon	78			78
99	Reyna	Aldo	77			77
100	Hosseinzadeh	Davood	77			77
101	Fruia	Hayden	77			77
102	Macias	Jazmin	77			77
103	Ruelas	Chelsea	77			77
104	Smith	Kielan	77			77
105	Brown	Deonta	77			77
106	Spirling	Bobbiae	77			77
107	Thomas	Colin	76			76
108	Wheatley	Cavaughn	76			76
109	Phillips	Deborah	76			76
110	Massey	Mallory	76			76
111	Jackson	Desmond	75			75
112	Trevino	Rocio	75			75
113	Holliman	Carter	75			75
114	Marshall	Lloyd	75			75
115	Hidalgo-Gato	Carlos	74			74
116	Rardin	Andrew	74			74
117	Varela	Roberto	74			74
118	Lindgren	Riley	73			73
119	Mercer	Garrett	73			73
120	Juarez	Manuel	73			73
121	Chiles	Edward	73			73
122	Vierra	Jacob	73			73
123	Romager	Cameron	73			73
124	Berryhill	Jennifer	73			73
125	Sanchell	Quentrell	70			70
126	Hyatt	Shannon	70			70

Test Administrator: Lucas Bailey

Test Proctors: Jarrett Klar

Mauricio Torres

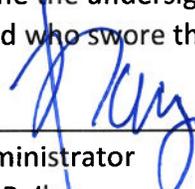
Sean Kirk
Clint McCoy
Samy Sanchez
Mark Hill

Corey Padgett

Notary Public: Pam Jackson

Brooke Manzato

Before me the undersigned Notary Public in and for Denton, Texas personally appeared who swore that the information above is true.



Test Administrator
Lucas T. Bailey

Subscribed and sworn by me on the 21 date of January 2026





January 17, 2026 - Police Civil Service Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed	Percent Passed	Number Failed	Percent Failed
	305		136	45%	126	93%	10	7%
Male	243	79.67%	115	47.33%	107	93.04%	8	6.96%
Female	62	20.33%	21	33.87%	20	95.24%	2	9.52%
African American	76	24.92%	30	39.47%	27	90.00%	3	10.00%
Caucasian	135	44.26%	71	52.59%	66	92.96%	5	7.04%
Hispanic	72	23.61%	28	38.89%	26	92.86%	2	7.14%
Asian	15	4.92%	4	26.67%	4	100.00%	0	0.00%
Native American	3	0.98%	1	33.33%	1	100.00%	0	0.00%
Other	4	1.31%	2	50.00%	2	100.00%	0	0.00%
Total	305	100.00%	136	44.59%	126	92.65%	10	7.35%



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AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Sara Hensley

DATE: February 25, 2026

SUBJECT

Receive a report on the Eligibility List from the Fire Entrance Examination that was administered on January 10, 2026.

BACKGROUND

This item is an informational update only. The Eligibility List from the Fire Entrance Examination administered on January 10, 2026, was certified by the Civil Service Director.

RECOMMENDATION

Not applicable. Informational item only.

EXHIBITS

Exhibit 1 – Agenda Information Sheet
Exhibit 2 – Fire Recruit Eligibility List
Exhibit 3 – Fire Recruit Demographics

Respectfully submitted:
Lindsey Sanders
Interim Civil Service Secretary
Administration Manager



Civil Service Examination Fire Recruit - Final Scores Saturday, January 10, 2026



#	Last Name	First Name	Military	Resident	LaGrone	Score	Final Score
1	Townsley	Reece	5			93	98
2	Sukach	George				96	96
3	Jeffries	Tallon	5			91	96
4	Melgares	Emerson				94	94
5	Vigue	Jayden				93	93
6	Wiseman	Stephen				93	93
7	Hudson	Declan				92	92
8	Lewis	Hunter				92	92
9	Tyler	Brady				92	92
10	Smith	Henry	5			87	92
11	Mickey	McGrew				91	91
12	Wilson	Riley				91	91
13	Ivey	Ben		1		90	91
14	Chapman	Tyler	5			86	91
15	Brewer	Jordan				90	90
16	Marquez	Kyle				90	90
17	Rowan	Ryan				90	90
18	Templeton	Lucien				90	90
19	Gibbons	Eric		1		89	90
20	Howard	Hunter	5			85	90
21	Britten	Caden				89	89
22	Muruaga	Javier				89	89
23	Peterson	Jacob				89	89
24	Coburn	Chase				88	88
25	Medina	Justice				88	88
26	Painter	Brian				88	88
27	Reid	Jared				88	88
28	Spigelman	Stephen				88	88
29	Nicks	Cooper	5			83	88
30	Blancas	Adriana				87	87
31	Torres	Zachary				87	87
32	Westray	Dalton				87	87
33	Bormes	Logan				86	86
34	Brown	Jared				86	86

35	Cooper	Clayton				86	86
36	Guerrero	Michael				86	86
37	Kirkland	Talon				86	86
38	Krahl	Emilee				86	86
39	Matherne	Tyler				86	86
40	Owens	Austin				86	86
41	Brown	logan			1	85	86
42	Olsen	Mason		1		85	86
43	Stotts	Trevor	5			81	86
44	Buchanan	Jake				85	85
45	Campbell	David				85	85
46	Sumaya	Ray				85	85
47	Garza	Nicolas		1		84	85
48	Birkinsha	Brandon				84	84
49	Carlisle	Pudge				84	84
50	Hartman	Joshuah				84	84
51	Herod	Adam				84	84
52	Hogan	Erich				84	84
53	Honea	Donny				84	84
54	Munger	Caleb				84	84
55	Munn	Gabriel				84	84
56	Roberts	Jorin				84	84
57	Barzyk	Gavin				83	83
58	Carpenter	Landon				83	83
59	Combs	Ethan				83	83
60	Flanigan	Nina				83	83
61	Hall	Bradley				83	83
62	Helterbrand	Cole				83	83
63	Lewter	Carson				83	83
64	Spivey	Conner				83	83
65	Woodall	Kolby				83	83
66	Counts	Tyler		1		82	83
67	Alfonso	Kc				82	82
68	Lopez	Diego				82	82
69	Matous	Robert				82	82
70	McDaniel	Charles				82	82
71	Rice	Jordan				82	82
72	Cross	Jayce	5			77	82
73	Nemec	Kenneth	5			77	82
74	Dunafan	Andrew				81	81
75	Quarles	Brady				81	81
76	Rodrighs	Justus				81	81
77	Roman	Enrique				81	81
78	Smart	Benjamin				81	81
79	Sulejmani	Vini				81	81

80	Torres	Brandon				81	81
81	Webb	Wyatt				81	81
82	Tate	Brandon	5			76	81
83	Casanova	Rafael				80	80
84	Cowdrey	Bennett				80	80
85	Holder	Landon				80	80
86	Lindsey	LeLand				80	80
87	Mcneal	Bryce				80	80
88	Morgan	Kason				80	80
89	Ordaz	Emely				80	80
90	Simmons	Jonathan				80	80
91	Berthot	Bryce				79	79
92	Daniels	Adam				79	79
93	Gil	Gehrig				79	79
94	Groves	Jack				79	79
95	Hernandez	Joshua				79	79
96	Howell	Caleb				79	79
97	Hudson	LaDon				79	79
98	Meekhof	Brandon				79	79
99	Short	Adrian				79	79
100	Almaguer	Michael				78	78
101	Blalock	Ayden				78	78
102	Chandler	Joseph				78	78
103	Sanchez Castillo	Bryan				78	78
104	Strickland	Kaden				78	78
105	Walker	Jacob				78	78
106	Christensen	Kadin				77	77
107	Maner	Sydney				77	77
108	Thomann	Ethan				77	77
109	Thomas	Jordan				77	77
110	Henderson	Demarcus				76	76
111	Martin	Conner				76	76
112	Morgan	Michael				76	76
113	Ordonez	Rafael				76	76
114	Ovalle	Zacarias				76	76
115	Turner	Logan				76	76
116	McMillan	Jerry				75	75
117	Olvera	Lukas				75	75
118	Peeples	Sam				75	75
119	Prestage	Ryan				75	75
120	Roberts	Aaron				75	75
121	Stolt	Daniel				75	75
122	Tarver	Donald		1		74	75
123	Garcia	Juan				74	74
124	Krupp	Teagen				74	74

125	Lee	Jackson				74	74
126	Bernal Ibarra	Mitchell				73	73
127	Ross	Ja'Marcus				73	73
128	Gleiser	Dylan				72	72
129	Ogg	Clayton				72	72
130	Pettit	Aaron				72	72
131	Kelly	Robert				71	71
132	Crane	Conner				70	70

January 10, 2026, Fire Civil Service Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed (of those present)	Percent Passed (of those present)	Number Failed (of those present)	Percent Failed (of those present)
Male	398	89.04%	134	95.04%	126	89.36%	8	5.67%
Female	39	8.72%	6	4.26%	5	3.55%	1	0.71%
No Answer	10	2.24%	1	0.71%	1	0.71%	0	0.00%
Total	447	100.00%	141	100.00%	132	93.62%	9	6.38%
African American	61	13.65%	10	7.09%	9	6.38%	1	0.71%
Caucasian	251	56.15%	89	63.12%	85	60.28%	4	2.84%
Hispanic	93	20.81%	30	21.28%	27	19.15%	3	2.13%
Asian	6	1.34%	0	0.00%	0	0.00%	0	0.00%
Native American	5	1.12%	3	2.13%	2	1.42%	1	0.71%
Other	12	2.68%	3	2.13%	3	2.13%	0	0.00%
No Answer	19	4.25%	6	4.26%	6	4.26%	0	0.00%
Total	447		141		132		9	