



# City of Denton

City Hall  
215 E. McKinney St.  
Denton, Texas 76201  
[www.cityofdenton.com](http://www.cityofdenton.com)

## Meeting Agenda

### Civil Service Commission

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Tuesday, May 26, 2026

1:00 PM

City Hall East  
Human Resources Training Room

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After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Regular Meeting on Tuesday, May 26, 2026 at 1:00 p.m. in the Human Resources Training Room at City Hall East, 601 E. Hickory Street, Denton, Texas at which the following items will be considered:

#### 1. ITEMS FOR CONSIDERATION

- A. [CSC26-032](#) Introduction of guests.
- B. [CSC26-033](#) Receive public comments.
- C. [CSC26-034](#) Consider approval of the minutes from the April 29, 2026, meeting.  
*Attachments:* [April 22, 2026 Minutes](#)
- D. [CSC26-035](#) Hold discussion and take action on the Police Sergeant Eligibility List created from the Police Department's Sergeant promotional written examination and assessment center process.  
*Attachments:* [Agenda Information Sheet - Police Sergeant Eligibility List](#)  
[Police Sergeant Eligibility List](#)  
[Police Sergeant Exam Demographics](#)
- E. [CSC26-036](#) Hold discussion and take action on the Police Lieutenant Eligibility List created from the Police Department's Lieutenant promotional written examination and assessment center process.  
*Attachments:* [Agenda Information Sheet - Police Lieutenant Eligibility List](#)  
[Police Lieutenant Eligibility List](#)  
[Police Lieutenant Exam Demographics](#)
- F. [CSC26-037](#) Hold discussion and take action on the Commission List from the Fire Lieutenant Examination that was administered on March 5, 2026.  
*Attachments:* [Agenda Information Sheet - Fire Lieutenant Commission List](#)  
[Fire Lieutenant Commission List](#)  
[Fire Lieutenant Exam Demographics](#)
- G. [CSC26-038](#) Hold discussion and take action on the Commission List from the Fire Driver Examination that was administered on March 6, 2026.

**Attachments:**     [Agenda Information Sheet - Fire Driver Commission List](#)  
[Fire Driver Exam Commission List](#)  
[Fire Driver Exam Demographics](#)

- H. [CSC26-039](#)     Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Police Department entrance examination.

**Attachments:**     [Agenda Information Sheet - Police Recruit POA \(June 2026\)](#)  
[Police Recruit Position Opportunity Announcement - June 2026](#)

- I. [CSC26-040](#)     Discuss agenda and date of the next Civil Service Commission meeting.

## 2. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

### C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://cityofdenton.com/en-us/government/open/agendas-minutes>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on May 19, 2026, in advance of the 72-hour posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

\_\_\_\_\_  
OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST TWO (2) BUSINESS DAYS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.



**CITY OF DENTON  
CIVIL SERVICE COMMISSION  
MINUTES**

**Date/Time:** Wednesday, April 29, 2026, at 1:00 p.m.  
**Location:** Fire Central - EOC Training Room  
332 E. Hickory Street, Denton, TX 76205

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened a Regular Meeting on Wednesday, April 29, 2026, at 1:00 p.m. in Fire Central - EOC Training Room, 332 E. Hickory Street, Denton, Texas.

PRESENT: Commissioners Darhyl Ramsey and Dianne Baker

ABSENT WITH NOTICE: Commissioner John Baines

Also present were Director of Human Resources/Civil Service Director Megan Gilbreath, HR Administration Manager Lindey Sanders, First Assistant City Attorney Susan Keller, Fire Battalion Chief Luke Ridinger, Deputy Fire Marshal John Jones, Fire Drivers Casey Williams, Greg Coile, Brian Gilmore, and Fire Fighters Stephanie Pribble, Morgan Wallace, Garret Cullum.

**1. ITEMS FOR CONSIDERATION**

A. *CSC26-025 Introduction of guests.*

None

B. *CSC26-026 Receive public comments.*

None

C. *CSC26-027 Consider approval of the minutes from the April 22, 2026, meeting.*

The Commissioners considered approval of minutes from April 22, 2026, Civil Service Commission meeting. Commissioner Baker motioned to approve the minutes as presented, Commissioner Ramsey seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baker and Ramsey

NAYS (0): None

ABSENT (1): Commissioner Baines

D. *CSC26-028 Hold discussion and take action on the Commission List from the Fire Battalion Chief Examination that was administered on March 5, 2026.*

Commissioner Ramsey made a motion to approve the Commission List as presented, Commissioner Baker seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baker and Ramsey

NAYS (0): None

ABSENT (1): Commissioner Baines

E. *CSC26-029 Hold discussion and take action on the appealed questions from the Fire Lieutenant Examination that was administered on March 5, 2026.*

The Commissioners considered appeals of questions from the Fire Lieutenant written examination that was administered on March 5, 2026. The following action was taken for each appealed question:

<i>Question</i>	<i>Action</i>	<i>Motion/Second</i>	<i>Vote</i>
40	Sustain the Answer Key	Baker/Ramsey	2 – 0
65	Sustain the Answer Key	Baker/Ramsey	2 – 0
94	Withdrawn		

F. *CSC26-030 Hold discussion and take action on the appealed questions from the Fire Driver Examination that was administered on March 6, 2026.*

The Commissioners considered appeals of questions from the Fire Driver written examination that was administered on March 6, 2026. The following action was taken for each appealed question:

<i>Question</i>	<i>Action</i>	<i>Motion/Second</i>	<i>Vote</i>
12	Sustain the Answer Key	Baker/Ramsey	2 – 0
16	Sustain the Answer Key	Baker/Ramsey	2 – 0
28	Sustain the Answer Key	Baker/Ramsey	2 – 0
29	Sustain the Answer Key	Baker/Ramsey	2 – 0
33	Withdrawn		
42	Withdrawn		
62	Sustain the Answer Key	Baker/Ramsey	2 – 0
63	Sustain the Answer Key	Ramsey/Baker	2 – 0
64	Sustain the Answer Key	Baker/Ramsey	2 – 0
65	Sustain the Answer Key	Baker/Ramsey	2 – 0
73	Sustain the Answer Key	Baker/Ramsey	2 – 0
74	Sustain the Answer Key	Baker/Ramsey	2 – 0
88	Sustain the Answer Key	Baker/Ramsey	2 – 0

C. *CSC26-031 Discuss agenda and date of the next Civil Service Commission meeting.*

The Civil Service Commission will meet on May 20, 2026, at 1:00 p.m. Commissioner Ramsey made a motion to adjourn at 2:52 p.m., Commissioner Baker seconded the motion. The motion carried, 2 – 0 – 1.

AYES (2): Commissioners Baker and Ramsey  
 NAYS (0): None  
 ABSENT (1): Commissioner Baines

\_\_\_\_\_  
 DARHYL RAMSEY, CHAIR

\_\_\_\_\_  
 DATE

\_\_\_\_\_  
 HEATHER STUBBLEFIELD,  
 INTERIM CIVIL SERVICE SECRETARY

\_\_\_\_\_  
 DATE



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** May 26, 2026

### **SUBJECT**

Hold discussion and take action on the Police Sergeant Eligibility List created from the Police Department's Sergeant's promotional written examination and assessment center process.

### **BACKGROUND**

The Police Department held a promotional examination for the rank of Sergeant on January 17, 2026. There were four (4) appeals over twenty (20) questions.

Following appeals, the Police Department, along with the selected vendor, held the Police Assessment Center on April 15, 2026. The final Eligibility List that follows reflects the post-appeal scores along with the Assessment Center scores.

Demographics are as follows:

- Total Registered: 8
- Total Testers: 8
- Males: 7
- Females: 1
- No Answer: 0
- Passing Scores: 8

### **OPTIONS**

Hold discussion and take action on the Police Lieutenant Eligibility List.

### **RECOMMENDATION**

Approve the Police Lieutenant Eligibility List as presented.

### **EXHIBITS**

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Sergeant Eligibility List
- Exhibit 3 – Police Sergeant Exam Demographics

Respectfully submitted:  
Heather Stubblefield  
Interim Civil Service Secretary  
Human Resources Specialist



**Denton Police Department  
Sergeant's Assessment &  
Post Appeal Scores  
April 22<sup>nd</sup> , 2026**

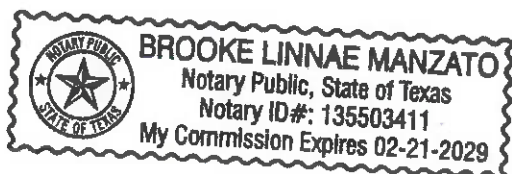
Order	NAME	TOTAL WEIGHTED SCORE
1	Paul Ramos	84.804
2	Alex Field	84.022
3	Lori Morin	80.920
4	Richard Ortiz	76.988
5	David Robberson	70.305
6	Chance Reed	65.198
7	Johnnie Moore	64.498
8	Jason Gallardo	61.379

Date Held: February 19 / April 15, 2026  
 Location: DPSTC / Denton PD Substation  
 Time: Various  
 Proctor: Lt Preston Pohler

Before me on this day personally appeared, Preston Pohler, known to me to be the person who reviewed the above tests and declared to me upon oath that the statements therein contained are true and correct. Final scores were rounded to the nearest one-thousandth.

Given under my hand and seal of office this 19<sup>th</sup> day of May, 2026.

Brooke Manzano  
 Notary Public in and for Denton County, Texas



### February 19, 2026, Police Seargeant Promotional Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed (of those present)	Percent Passed (of those present)	Number Failed (of those present)	Percent Failed (of those present)
Male	7	87.50%	7	87.50%	7	87.50%	0	0.00%
Female	1	12.50%	1	12.50%	1	12.50%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>8</b>	<b>100.00%</b>	<b>8</b>	<b>100.00%</b>	<b>8</b>	<b>100.00%</b>	<b>0</b>	<b>0.00%</b>
African American	1	12.50%	1	12.50%	1	12.50%	0	0.00%
Caucasian	3	37.50%	3	37.50%	3	37.50%	0	0.00%
Hispanic	2	25.00%	2	25.00%	2	25.00%	0	0.00%
Asian	2	25.00%	2	25.00%	2	25.00%	0	0.00%
Native American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>8</b>	<b>100.00%</b>	<b>8</b>	<b>100.00%</b>	<b>8</b>	<b>100.00%</b>	<b>0</b>	<b>0.00%</b>



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** May 26, 2026

### **SUBJECT**

Hold discussion and take action on the Police Lieutenant Eligibility List created from the Police Department's Lieutenant promotional written examination and assessment center process.

### **BACKGROUND**

The Police Department held a promotional examination for the rank of Lieutenant on February 19, 2026. There was one (1) appeal over three (3) questions.

Following appeals, the Police Department, along with the selected vendor, held the Police Assessment Center on April 15, 2026. The final Eligibility List that follows reflects the post-appeal scores along with the Assessment Center scores.

Demographics are as follows:

- Total Registered: 4
- Total Testers: 3
- Males: 3
- Females: 0
- No Answer: 0
- Passing Scores: 3

### **OPTIONS**

Hold discussion and take action on the Police Lieutenant Eligibility List.

### **RECOMMENDATION**

Approve the Police Lieutenant Eligibility List as presented.

### **EXHIBITS**

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Lieutenant Eligibility List
- Exhibit 3 – Police Lieutenant Exam Demographics

Respectfully submitted:  
Heather Stubblefield  
Interim Civil Service Secretary  
Human Resources Specialist



**Denton Police Department  
Lieutenant's Assessment &  
Post Appeals Scores  
April 22<sup>nd</sup> , 2026**

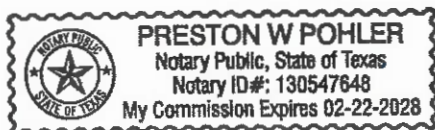
Order	NAME	TOTAL WEIGHTED SCORE
1	Kris Johnson	80.407
2	JR Velasquez	77.065
3	Jared Raye	61.563

Date Held: February 19 / April 14, 2026  
Location: DPSTC / Denton PD Substation  
Time: Various  
Proctor: DC Bryan Cose

Before me on this day personally appeared, Bryan Cose, known to me to be the person who reviewed the above tests and declared to me upon oath that the statements therein contained are true and correct. Final scores were rounded to the nearest one-thousandth.

Given under my hand and seal of office this 19<sup>th</sup> day of May, 2026.

Notary Public in and for Denton County, Texas



**February 19, 2026, Lieutenant Seargeant Promotional Exam Demographics**

	<b>Number Registered</b>	<b>Percent Registered</b>	<b>Number Present</b>	<b>Percent Present</b>	<b>Number Passed</b>	<b>Percent Passed</b>	<b>Number Failed</b>	<b>Percent Failed</b>
					(of those present)		(of those present)	
Male	4	100.00%	3	100.00%	3	100.00%	0	0.00%
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>4</b>	<b>100.00%</b>	<b>3</b>	<b>100.00%</b>	<b>3</b>	<b>100.00%</b>	<b>0</b>	<b>0.00%</b>
African American	1	25.00%	1	33.33%	1	33.33%	0	0.00%
Caucasian	2	50.00%	1	33.33%	1	33.33%	0	0.00%
Hispanic	1	25.00%	1	33.33%	1	33.33%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Native American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>4</b>	<b>100.00%</b>	<b>3</b>	<b>100.00%</b>	<b>3</b>	<b>100.00%</b>	<b>0</b>	<b>0.00%</b>



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** May 26, 2026

### **SUBJECT**

Hold discussion and take action on the Commission List from the Fire Lieutenant Examination that was administered on March 5, 2026.

### **BACKGROUND**

The Fire Department held a promotional examination for the rank of Lieutenant on March 5, 2026. There were three (3) appeals over three (3) questions that the Commission acted on during the April 29, 2026, meeting.

Demographics are as follows:

- Total Registered: 11
- Total Testers: 11
- Males: 11
- Females: 0
- No Answer: 0
- Passing Scores: 9

### **OPTIONS**

Hold discussion and take action on the Fire Driver Commission List.

### **RECOMMENDATION**

Approve the Fire Driver Commission List, reflecting any adjustments to the List due to the Commission's decision on appeals of test questions.

### **EXHIBITS**

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Fire Lieutenant Commission List
- Exhibit 3 – Fire Lieutenant Exam Demographics

Respectfully submitted:  
Heather Stubblefield  
Interim Civil Service Secretary  
Human Resources Specialist



## DENTON FIRE DEPARTMENT

Fire Lieutenant Commission List

Exam Date March 5, 2026

NAME	SENIORITY POINTS	RAW SCORE	WITH POINTS
Coile, Greg	10	89	99
Williams, Casey	9	89	98
Futch, Casey	8	89	97
Gilmore, Brian	10	87	97
Glaze, Jason	10	85	95
Arriaga, Julian	10	83	93
Morton, Ward	10	81	91
Rimmer, Rhett	9	73	82
Robert, Shane	10	71	81
Davis, Wade	10	69	79
Jones, Hunter	10	68	78

### March 5, 2026, Fire Lieutenant Promotional Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed	Percent Passed	Number Failed	Percent Failed
					(of those present)		(of those present)	
Male	11	100.00%	11	100.00%	9	81.82%	2	18.18%
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>11</b>	<b>100.00%</b>	<b>11</b>	<b>100.00%</b>	<b>9</b>	<b>81.82%</b>	<b>2</b>	<b>18.18%</b>
African American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Caucasian	9	81.82%	9	100.00%	7	77.78%	2	22.22%
Hispanic	2	18.18%	2	100.00%	2	100.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Native American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	1	9.09%	1	9.09%	0	0.00%	0	0.00%
<b>Total</b>	<b>11</b>		<b>11</b>		<b>9</b>		<b>2</b>	



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** May 26, 2026

### **SUBJECT**

Hold discussion and take action on the Commission List from the Fire Driver Examination that was administered on March 6, 2026.

### **BACKGROUND**

The Fire Department held a promotional examination for the rank of Driver on March 6, 2026. There were fifteen (15) appeals over thirteen (13) questions that the Commission acted on during the April 29, 2026, meeting.

Demographics are as follows:

- Total Registered: 33
- Total Testers: 29
- Males: 26
- Females: 3
- No Answer: 0
- Passing Scores: 27

### **OPTIONS**

Hold discussion and take action on the Fire Driver Commission List.

### **RECOMMENDATION**

Approve the Fire Driver Commission List, reflecting any adjustments to the List due to the Commission's decision on appeals of test questions.

### **EXHIBITS**

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Fire Driver Commission List
- Exhibit 3 – Fire Driver Exam Demographics

Respectfully submitted:  
Heather Stubblefield  
Interim Civil Service Secretary  
Human Resources Specialist



## DENTON FIRE DEPARTMENT

Fire Driver Commission List

Exam Date March 6, 2026

NAME	SENIORITY POINTS	RAW SCORE	WITH POINTS
Bird, Davis	7	93	100
Armstrong, Walker	4	92	96
Baca, Brent	10	82	92
Smith, Nicolas	3	88	91
Wise, Jared	3	87	90
Hardy, Colton	5	85	90
Jones, John	10	80	90
Holland, Alan	6	83	89
Cullum, Garrett	6	83	89
Hammond, Chris	7	82	89
Athey, Sara	10	78	88
Conaway, Michael	9	78	87
Earnhart, Bradley	10	76	86
Davis, Levi	6	78	84
Fernandez, Max	7	77	84
McGary, Brandon	10	74	84
Shelley, Jonathan	4	79	83
Evans, Corbin	4	79	83
Schertz, Dustin	8	74	82
Bishop, Kyle	9	73	82
Bentley, Craig	10	72	82
Pribble, Stephanie	7	74	81
Stewart, Morgan	4	75	79
Garcia, Alejandro	3	75	78
Skinner, Bryce	5	73	78
McDaniel, Conner	6	72	78
Boozer, Doug	3	73	76
Rodrighs, Christopher	6	66	72
Guthrie, Mason	3	67	70

### March 6, 2026, Fire Driver Promotional Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed (of those present)	Percent Passed (of those present)	Number Failed (of those present)	Percent Failed (of those present)
Male	30	90.91%	26	86.67%	24	92.31%	2	7.69%
Female	3	9.09%	3	100.00%	3	100.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>33</b>	<b>100.00%</b>	<b>29</b>	<b>87.88%</b>	<b>27</b>	<b>93.10%</b>	<b>2</b>	<b>6.90%</b>
African American	1	3.03%	1	100.00%	1	100.00%	0	0.00%
Caucasian	30	90.91%	26	86.67%	24	92.31%	2	7.69%
Hispanic	2	6.06%	2	100.00%	2	100.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Native American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>33</b>		<b>29</b>		<b>27</b>		<b>2</b>	



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** May 26, 2026

### **SUBJECT**

Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Police Department entrance examination.

### **BACKGROUND**

The City of Denton Police Department desires to conduct a Civil Service Examination in order to establish an eligibility list for the position of Police Recruit. The eligibility list, created as a result of this examination and application process, will be in effect for a minimum period of six (6) months; date starts from test date or until the list has been exhausted, whichever occurs first.

*DATE:* Saturday, June 6, 2026\*

*TIME:* Test to begin at 9:00 a.m. – There is no admittance to the test site after 9:00 a.m.

*PLACE:* Denton Public Safety Training Center  
719 E. Hickory Street  
Denton, Texas 76205

*SALARY:* Recruit (Non-Civil Service) \$6,732.50/month (\$80,790.00/annually)  
After One Year \$7,060.33/month (\$84,724.00/annually)

\*The Eligibility List will not be processed until the current list is expired, if that list is less than 180 days old.

### **RECOMMENDATION**

Approve the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Police Department entrance examination.

### **ESTIMATED SCHEDULE OF PROJECT**

1. Upon approval, the Position Opportunity Announcement will be posted in all required locations.
2. On June 6, 2026, the Police Department will administer the Police Recruit Entrance Examination.

### **EXHIBITS**

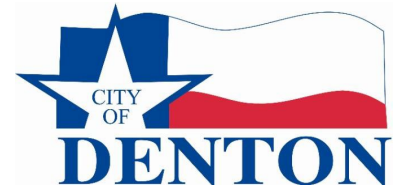
Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Police Recruit Position Opportunity Announcement

Respectfully submitted:  
Heather Stubblefield  
Interim Civil Service Secretary  
Human Resources Specialist



Notice of Civil Service Examination  
*City of Denton*  
Police Recruit



**Registration Deadline: Monday, June 1, 2026**

**JCN: HA0009**

The City of Denton will conduct a Civil Service Examination to establish an eligibility list for the position of Police Recruit. The eligibility list, created as a result of this examination and application process, will be in effect for a minimum period of six (6) months; date starts from test date or until the list has been exhausted, whichever occurs first.

**DATE: Saturday, June 6, 2026\***

**TIME: Test begins at 9:00 a.m.; NO ADMITTANCE TO THE TEST SITE AFTER 9:00 A.M.**

**PLACE: Denton Public Safety Training Center  
719 E. Hickory Street  
Denton, Texas 76205**

**SALARY: Recruit (Non-Civil Service) \$6,732.50/Month (\$80,790.00 Annually)  
After One Year \$7,060.33 /Month (\$84,724.00 Annually)**

**THE ELIGIBILITY LIST WILL NOT BE PROCESSED UNTIL THE CURRENT LIST IS EXPIRED, IF THAT LIST IS LESS THAN 180 DAYS OLD. MONITOR**

**[DENTONPOLICE.COM](http://DENTONPOLICE.COM)**

**FOR MORE INFORMATION CONCERNING THE TEST DATE.**

**Conditions of Employment**

- Except as provided in the second bullet point, applicants must be at least 21 years of age on the date the written civil service examination is administered to take the examination; however, to be a Police Officer, applicants must be at least 21 years of age at the time of Texas Commission on Law Enforcement (TCOLE) certification.
- Applicants who are not 21 years of age at the time the written civil service examination is administered will be allowed to take the examination provided they meet all minimum standards established in the Denton Police Department General Orders, provided they attend the next regularly scheduled academy class unless granted an exemption under Article 4, Section 11, of the 2022-2026 Meet and Confer Agreement between the City of Denton and the Denton Police Association (a copy of Article 4, Section 11, is attached), provided they turn 21 years of age on or before the day they graduate from the Academy, and provided they meet the minimum standards for future licensing by TCOLE. There is no maximum hiring age for employment with the Denton Police Department.
- Applicants must possess a high school diploma or GED.
- Must possess or be able to obtain a valid Texas driver's license prior to appointment.
- Must comply with all applicable state civil service requirements and regulations.
- Must pass driver's license check, psychological exam, polygraph exam, pre-screening and oral boards, health assessment, drug screen, and a thorough background check.
- Vision in both eyes must be correctable to 20/20 with normal color vision.

## Skills and Abilities

- Must have sufficient muscular skills and coordination to respond constructively to departmental training programs.
- Must have the ability to maintain harmonious relationships with other employees and the public.
- Must have the ability to communicate clearly and accurately.
- Must have the ability to read, write, and speak English fluently.

## Licenses and Certificates

Must meet Texas State Peace Officer licensing requirements within one calendar year of the date of employment as required by the Texas Commission on Law Enforcement (TCOLE).

## How to Register

1. Registration process:
  - All candidates interested in taking the Civil Service exam are required to register by the registration deadline. Applicants are encouraged to register online at the Denton Police Department's website at [dentonpolice.com](http://dentonpolice.com); however, applicants that do not have access to the Internet can register by contacting the Denton Police Department at 940-349-7832.
  - **Only candidates who have pre-registered are eligible to take the exam.**
  - **The Preliminary Background Questionnaire (PBQ) is required and due at check-in the day of the Civil Service exam. Persons who do not submit the Preliminary Background Questionnaire at check-in will not be considered for employment.** The Preliminary Background Questionnaire can be obtained from the Denton Police Department's website at [dentonpolice.com](http://dentonpolice.com). You may also pick up a copy at the City of Denton Police Department, located at 601 E. Hickory St., Suite E. Denton, Texas 76205.

## Test Day Information

1. Applicants must present a valid picture identification (e.g. driver's license, ID card, etc.) to be admitted into the test room.
2. Personal items will not be allowed in the testing room (e.g. hats, purses, briefcases, cell phones, pagers, food, drinks, etc.)
3. In order to receive five (5) military points added to a passing score on the exam, candidate must submit a non-returnable copy of the DD-214 prior to taking the Civil Service exam at the testing site. The DD-214 must show at least 180 days of active duty and **the word "Honorable" must be printed in the "Character of Service" section.** Versions of the DD-214 that do not include the discharge status will not be accepted. These additional points may not be added to the test score to achieve a passing score.
4. Current, non-sworn employees of the Denton Police Department (detention officers and civilian staff) and Denton firefighters who are interested in becoming a Denton police officer who meet all minimum standards established by the Denton Police Department General Orders and the requirements to be eligible for future licensing by the Texas Commission on Law Enforcement, and who pass the entry-level test, will receive one (1) point for each year of full service with the Police or Fire Departments, to a maximum of five (5) points, added to their test score. These additional points may not be added to the test score to achieve a passing score.
5. Upon request, accommodations will be provided to applicants in accordance with Americans with Disabilities Act (ADA). If you need special arrangements to be considered, the following information must be submitted by the registration deadline:
  - a. A current letter (within the last 12 months) from a licensed physician, optometrist, social worker, or psychologist (including title, address and telephone number on professional letterhead).
  - b. A description of the functional limitation as it applies to taking a standardized multi-choice examination.
  - c. Specific accommodations needed for testing.

Request should be sent to the Civil Service Director at 601 E. Hickory Street, Suite A, Denton, TX 76205, or email [civilservice@cityofdenton.com](mailto:civilservice@cityofdenton.com).

6. **All applicants must submit photocopies of the following forms with the Personal History Statement at a later date:** birth certificate, high school diploma or equivalent, copy of your valid Texas driver's license or a copy of another state's driver's license, a copy of your driving record from the Department of Public Safety, copy of your Naturalization papers (if applicable), and peace officer certifications (if applicable). **Original documents will be**

**required at a later date in the hiring process. All applicants must submit original transcripts sealed in an envelope by the college or university attended with your Personal History Statement, to be completed at a later date/time.**

EOE/ADA/ADEA

Approved:

Posted: