



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Police Department

CM/ DCM/ ACM: Sara Hensley

DATE: January 14, 2025

SUBJECT

Consider adoption of an ordinance of the City of Denton authorizing the City Manager to execute an Interlocal Cooperation Contract in the form of a Memorandum of Understanding (MOU) between the City of Denton and the Denton Independent School District (DISD), for reimbursement to the City in the estimated amount of \$309,703 for compensation and benefits of nine Student Resource Officers (SROs) assigned at DISD for the period of February 3, 2025 through June 30, 2025, replacing the current MOU with DISD for SROs that was effective on July 1, 2024; Reassigning the Police Lieutenant assigned to the SRO Program back to the Police Department; and providing an effective date.

BACKGROUND

The Student Resource Officer (SRO) Program is a cooperative partnership between the City of Denton and DISD which assigns police officers to designated middle and high schools within city limits. Student Resources Officers work their assigned campus on a full-time basis with the purpose of providing a “student centric” approach towards building a positive relationship between police officers and students.

The MOU is reviewed and approved annually, which outlines the mission, goals and financial aspects of the SRO program. The City receives a reimbursement at the rate of one hundred (100) percent for one (1) Police Lieutenant to provide program oversight and fifty (50) percent for nine (9) Student Resource Officers assigned to a campus during the academic year. The Denton Police Department also assigns a Sergeant to the SRO Program, but one hundred (100) percent of the Sergeant’s salary and benefits is paid for by the City.

On August 20, 2024, the City Council approved Ordinance No. 24-1252, an Interlocal Cooperation Contract in the form of an MOU (hereafter referred to as the “2024 MOU”), providing that for the 2024-2025 academic year, DISD agreed to reimburse the City for the annual salary and fringe benefits of the nine (9) Student Resource Officers at a rate of fifty (50) percent and the one Lieutenant at the rate of one-hundred (100) percent. The 2024 MOU is effective July 1, 2024, through June 30, 2025. The amount of reimbursement by DISD to the City for the 2024-2025 academic year is \$913,149.

Representatives of DISD and the City met on December 17, 2024, and discussed changes to the 2024 MOU that would be beneficial to both parties. Changes to the 2024 MOU triggers Section VII of the MOU (Termination), which allows either party to terminate the MOU by providing thirty (30) days' written notice to the other party. On December 18, 2024, the City provided DISD with written notice of termination of the 2024 MOU effective February 3, 2025, as well as a copy of the proposed new MOU (hereafter referred to as the "2025 MOU"). The 2025 MOU, if approved, is effective February 3, 2025, through June 30, 2025.

The change agreed upon by the City and DISD representatives is the Denton Police Department will no longer assign a Lieutenant to DISD, nor perform the duties assigned to the Lieutenant. A Denton Police Department Sergeant will continue to be assigned to DISD in charge of the SROs. This change will result in cost savings to DISD of \$80,917, with the total reimbursement from DISD to the City for the 2024-2025 academic year in the amount of \$832,231. The reimbursement amount owed by DISD to the City for the remainder of the academic year covered by the 2025 MOU (February 3, 2025 – June 30, 2025) will be \$309,703.

Approval of a new Interlocal Cooperation Contract, in the form of a new MOU, requires the approval of the DISD Board of Trustees and the City Council. The DISD Board of Trustees is scheduled to consider approving the MOU on January 14, 2025. If the new MOU is approved by both governing bodies, the 2024 MOU will be replaced by the 2025 MOU, which will be effective February 3, 2025. Should the DISD Board of Trustees not approve the 2025 MOU, the 2024 MOU will remain in effect until its expiration date of June 30, 2025.

RECOMMENDATION

Staff recommends Council approve the Interlocal Cooperation Contract for the SRO Program with DISD, in the form of the 2025 Memorandum of Understanding.

PRIOR ACTION/REVIEW (Council, Boards, Commissions)

On August 20, 2024, Council approved Ordinance 24-1252, authorizing the annual SRO MOU with DISD.

FISCAL INFORMATION

Denton Independent School District - estimated \$309,703
General Fund Revenue – 1000.4632

EXHIBITS

Exhibit 1: Agenda Information Sheet – SRO Program 24-25
Exhibit 2: Ordinance & MOU – SRO Program 2024-2025
Exhibit 3: Red-Lined MOU
Exhibit 4: Summary of Changes

Respectfully submitted:
Jessica Robledo
Chief of Police