

# **Animal Services**

**Responsible Euthanasia Policy and Schedule of Fees** 

Nikki Sassenus, Director

# **Responsible Euthanasia Policy**

#### Identified Issues and challenges:

- Reviews and audit conducted in 2024 found DAS lacked formal written, adopted policy
- Animal Industry as a whole, lacks an established, standardized process
- Review of various entities confirmed lack of consistent practices across shelters and rescues

#### • Policy Purpose:

- Ensure humane, ethical, and consistent decision-making regarding animal euthanasia
- Establishment of Review Team and Roles
- Sets clear decision-making, documentation, and approval process
- Establish criteria for emergency euthanasia including after action review

#### • Policy Development:

- Review of suggested best practices from a variety of sources
- Draft of policy reviewed by:
  - Internal Staff
  - Best Friends Animal Society
  - Outside consultants
  - Policy Review Committee
- Animal Shelter Advisory Committee
  Item #25-893; May 20, 2025

# **Key Policy Components**

#### Limiting Euthanasia

- No stray animal euthanized prior to expiration of its stray-hold period (72 hours)
- No stray animal euthanized on a day that the shelter is not open to the public
- Animal Services will not euthanize animals who do not meet the criteria set out by this policy.
- No animal shall be euthanized solely because the Shelter is at capacity.
- Euthanasia will be done in accordance with Texas Administrative Code, Subchapter D, Standards for Allowable Methods of Euthanasia for Animals in the Custody of an Animal Shelter
- The Animal Services Director (or their designee) shall approve all animal euthanasia recommendations.

#### Establishment of Euthanasia Decision Categories and Criteria:

Category	Considerations
Medical	<ul> <li>An animal that is suffering from an acute or chronic disease, illness, condition, or pain that cannot be alleviated to a satisfactory degree, given the practical and financial resources available, or</li> <li>An animal that poses a health risk to other animals or people</li> </ul>
Behavioral	<ul> <li>In cases where behavior modification is not possible, such as an animal with a behavioral problem that results in suffering, risk to itself, other animals, people, or the environment that cannot be mitigated</li> </ul>
Legal	<ul> <li>A final order by a court of legal authority to euthanize an animal</li> <li>An animal that must be euthanized pursuant to Chapter 6-Animals of the Code of Ordinances City of Denton, Texas, Texas Health and Safety Code, or Texas Penal Code.</li> </ul>
Wildlife	<ul> <li>Wildlife suffering from an injury that cannot be alleviated to a satisfactory degree</li> <li>Wildlife or high-risk rabies vectors who are at higher risk to transmit the virus to other animals or people (bats, racoons, skunks, foxes, and coyotes)</li> <li>Neonates or unweaned wildlife without a mother who cannot be provided appropriate care given the practical resources available</li> </ul>
Prohibited Animal	• An animal that is considered unlawful to possess within the City limits as defined by Chapter 6, Sec. 6-2 Definitions, of the Code of Ordinances City of Denton, Texas and cannot be placed in a timely manner with a rescue or other animal welfare entity
Neonates/ Unweaned	<ul> <li>Neonates or unweaned animals without a mother who cannot be given appropriate care</li> </ul>

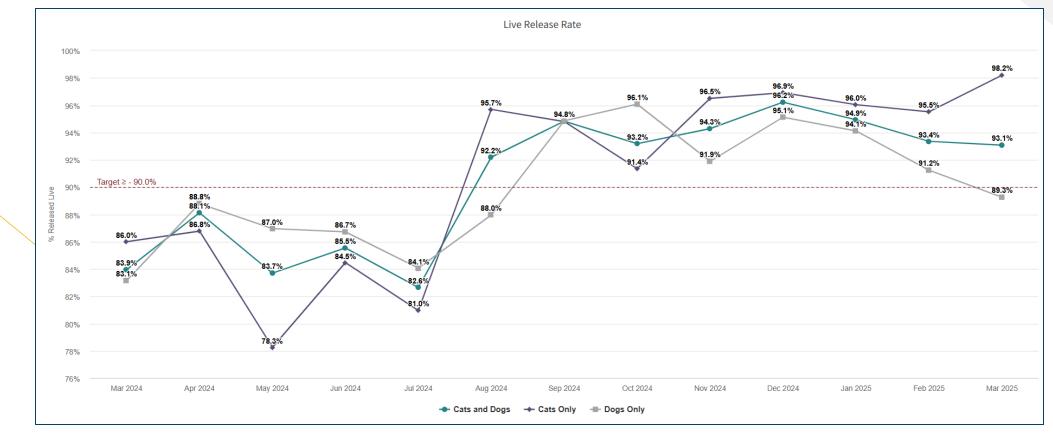
# **Review Team and Assessment Process**

- Review Team:
  - Doctor of Veterinary Medicine (DVM): Provides medical evaluations
  - Management Team Member: Facilitates review process, ensures documentation completeness, and submits assessments
  - Shelter Staff Member: Offers hands-on insights from daily interactions and provides perspective
  - Animal Services Officer: Offers hands-on insights from daily interactions and provides perspective
  - Shelter Behaviorist: Provides behavioral evaluations
  - Animal Services Director: Reviews all recommendations, validates the review process, and logs final approval in system
- Process Outline:
  - Physical review of animal
  - Review of animal's profile in shelter management software
  - Use of Welfare Assessment Tool
  - Submission of documented findings for final review and approval by Director
- Emergency Euthanasia
  - Time-critical circumstances where convening the full team is not feasible
  - Authorized by Director
  - Post-evaluation by Review Team to ensure adherence to policy

# **Implementation and Findings**

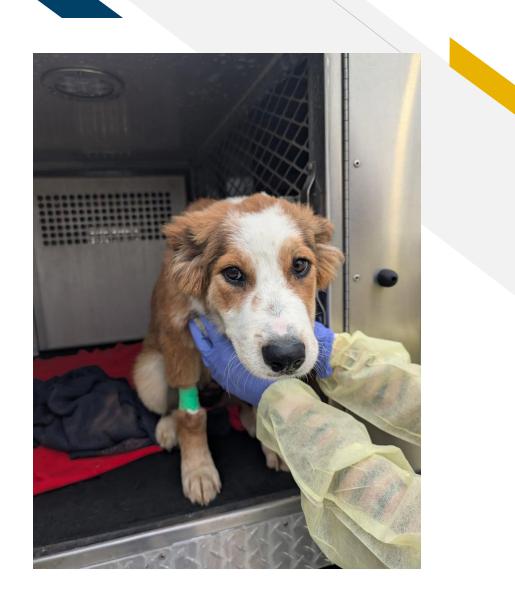
- Began Beta Testing September 16, 2024
- Worked to refine documentation process
- Continued to seek feedback from outside experts and staff

- Current Live Release Rate (LRR) of 93.1% for March 2025
- LLR has been above 90% since implementation in September



# **Policy Next Steps**

- Policy is currently in use since Beta testing began on September 16, 2024
- Vetted by City's Legal department and Policy Review Committee
- Received recommendation for approval from Animal Shelter Advisory Committee on May 14, 2025
- Seeking feedback from Council
- Plan to bring back to Council in June for formal adoption
- Separate from audit follow up which is planned for August



## **Animal Services Schedule of Fees**

#### Responsible Euthanasia Policy Operational Considerations & Fiscal Impact

- Resource Constraints, balancing Animal Welfare with Fiscal Responsibility
- Ethical Considerations & Transparency
- Explore developing a cost-benefit framework
- Current Spend on external Veterinary Services \$77,058
  - 82 animals treated
  - 32 cases Parvo/specialty not able to treat at shelter
- Staff recommends updating current Schedule of Fees

	<b>FY 25</b> (as of 4/26/25)	FY 24	FY 23	FY 22
External Services Spend	\$ 77,058	\$ 3,721	\$ 20,698	\$ 3,911
# of Animals Treated	82*	7*	91	15

\*X-Rays no longer outsourced as of Nov 2023

### **Cost of Service Estimates & Evaluation Process**

- Current fee schedule adopted in 2013
- Informal Department Cost of Service Study conducted
- Benchmarking with surrounding and like cities
- Evaluation of current fees, current cost recovery rate, and impact on the community
- Proposed fees reflect recent Chapter 6 Ordinance changes, current practices, and offset increase in expenses for goods and services

Care Activity	Direct Cost (per animal)			
	FY 25 <i>(*YTD)</i>	FY 24	FY 23	FY 22
Animal Intake (microchip, exam, vaccination)	\$77.68	\$76.98	\$76.46	\$50.90 *No microchip
Spay/Neuter	\$98.87/dog \$84.45/cat	\$98.43/dog \$84.13/cat	\$97.86/dog \$83.86/cat	\$97.74/dog \$83.78/cat
Housing & Care (*average based on annual intake)	\$774/year \$2.12/day	\$716/year \$1.96/day	\$509/year \$1.40/day	\$534/year \$1.46/day
Annual Intake	5,760*projected	5,485	5,305	4,745

# **Proposed Rate Changes & Additions**

Description	<b>Current Fee</b>	Proposed Fee
Adoption Fee		
Cat & Dog	\$60	\$40
Ferrets, Rabbits, Exotics	\$10	\$40
Small Furries (hamster, guinea pig, & similar)	N/A	\$10
Fowl	N/A	\$10
Impound Fee- Class A, Unaltered (dogs, cats, fowl, each animal)		
1 <sup>st</sup> impound	\$20	\$50
2 <sup>nd</sup> impound (Required sterilization*)	\$30	\$75 \$150 with sterilization
3 <sup>rd</sup> impound (and every impound thereafter)	\$45	\$100

# **Proposed Rate Changes & Additions**

Description	Current Fee	Proposed Fee
Impound Fee- Class A, Altered (dogs, cats, fowl, each animal)	N/A	
1 <sup>st</sup> impound	N/A	\$20
2 <sup>nd</sup> impound	N/A	\$30
3 <sup>rd</sup> impound (and every impound thereafter)	N/A	\$45
Impound Fee- Class B (prohibited, exotic, or wild animals)		
1 <sup>st</sup> impound	\$34	\$100
2 <sup>nd</sup> impound (Required sterilization*)	\$50	\$150
3 <sup>rd</sup> impound (and every impound thereafter)	\$75	\$200
Daily Handling Fee	\$8	\$10
Daily Quarantine Fee	\$8	\$ 10/day

# **Proposed Rate Changes & Additions**

Description	Current Fee	Proposed Fee
Carcass Handling/Dead Animal Disposal Fee	\$20	
Drop off at Animal Shelter	\$15	\$35
City pick up of Animal	\$35	\$55
Dangerous Animal Fee	\$200	\$200
Dangerous Dog Sign	N/A	\$100
Prohibited Animal Permit Fee	\$35	\$75
Microchip Fee	N/A	\$25
Owner Surrender Fee-Altered	N/A	\$45
Owner Surrender Fee-Unaltered	N/A	\$75

# **Proposed Removal of Rates**

Description	Current Fee
Impound Fees- Class B (goat, sheep, lamb, pig, sow, calves, foals, and animals of the same approximate size and weight)	
1 <sup>st</sup> impound	\$30
2 <sup>nd</sup> impound	\$40
3 <sup>rd</sup> impound	\$75
4 <sup>th</sup> impound	\$113

Description	Current Fee
Impound Fees- Class C (cattle, mules, horses, ponies, and animals of the same approximate size and weight)	
1 <sup>st</sup> impound	\$35
2 <sup>nd</sup> impound	\$50
3 <sup>rd</sup> impound	\$75
4 <sup>th</sup> impound	\$115

## **Proposed Removal of Rates**

Description	Current Fee
Animal Euthanasia Fee	\$30
Dog and Cat Registration Fee	
Not Sterilized	\$25
Sterilized	\$4

### Proposed Rates & Fees: COUNTY Animals

• Collected by City from owners of animals received from County

Description	Current Fee	Proposed Fee
Impound Fee- Class A, Unaltered Animal		
1 <sup>st</sup> impound	\$20	\$55
2 <sup>nd</sup> impound (Required sterilization*)	\$30	\$80
3 <sup>rd</sup> impound (and every impound thereafter)	\$45	\$105
Impound Fee- Class A, Altered Animal		
1 <sup>st</sup> impound	\$20	\$25
2 <sup>nd</sup> impound	\$30	\$35
3 <sup>rd</sup> impound (and every impound thereafter)	\$45	\$50

### Proposed Rates & Fees: Services Rendered to Denton COUNTY

Description	Current Fee	Proposed Fee
DSHS Head Shipment for Rabies Specimen	\$70	\$125
Animal Quarantine- 10 days	\$60	\$150
Necropsy	N/A	At cost
Animal Holding		
Impound Fee	N/A	\$50
1-3 days	\$15/\$20/\$25	\$15 per day
4 days	\$30	Previous impound and holding fee above + \$150 sterilization fee and \$15 for 4 <sup>th</sup> day
5+ days	\$0	All impound and holding fees above plus \$15 for each day in care beyond 4 days.

### **Proposed Rates & Fees for Services Rendered to Denton County**

Description	Current Fee	Proposed Fee
Intake Exam (for public drop off)	N/A	\$55
Medical Services		
Treatment for common illness (in-house)	N/A	\$150
X-Rays	N/A	\$100
PCR Test	N/A	\$150
Outsourced medical services	N/A	At cost
Sterilization Surgery	N/A	\$150
Carcass Handling/ Dead Animal Disposal Fee	N/A	\$50

### **Proposed Removal of Rates for Denton County**

Description	Current Fee
Animal Euthanasia Fee	\$30
Dog and Cat Registration Fee	
Not Sterilized	\$25
Sterilized	\$4
Credits	Impound fees collected from owners at reclaim are credited to the County fees for services

### Schedule of Fees Next Steps

- Received recommendation for approval from Animal Shelter Advisory Committee on May 14, 2025
- Seeking feedback from Council
- Plan to bring back to Council in June for formal adoption
- If approved, plan to implement July 1, 2025- will work with Marketing and Communications on publication plan
- Updated fees for County will be incorporated into revised Interlocal Agreement (ILA)
  - ILA currently in review process
  - Plan to bring to Council in June for review and approval



# Questions