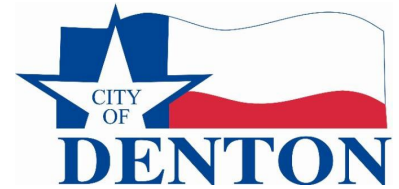




Notice of Civil Service Examination
City of Denton
Police Recruit



Registration Deadline: Monday, June 1, 2026

JCN: HA0009

The City of Denton will conduct a Civil Service Examination to establish an eligibility list for the position of Police Recruit. The eligibility list, created as a result of this examination and application process, will be in effect for a minimum period of six (6) months; date starts from test date or until the list has been exhausted, whichever occurs first.

DATE: Saturday, June 6, 2026*

TIME: Test begins at 9:00 a.m.; NO ADMITTANCE TO THE TEST SITE AFTER 9:00 A.M.

**PLACE: Denton Public Safety Training Center
719 E. Hickory Street
Denton, Texas 76205**

**SALARY: Recruit (Non-Civil Service) \$6,732.50/Month (\$80,790.00 Annually)
After One Year \$7,060.33 /Month (\$84,724.00 Annually)**

THE ELIGIBILITY LIST WILL NOT BE PROCESSED UNTIL THE CURRENT LIST IS EXPIRED, IF THAT LIST IS LESS THAN 180 DAYS OLD. MONITOR

DENTONPOLICE.COM

FOR MORE INFORMATION CONCERNING THE TEST DATE.

Conditions of Employment

- Except as provided in the second bullet point, applicants must be at least 21 years of age on the date the written civil service examination is administered to take the examination; however, to be a Police Officer, applicants must be at least 21 years of age at the time of Texas Commission on Law Enforcement (TCOLE) certification.
- Applicants who are not 21 years of age at the time the written civil service examination is administered will be allowed to take the examination provided they meet all minimum standards established in the Denton Police Department General Orders, provided they attend the next regularly scheduled academy class unless granted an exemption under Article 4, Section 11, of the 2022-2026 Meet and Confer Agreement between the City of Denton and the Denton Police Association (a copy of Article 4, Section 11, is attached), provided they turn 21 years of age on or before the day they graduate from the Academy, and provided they meet the minimum standards for future licensing by TCOLE. There is no maximum hiring age for employment with the Denton Police Department.
- Applicants must possess a high school diploma or GED.
- Must possess or be able to obtain a valid Texas driver's license prior to appointment.
- Must comply with all applicable state civil service requirements and regulations.
- Must pass driver's license check, psychological exam, polygraph exam, pre-screening and oral boards, health assessment, drug screen, and a thorough background check.
- Vision in both eyes must be correctable to 20/20 with normal color vision.

Skills and Abilities

- Must have sufficient muscular skills and coordination to respond constructively to departmental training programs.
- Must have the ability to maintain harmonious relationships with other employees and the public.
- Must have the ability to communicate clearly and accurately.
- Must have the ability to read, write, and speak English fluently.

Licenses and Certificates

Must meet Texas State Peace Officer licensing requirements within one calendar year of the date of employment as required by the Texas Commission on Law Enforcement (TCOLE).

How to Register

1. Registration process:
 - All candidates interested in taking the Civil Service exam are required to register by the registration deadline. Applicants are encouraged to register online at the Denton Police Department's website at dentonpolice.com; however, applicants that do not have access to the Internet can register by contacting the Denton Police Department at 940-349-7832.
 - **Only candidates who have pre-registered are eligible to take the exam.**
 - **The Preliminary Background Questionnaire (PBQ) is required and due at check-in the day of the Civil Service exam. Persons who do not submit the Preliminary Background Questionnaire at check-in will not be considered for employment.** The Preliminary Background Questionnaire can be obtained from the Denton Police Department's website at dentonpolice.com. You may also pick up a copy at the City of Denton Police Department, located at 601 E. Hickory St., Suite E. Denton, Texas 76205.

Test Day Information

1. Applicants must present a valid picture identification (e.g. driver's license, ID card, etc.) to be admitted into the test room.
2. Personal items will not be allowed in the testing room (e.g. hats, purses, briefcases, cell phones, pagers, food, drinks, etc.)
3. In order to receive five (5) military points added to a passing score on the exam, candidate must submit a non-returnable copy of the DD-214 prior to taking the Civil Service exam at the testing site. The DD-214 must show at least 180 days of active duty and **the word "Honorable" must be printed in the "Character of Service" section.** Versions of the DD-214 that do not include the discharge status will not be accepted. These additional points may not be added to the test score to achieve a passing score.
4. Current, non-sworn employees of the Denton Police Department (detention officers and civilian staff) and Denton firefighters who are interested in becoming a Denton police officer who meet all minimum standards established by the Denton Police Department General Orders and the requirements to be eligible for future licensing by the Texas Commission on Law Enforcement, and who pass the entry-level test, will receive one (1) point for each year of full service with the Police or Fire Departments, to a maximum of five (5) points, added to their test score. These additional points may not be added to the test score to achieve a passing score.
5. Upon request, accommodations will be provided to applicants in accordance with Americans with Disabilities Act (ADA). If you need special arrangements to be considered, the following information must be submitted by the registration deadline:
 - a. A current letter (within the last 12 months) from a licensed physician, optometrist, social worker, or psychologist (including title, address and telephone number on professional letterhead).
 - b. A description of the functional limitation as it applies to taking a standardized multi-choice examination.
 - c. Specific accommodations needed for testing.

Request should be sent to the Civil Service Director at 601 E. Hickory Street, Suite A, Denton, TX 76205, or email civilservice@cityofdenton.com.

6. **All applicants must submit photocopies of the following forms with the Personal History Statement at a later date:** birth certificate, high school diploma or equivalent, copy of your valid Texas driver's license or a copy of another state's driver's license, a copy of your driving record from the Department of Public Safety, copy of your Naturalization papers (if applicable), and peace officer certifications (if applicable). **Original documents will be**

required at a later date in the hiring process. All applicants must submit original transcripts sealed in an envelope by the college or university attended with your Personal History Statement, to be completed at a later date/time.

EOE/ADA/ADEA

Approved:

Posted: