



City of Denton

City Hall
215 E. McKinney St.
Denton, Texas 76201
www.cityofdenton.com

Meeting Agenda

Committee on Persons with Disabilities

Thursday, November 20, 2025

3:00 PM

Development Service Center

1. PRESENTATIONS FROM MEMBERS OF THE PUBLIC

Citizens wishing to speak shall have registered under the REGISTRATION GUIDELINES FOR ADDRESSING THE COMMITTEE ON PERSONS WITH DISABILITIES detailed at the beginning of this agenda. Registration is required prior to the time this agenda item is read into the record. This time is reserved for citizen comments regarding items not listed on the agenda. No official action can be taken on these items. Presentations from Members of the Public is limited to five speakers per meeting with each speaker allowed a maximum of three (3) minutes.

2. ITEMS FOR CONSIDERATION

- A. [CPD25-010](#) Consider approval of the minutes for July 17, 2025 and September 18, 2025.

Attachments: [Exhibit 1 - July 17 Meeting Minutes](#)
 [Exhibit 2 - September 18 Meeting Minutes](#)

- B. [CPD25-011](#) Receive a report, hold a discussion, and give staff feedback regarding updates to the City's accessibility in transportation.

Attachments: [Exhibit 1 - Agenda Information Sheet](#)
 [Exhibit 2 - Presentation](#)

3. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Committee on Persons with Disabilities or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on Friday, November 20, 2025, in advance of the three (3) business day posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST TWO (2) BUSINESS DAYS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.

City of Denton Committee on Persons with Disabilities

After determining that a quorum was present, the Committee on Persons with Disabilities of the City of Denton, Texas convened in a meeting on Thursday, July 17, 2025, at 3:02 p.m. in Training Rooms 3-5 at the Development Service Center, 401 N. Elm Street, Denton, Texas.

PRESENT: Alison Kelly, Chelsie Clark, Judy Patman, Isiah Heck, Sarah Dighton, and Daniel Clanton.

ABSENT: NONE.

1. PRESENTATIONS FROM MEMBERS OF THE PUBLIC

There were no e-Comments or presentations from the public.

2. ITEMS FOR CONSIDERATION

A. CPD25-003 Consider approval of the minutes for March 20, 2025.

Clanton moved to approve the minutes as presented; the motion was seconded by Heck. Motion carried.

AYES (4): Kelly, Clark, Clanton, Dighton, Heck

NAYS (0): None.

ABSENT (2): Patman

B. CPD25-004 Receive nominations and elect a Vice Chair for the Committee on Persons with Disabilities.

Clanton nominated Clark as vice chair. The nomination was accepted by Clark.

AYES (4): Kelly, Clark, Heck, Clanton, Dighton

NAYS (0): NONE.

ABSENT (2): Patman

C. CPD24-005 Receive a report, hold a discussion, and give staff feedback regarding Transportation Services

The item was presented, and discussion followed. No official action was taken.

3. CONCLUDING ITEMS

Members provided concluding items.

With no further business, the meeting was adjourned at 4:39 p.m.

Alison Kelly
Chair

Kristi Fogle
Recording Secretary

MINUTES APPROVED ON: _____

City of Denton Committee on Persons with Disabilities

The Committee on Persons with Disabilities of the City of Denton, Texas convened in a meeting on Thursday, September 18, 2025, at 3:00 p.m. in Training Rooms 3-5 at the Development Service Center, 401 N. Elm Street, Denton, Texas.

PRESENT: Chelsie Clark, Daniel Clanton, Sarah Dighton

ABSENT: Alison Kelly, Isaiah Heck, Judy Patman

Attendees waited until 3:15 p.m. for remaining members to arrive.

A quorum failed to materialize, no action was taken, and the meeting was adjourned at 3:15 p.m.

Alison Kelly
Chair

Kristi Fogle
Recording Secretary

MINUTES APPROVED ON: _____



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
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AGENDA INFORMATION SHEET

DEPARTMENT: Transportation – Development Services Department

CM: Sara Hensley

DATE: November 20, 2025

SUBJECT

Receive a report, hold a discussion, and give staff feedback regarding updates to the City's accessibility in transportation.

BACKGROUND

The City's Transportation Services Department will provide an update of the City's ADA compliance and activities as they related to multimodal transportation across the City.

EXHIBITS

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Presentation

Respectfully submitted:
Kristi Fogle
Chief of Staff

Committee on Persons with Disabilities

Bike Lanes and Sidewalk Evaluation Criteria, ADA Implementation, and Road Safety Update



Roya Etminani, Ph.D.
Farhan Butt, Ph.D., P.E., M. ASCE
Transportation Services Division
November 20, 2025

Outline

- Dr. Roya Etminani, Sr. Planner, Bicycle, Pedestrian, and ADA - Introduction
- Sidewalk and Bike Lanes Criteria Elements
- ADA Transition Plan and Implementation
- Q and A

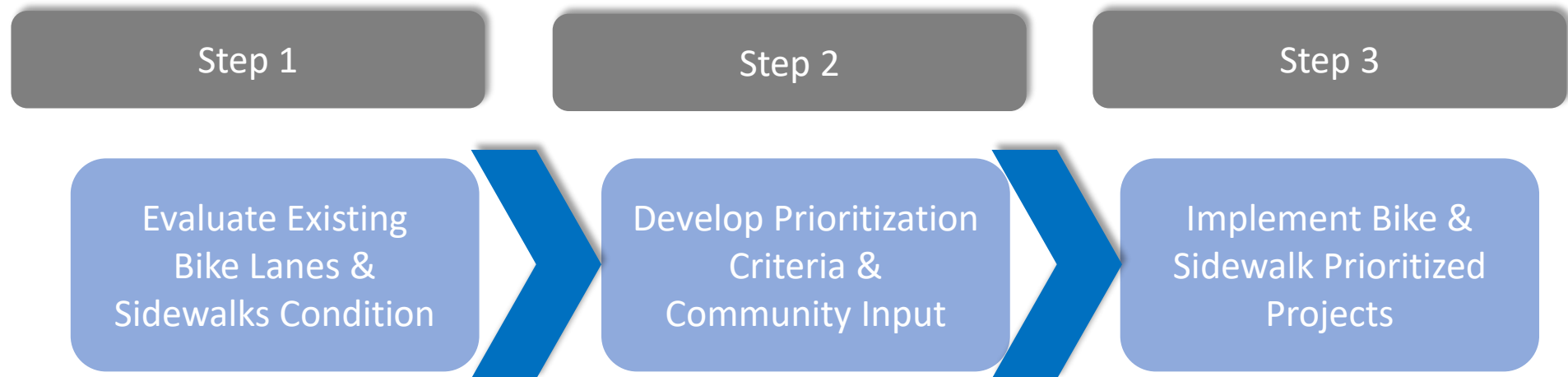
Sidewalk and Bike Lanes Criteria Elements



Sidewalk and Bike Lanes Criteria Elements

Criteria Elements	Comprehensive Plan	Mobility Plan	Bicycle Plan	Pedestrian Plan
Connectivity	Develop a connected walkable, bikeable network	Fill gaps between First/Last mile of trips by active travel modes	Maximize future bike routes which connect to existing ones	Identify the missing sidewalk/pedestrian infrastructure
Safety & Comfort	Streets designed for all users and contexts	Safety first	Create a bicycle friendly environment through safety and comfort/ Reduce bicyclist crashes	Improve safety/reduce pedestrian-related crashes
Equity & Accessibility	Ensure accessibility for all	Acknowledge Vulnerability	Develop equitable facilities for all ages and abilities	Coordinate with the ongoing ADA Transition Plan
Encouraging Active Travel	Encourage private development to support walking and biking	Promote Active Transportation System	Increase mobility choices by planning for bicycle routes	Provides a roadmap for Denton to become a more walkable, pedestrian friendly city
Destination Access	Connecting commuters to high-demand destinations	Access to destination and neighborhoods by bicycle facilities	Connect commuters to high demand destinations	Sidewalk improvements in downtown Denton and Safe Routes to School infrastructure

Prioritization Methodology



Prioritization Criteria

Core Criteria

- Safety
- Equity
- Accessibility (ADA)
- Connectivity
- Trip Potential
- Multimodal focus



Supporting Measures

- Crash History
- Disadvantaged Groups
- ADA Compliance
- Access to Destinations
- Population
- Integration into Other Modes

Supporting Measures: Field audits, Community Input

Bike Lane/Sidewalk Criteria

Criteria
• High-crash/High-risk Areas/Corridors • Disadvantaged Communities/Vulnerable Populations • ADA Compliance/PROWAG • Network Gap Closure • Potential Pedestrian/Cycling Activity • Multimodal Integration



Measures
• Pedestrian Crash Locations/Bicycle Crash Hot Spots • Low Income Households, No Car Households, etc. • Ramps, Sidewalks, Cross Section, etc. • Access To Key Destinations (University, Schools, Businesses & Offices, Parks, etc.) • High Residential Density/Growth Areas • Access to all Transportation Modes



Result & Priority Maps

- Priority map developed
- Sidewalk and bike network gap maps created
- Projects scored and ranked by safety, equity, and connectivity
- Examples: *Sidewalk infill near schools & bike lanes connecting UNT to Downtown*



Engagement through surveys, workshops, and stakeholder meetings

Community priorities: safer routes to schools, access to parks and public transit

Feedback integrated into scoring and weighting of criteria

ADA Transition Plan



ADA Transition Plan



Implementation Strategy

Phase 1

Challenges Assessment

[Jan – Feb]



Phase 2

Needs Assessment and Prioritization

[Mar – Apr]



Phase 3

Annual Work Plan and Initiate Project Delivery

[May – Aug]



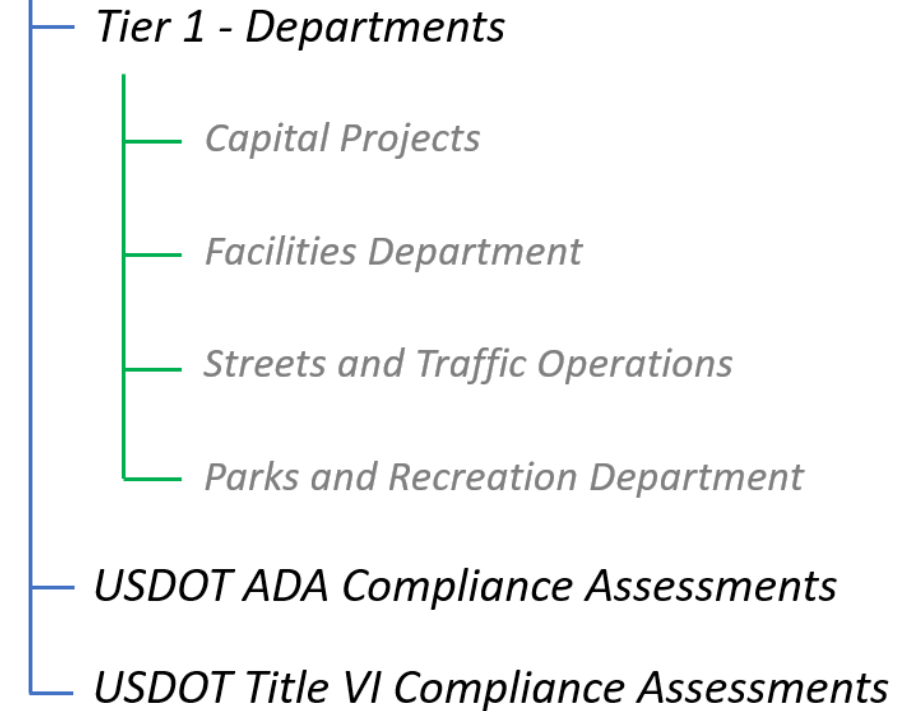
PHASE 1

- ✓ *ADA Transition Plan Review*
- ✓ *Identifying the ADA-Tier-1 City Departments*

ADA Challenges Meetings

- ✓
 - *In-Person Meetings with the Tier 1 Departments*
- ✓
 - *Open Discussion on Current ADA-Implementation Process, Accomplishments, and Challenges*

Citywide ADA Liaisons



PHASE 1

USDOT ADA Compliance Assessment



36 Months Green Status

ADA Liaison Members

Department	Name	Email
DME	Alexander, Matthew D.	matthew.alexander@cityofdenton.com
Traffic Operations	Andrews, James	james.andrews@cityofdenton.com
Community Services	Atkinson, Leia	leia.atkinson@cityofdenton.com
HR Green	Avatapalli, Shaila	shaila.avatapalli@cityofdenton.com
Solid Waste	Boerner, Brian	brian.boerner@cityofdenton.com
Transportation Services	Butt, Farhan	farhan.butt@cityofdenton.com
Transportation Services	Muruganandham, Chandrakanth	chandrakanth.muruganandham@cityofdenton.com
City Manager Office	Kaslik, Aimee	Aimee.Kaslik@cityofdenton.com
Business GIS Analyst-Engineering	Dromgoole, Ryan	ryan.dromgoole@cityofdenton.com
Transportation Services	Esfandiyari, Sahar	sahar.esfandiyari@cityofdenton.com
Capital Projects	Hale, Dante	dante.hale@cityofdenton.com
Risk Management	Hambright, Misty	misty.hambright@cityofdenton.com
Risk Management	Harris, Tiffany	tiffany.harris@cityofdenton.com
Parks and Recreation	Kharrat, Ziad	ziad.kharrat@cityofdenton.com
Open Records	Partida, Jasmine	jasmine.partida@cityofdenton.com
Airport	Patterson, Chase	chase.patterson@cityofdenton.com
Library	Douglas, Laura J. Fanucchi, Kasey	laura.douglas@cityofdenton.com kasey.fanucchi@cityofdenton.com
Streets	Kremer, Daniel	daniel.kremer@cityofdenton.com
Development Services, Business Services	Stackhouse, Justin	justin.stackhouse@cityofdenton.com
Marketing and Communications	Sternbeck, Dustin	dustin.sternbeck@cityofdenton.com
Facilities Department	Gramer, Tom	tom.gramer@cityofdenton.com
Engineering	Bourgeois, Brett	Brett.bourgeois@cityofdenton.com

PHASE 2

Next Steps [Transportation Services]

Needs Assessments 5-year + 5-year Programming Based

Prioritization of Departmental Projects - Annual Work Plan

Department-Specific Professional Training by the USDOT

Project Controls and Progress Tracking

City of Denton Departmental ADA Liaison Group Established

Assistance to Departments in Complex ADA Issues Raised by Council Members and Public with Swift Responses and Implementations

Benchmarks

Continuous

May 30, 2025



August 30, 2025, Recurring



In Progress via Envisio

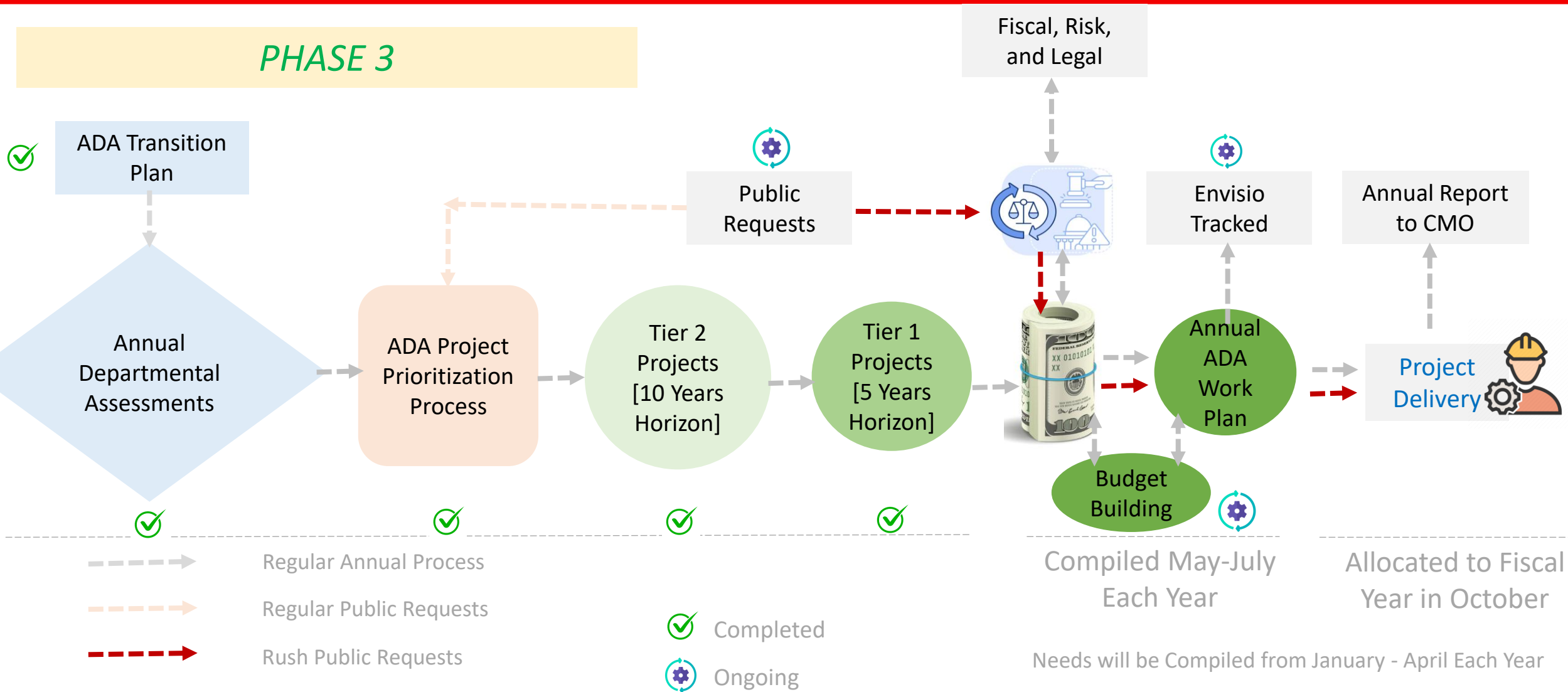


First Meeting on Sep 09, 2024



Continuous [Ongoing]

PHASE 3



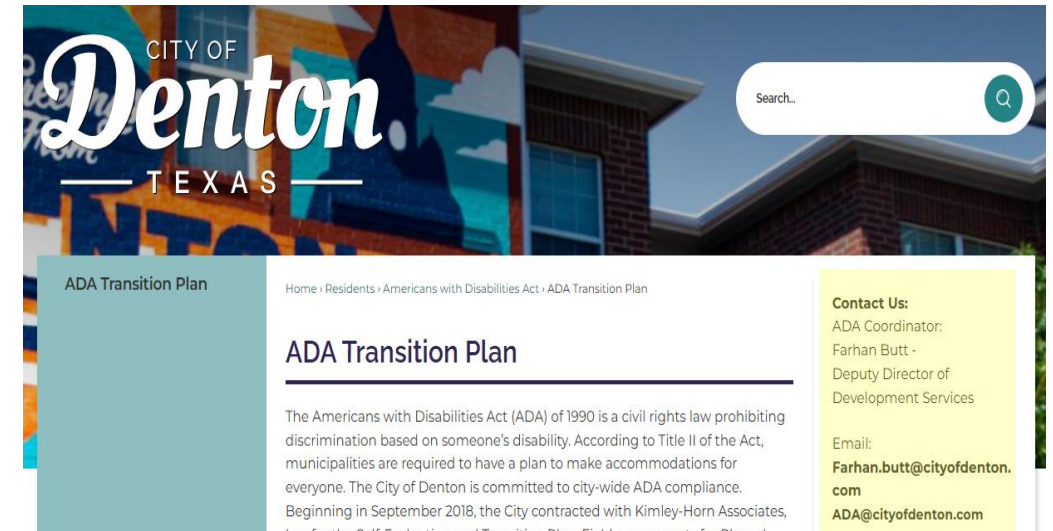
ADA Grievance Procedure

- *ADA Act - Meets the Requirements of ADA Act of 1990*
- *Anyone who wishes to file a complaint alleging noncompliance may submit the form*
- *Complaints may be submitted via*
 - *online form available at www.cityofdenton.com/disability*
 - *in writing by printing, completing, and mailing the ADA Grievance Form to:*
 - By Postal Mail - ADA Grievance c/o City Manager's Office City of Denton 215 E. McKinney Street Denton, TX 76201
 - By Email - A scanned copy of the written complaint may be emailed to ada@cityofdenton.com.
 - Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint are available upon request.
 - Please contact a City of Denton ADA Coordinator ada@cityofdenton.com or call the City Manager's Office at (940) 349-8307 to arrange an alternative means of filing.

ADA Grievance Procedure

Alternative means of filing complaints, such as

- personal interviews or a tape recording of the complaint, will be made available upon request. To arrange an alternative means of filing
- [Complaint Review](#) – within 15 days of receipt, the Area coordinator will meet the complainant
- [Complaint Response](#) – within 30 days of receipt, the Area coordinator or designee will respond in writing or in a format accessible to the complainant, explaining the position of the City and offer options for substantive resolution
- [Appeal](#) - If the response by the City does not satisfactorily resolve the issue, the complainant may file an appeal of the decision to the City Manager or ADA Coordinator



Key Milestones of ADA Implementation Plan

- *Challenges Assessment & ADA Coordinator Hiring*
- *Needs Assessment and Prioritization*
- *Annual Work Plan and Initiate Project Delivery* [Sep 30, 2024]
- *ADA Transition Plan Tracking Dashboard* [March 30, 2025]
- *Funding Strategy & Implementation Grants*
 - *Over \$ 30 million funding awarded for ADA + Road Safety + Bike/Ped Improvements Projects*



PHASE 3



Over \$30 million in funding awarded



Federally Funded [RAISE, SS4A, HSIP, CMAQ**, NHTSA 405, STBG, Via NCTCOG, TA – Set Aside]

State [SRTS, HSIP, PLAN]

Local [CIP Proportions, Bond, TRiP, Fees, PPPs]

Funding Awarded

No.	Funding / Grant Title	Sponsor	Year Applied	Funding [\$]	Status	Focus Areas
1	Safe Streets and Roads for All [SS4A]	USDOT	2024	740,000	Awarded	Road Safety, and ADA
2	Highway Safety Improvement Program [HSIP]	FHWA/TXDOT	2024	8,860,000	Awarded	Road Safety, Intersection Safety, ADA
3	Highway Safety Improvement Program [HSIP]	FHWA/TXDOT	2025	2,250,000	Awarded	Road Safety, Intersection Safety, ADA
4	Transportation Improvement Program [TIP Modification]	NCTCOG	2024	5,960,000	Awarded	Capital Improvement, Bike/Ped Safety, Road Safety ADA
5	Transportation Alternatives - Set Aside	TXDOT/NCTCOG	2024	7,584,000	Awarded	Bike/Ped Safety, Road Safety, Safe School Zones, ADA
6	Transportation Reinvestment Program [TRIP 2024]	DCTA	2024	4,700,000	Awarded	Bike/Ped, ADA, Road Safety, Multimodal Improvements
7	Transportation Reinvestment Program [TRIP 2025]	DCTA	2025	3,757,903	Under Review	Bike/Ped, ADA, Road Safety, Multimodal Improvements
Total [Excluding Item 7]				30,094,000		
Total [Including Item 7]				33,851,903		

Key ADA and Road Safety Implementations [Completed]

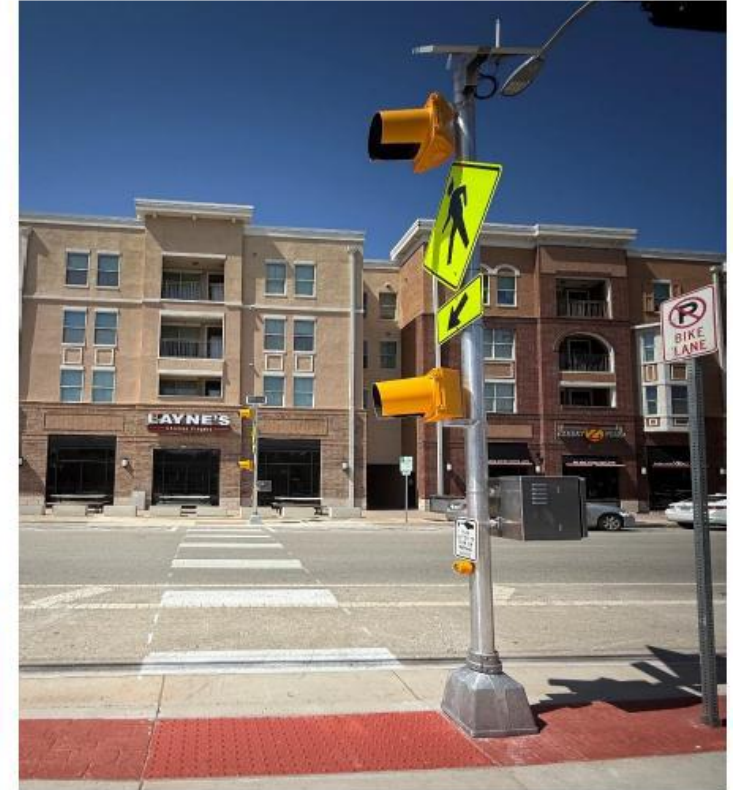
- *Teasley at Sundown - ADA Compliance Improvements*
- *Teasley Ln at Cedar Creek - ADA Compliance Improvements*
- *E Hickory St at S Bell Ave - ADA Compliance Improvements*
- *Duchess Dr at Loop 288 - ADA Compliance Improvements*
- *Discovery Drive at US 77 - ADA Compliance Improvements*



Teasley Ln at Sundown Blvd Intersection (Before and After Installation)

Key ADA and Road Safety Implementations [Completed]

- *E Hickory St., between Welch St and Fry St - Pedestrian crossings*



Hickory St-Welch St (Before and After Installation)

Key ADA and Road Safety Implementations [Completed]

- *E Oak and N Austin streets intersection - incorporating ADA-compliant ramps*



E Oak and N Austin St intersection - NW corner
(Before and After Installation)

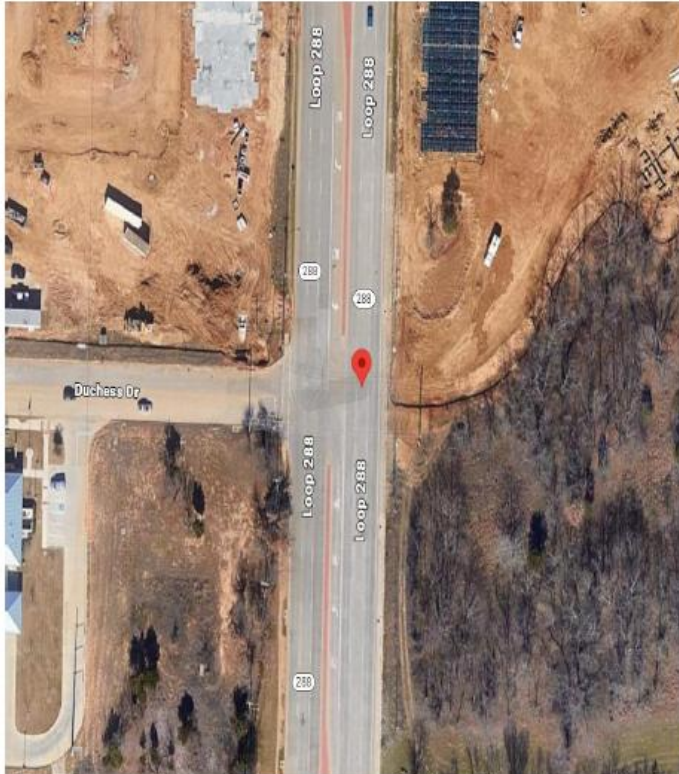
Key ADA and Road Safety Implementations [Completed]

- *Oak and Welch - ADA and Pedestrian Safety Improvements*
- *Mayhill and Edwards Road - Road Safety and ADA Improvements*
- *Eagle and Kendolph Avenue - ADA-compliant crosswalk*



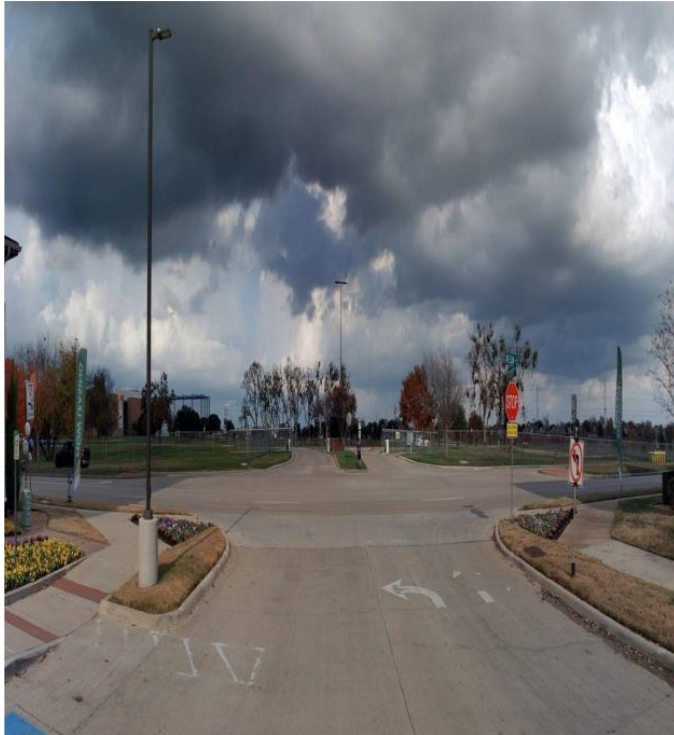
Kendolph Drive and Eagle Road (Before and After Installation)

New In-House Traffic Signals Construction Initiative, Safety, and ADA Compliance Improvements



Duchess at Loop 288 (Before and After Installation)

New In-House Traffic Signals Construction Initiative, Safety, and ADA Compliance Improvements



(Discover Dr at US77 (Before and After Installation))

Questions / Feedback

Roya Etminani, Ph.D.

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