



**Denton Fire Department**  
**Fire Captain**  
**Promotional Test Appeal**

Name Michael Ventresca DFD ID# 261 DATE 3/11/25

**APPEAL OF EXAMINATION QUESTION**

**INSTRUCTIONS:** Please complete one form for each question you wish to appeal. State clearly what you believe is wrong with the question and provide a reason for your belief. The posted source material is the guide for the accuracy of any question or answer. Please type, print or write legibly. If additional space is needed, go to the bottom of this page.

EXAMINATION TITLE: **Fire Captain**

TEST QUESTION # APPEALED: 4

EXAMINATION DATE: **March 5, 2025**

DEPARTMENT ADMINISTERING EXAM: **Fire**

General nature of objection: (Check one of the following and explain fully below.)

- The keyed answer \_\_\_\_\_ is not correct. Answer \_\_\_\_\_ is the correct answer and should be allowed for credit instead of the keyed answer.
- Another answer, A is correct in addition to the keyed answer. Both answers should be graded correct.
- The question is faulty because there is no correct answer among the choices. All answers should be graded correct.

**Reason(s) supporting your appeal:** (If appropriate, give the page number of the source that supports your claim.)

p. 34 - CRR leads to a multitude of benefits, both to the community  
and to the organization  
-community is listed first

Another benefit of CRR is the creation of a safer environment.  
Creating a safer environment will not only benefit the  
community but will also benefit members of the organization



**Denton Fire Department**  
**Fire Captain**  
**Promotional Test Appeal**

Name Brian Collins DFD ID# 286 DATE 6mar23

APPEAL OF EXAMINATION QUESTION

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EXAMINATION TITLE: **Fire Captain** TEST QUESTION # APPEALED: 4  
EXAMINATION DATE: **March 5, 2025** DEPARTMENT ADMINISTERING EXAM: **Fire**

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**Reason(s) supporting your appeal:** (If appropriate, give the page number of the source that supports your claim.)

The question asks "the first benefit of CRR is:" The text in this question is pulled from states "First, CRR demonstrates a proactive organization" under the Benefits of CRR paragraph. In the same paragraph it goes further into detail "As an organization begins to focus on CRR efforts, there will be a shift from simply reacting to calls for service to being proactive in working within the community to create a safer and healthier environment"  
The end of the sentence coincides with being proactive, therefore the answer "a. The creation of a safer environment" should be included as a correct answer as well.

## ***Denton Fire Department Captain Exam Appeals 2025***

### ***Chief Officer Review***

**Source: Community Risk Reduction: Principles and Practice, 1<sup>st</sup> edition, Jones and Bartlett Learning.**

4. According to the authors of the “Community Risk Reduction” manual, the first benefit of CRR is:

- a. the creation of a safer environment.
- b. legislative changes.
- c. that it demonstrates a proactive organization.
- d. cost savings for the Department.

Correct answer: C pg. 34 (2 appeals)

**Department Response: Sustain the key.**

While “the creation of a safer environment” is listed as a benefit in the following paragraph, the benefit listed in the first couple sentences of the first paragraph of the section states, “CRR leads to a multitude of benefits, both to the community and to the organization. First, CRR demonstrates a proactive organization.”



**Denton Fire Department  
Fire Captain  
Promotional Test Appeal**

Name Brandon Hillis DFD ID# 285 DATE 3-6-25

**APPEAL OF EXAMINATION QUESTION**

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EXAMINATION TITLE: **Fire Captain**

TEST QUESTION # APPEALED: 23

EXAMINATION DATE: **March 5, 2025**

DEPARTMENT ADMINISTERING EXAM: **Fire**

General nature of objection: (Check one of the following and explain fully below.)

- The keyed answer \_\_\_\_\_ is not correct. Answer \_\_\_\_\_ is the correct answer and should be allowed for credit instead of the keyed answer.
- Another answer, \_\_\_\_\_ is correct in addition to the keyed answer. Both answers should be graded correct.
- The question is faulty because there is no correct answer among the choices. All answers should be graded correct.

**Reason(s) supporting your appeal:** (If appropriate, give the page number of the source that supports your claim.)

According to the textbook, all of these actions are in the section for functions of management. When ~~listed~~<sup>24</sup> the planning function is explained on pg. 14 in the functions section, the text states this task is "as complex as developing an annual budget," or in other words finances. Later on in the same functions section, pg. 14 in the controlling paragraph, controlling includes "considering the impact on the budget before making purchases." which also deals with finances. This being included twice in the same functions portion shows that financing is included with the functions of management.

**Source: Fire Officer: Principles and Practice, 4<sup>th</sup> edition\**

23. The text lists four 'functions of management.' Which of the following IS NOT one of these functions?

- a. planning
- b. organizing
- c. financing
- d. controlling

Correct answer: C pg. 13 (1 appeal)

Department Response: **Sustain the key.**

Answer is verbatim from text. On page 13, under the section "The Functions of Management," the text states, "These four functions are as follows: 1. Planning, 2. Organizing, 3. Leading, 4. Controlling." The words "financing" or even "finance" are not found anywhere in the section text.



**Source: Mastering Fireground Command: Calm the Chaos!**

75. Tactical points of opportunity (TPOs) are \_\_\_\_\_, access, layout, and other physical features that can be leveraged to increase the impact of resources to accomplish tactical objectives.

- a. hydrant locations
- b. number of windows
- c. building construction
- d. distance from the street

Correct answer: C pg. 85 (1 appeal)

Department Response: **Sustain the key**

Answer is verbatim from text on page 85.



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Name Michael Ventron DFD ID# 261 DATE 3/11/25

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EXAMINATION TITLE: **Fire Captain** TEST QUESTION # APPEALED: 93  
EXAMINATION DATE: **March 5, 2025** DEPARTMENT ADMINISTERING EXAM: **Fire**

General nature of objection: (Check one of the following and explain fully below.)

- The keyed answer \_\_\_\_\_ is not correct. Answer \_\_\_\_\_ is the correct answer and should be allowed for credit instead of the keyed answer.
- Another answer, A is correct in addition to the keyed answer. Both answers should be graded correct.
- The question is faulty because there is no correct answer among the choices. All answers should be graded correct.

**Reason(s) supporting your appeal:** (If appropriate, give the page number of the source that supports your claim.)

pg 80 - Communicating critical updates to each other on the tactical channel while responding is vital to getting everyone on the same page

pg 247 You may need more tactical channels as your incident grows

Here at the Denton Fire Department, we use tactical channels everyday (on every call) to communicate with dispatch and responding units or between units transmitting to each other



**Source: Mastering Fireground Command: Calm the Chaos!**

93. A \_\_\_\_\_ is a frequency dedicated to two-way communication between dispatch and responding units, or between units transmitting to each other.

- a. tactical channel
- b. dispatch channel
- c. command channel
- d. talk-around channel

Correct answer: C Pg. 62 (2 appeals)

Department Response: **Accept both A and C**