



City of Denton

City Hall
215 E. McKinney St.
Denton, Texas 76201
www.cityofdenton.com

Meeting Agenda Agenda Committee

Thursday, August 6, 2026

8:00 AM

Council Work Session Room

After determining that a quorum is present, the Agenda Committee of the City of Denton, Texas will convene in a Regular Meeting on Thursday, August 8, 2026, at 8:00 a.m. in the Council Work Session Room at City Hall, 215 E. McKinney Street, Denton, Texas at which the following items will be discussed:

1. ITEMS FOR CONSIDERATION

- A. [AGC26-021](#) Consider approval of the minutes of July 1, 2026.

Attachments: [July 1, 2026 Agenda Committee Minutes](#)

- B. [AGC26-022](#) Discussion regarding City Council's Future Work Session Matrix items.

- C. [AGC26-023](#) Discussion regarding the following City Council agendas:

- August 8, 2026, Budget Workshop
- August 18, 2026, Regular Meeting

- D. [AGC26-024](#) Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider the creation of one to two EMS lieutenant positions for the upcoming budget cycle.

Attachments: [Exhibit 1 - Agenda Information Sheet](#)

[Exhibit 2 - Informal Staff Report](#)

[Exhibit 2 - Process Flow Chart](#)

- E. [AGC26-025](#) Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider a temporary moratorium on new permit applications for multifamily development.

Attachments: [Exhibit 1 - Agenda Information Sheet](#)

[Exhibit 2 - Process Flow Chart](#)

- F. [AGC26-026](#) Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider a policy requiring Council Member disclosure of private meetings with developers.

Attachments: [Exhibit 1 - Agenda Information Sheet](#)

[Exhibit 2 - Process Flow Chart](#)

- G. [AGC26-027](#) Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider structural changes to Section 2-279 of the City's Ethics Ordinance, authorizing anonymous complaints, burden shifting, and a reporting hotline.

Attachments: [Exhibit 1 - Agenda Information Sheet](#)
 [Exhibit 2 - Process Flow Chart](#)

NOTE: The Agenda Committee reserves the right to adjourn into a Closed Meeting on any item on its Regular Meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, including without limitation, Sections 551.071-551.086 of the Texas Open Meetings Act.

C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on July 30, 2026, in advance of the three (3) business day posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST TWO (2) BUSINESS DAYS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.

CITY OF DENTON AGENDA COMMITTEE MINUTES

July 1, 2026

After determining that a quorum was present, the Agenda Committee of the City of Denton, Texas convened in a Regular Meeting on Thursday, July 1, 2026, at 8:00 a.m. in the Council Work Session Room at City Hall, 215 E. McKinney Street, Denton, Texas.

PRESENT: Mayor Chris Watts, Mayor Pro Tem Nick Stevens, and Interim City Manager Cassey Ogden.

ABSENT: None.

Also present were First Assistant City Attorney Marcella Lunn, Assistant City Manager Christine Taylor, Interim Assistant City Manager Kenneth Hedges, and Interim City Secretary Kristi Fogle.

1. **ITEMS FOR CONSIDERATION**

- A. AGC26-016 Consider approval of the minutes of June 4, 2026.

The item was called. Interim City Manager Ogden moved to approve the minutes. Motion seconded by Mayor Watts.

Motion carried.

AYES (3): Mayor Watts, Mayor Pro Tem Stevens, and Interim City Manager Ogden

NAYS (0): None

- B. AGC26-017 Discussion regarding the City Council's Future Work Session Matrix Items.

The item was called, and discussion followed.

- C. AGC26-018 Discussion regarding the following City Council agendas:

- July 14, 2026 Special Called Meeting
- July 21, 2026 Regular Meeting
- August 4, 2026 Regular Meeting

The item was called, and discussion followed.

- D. AGC26-019 Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider creating a policy on how the City of Denton approaches AI data facility applications moving forward.

The item was called, and discussion followed. The committee provided direction to move forward with scheduling the item for a Council Work Session on August 4, 2026.

- E. AGC26-020 Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider a cost-of-living adjustment for retired firefighters, and the transfer of the City's 911 dispatchers from the Fire Pension Plan into the Texas Municipal Retirement System.

The item was called, and discussion followed. The committee provided direction to route the pitch through the annual budget process.

With no further business and no changes to the agendas, the meeting was adjourned at 8:37 a.m.

CHRIS WATTS
MAYOR
CITY OF DENTON, TEXAS

KRISTI FOGLE
INTERIM CITY SECRETARY
CITY OF DENTON, TEXAS

MINUTES APPROVED ON: _____



City of Denton

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AGENDA INFORMATION SHEET

DEPARTMENT: City Manager's Office

CM/DCM/ACM: Cassey Ogden

DATE: August 6, 2026

SUBJECT

Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider the creation of one to two EMS lieutenant positions for the upcoming budget cycle.

BACKGROUND

On June 16, 2026, City Council directed the development of an Informal Staff Report based on Mayor Pro Tem Steven's (then-Council Member) two-minute pitch to consider the creation of one to two EMS lieutenant positions for the upcoming budget cycle.

DISCUSSION

In response to Council's direction, staff issued an Informal Staff Report in the July 24 Friday Report for review by the requesting Council Member and the Agenda Committee.

RECOMMENDATION

The Agenda Committee should consider the following options for next steps:

- Send the pitch through the City's boards and commissions process.
- Send the pitch through the City's annual budget process.
- Schedule the pitch for a Council Work Session.

Staff recommends routing the pitch through the City's annual budget process.

EXHIBITS

1. Agenda Information Sheet
2. Informal Staff Report
3. Process Flow Chart

Respectfully submitted:
Kristi Fogle
Chief of Staff

**INFORMAL STAFF REPORT
TO MAYOR AND CITY COUNCIL**

SUBJECT:

Emergency Medical Services (EMS) Lieutenant

BACKGROUND:

At the June 16, 2026, then Council Member Stevens proposed a future work session during the budget discussions to discuss, deliberate, and give direction on the feasibility and creation of one to two EMS lieutenant positions for the upcoming budget cycle; including a discussion on the budgetary implications, potential external funding opportunities, as well as the tangible benefits of adding these positions to the fire department.

DISCUSSION:

The Denton Fire Department (DFD) current organizational chart includes a single EMS Lieutenant position, reporting under the EMS Battalion Chief, and currently assigned in the Operations Division. Given the size of the Department (two battalions covering nine stations) and the clinical demands of maintaining Commission on Accreditation of Ambulance Services (CAAS), it is worth evaluating whether additional EMS Lieutenant positions for example, one per shift would better support day-to-day EMS operations.

Reasons to Consider Additional EMS Lieutenant Positions:

Community paramedicine program (CPP) – A functional CPP shifts EMS away from pure emergency response toward proactive, coordinated care such as post-discharge follow-ups, frequent-caller intervention, chronic disease management, and hospital/social-service referrals. This type of program needs a supervisor who can operate at the intersection of clinical judgment and daily operations, which is exactly the gap an EMS Lieutenant fills. An EMS Lieutenant can dedicate consistent, hands-on attention to case tracking, coordinating with the Medical Director on protocol boundaries, scheduling, and building relationships with hospitals, home health agencies, and social services that make referrals work. A Lieutenant also brings the field credibility to mentor crews through the different mindset community paramedicine requires spending an hour with a diabetic patient on medication compliance instead of transporting and moving to the next call while still reporting outcomes and data up the chain to justify the program's continued funding.

Incident Safety Officer – An EMS Lieutenant serving as a pre-assigned, dedicated safety officer brings a level of focus to high-hazard scenes that a Battalion Chief juggling overall command simply cannot match. On working fires, hazmat responses, extrication calls, or multi-casualty incidents, having a Lieutenant whose sole job is to watch for firefighter rehab needs, monitor for heat stress and exhaustion, track PPE compliance, and flag emerging medical risks to crews means these hazards get caught in real time instead of after someone is already hurt. Because the position sits at the intersection of EMS and fire operations, the Lieutenant can also make the call to pull a crew for rehab or medical evaluation without it being seen as undermining fire-ground command, since their authority on scene is specifically tied to personnel safety rather than tactical operations. That clear, dedicated role protects both firefighters and patients and gives the incident commander one less thing to track while managing the broader scene.

Call volume and EMS dominance of workload — EMS calls make up approximately 65% of the more than 24,000 calls for services (CFS) in 2025, far outweighing fire suppression calls (3% of total CFS). A dedicated shift-based EMS Lieutenant gives EMS operations leadership proportional to the actual workload, rather than treating EMS as secondary within the command structure.

Quality assurance/quality improvement (QA/QI) - A dedicated EMS Lieutenant can own patient care report (PCR) review, protocol compliance audits, clinical performance trends, catching documentation gaps, skill decay, or protocol deviations before they become liability or patient care issues. The current process is to have the shift-based firefighter rank performing the QA/QI reviews.

Accreditation and regulatory support — DFD holds CAAS accreditation, one of only 34 fire departments in the U.S. and Canada. Maintaining that standard requires sustained clinical oversight, data reporting, and continuous QI documentation. Additional EMS Lieutenants provide the manpower to sustain this long-term, rather than relying solely on a single EMS Battalion Chief and Captain

Field-level clinical leadership and mentorship — Lieutenants work shift-to-shift with crews, unlike a Battalion Chief who oversees a wider span. An EMS Lieutenant on scene can provide real-time clinical mentorship, correct skills in the moment, and reinforce protocol adherence, something after-the-fact QA review cannot do.

Training and skills maintenance — EMS certifications, especially at the paramedic level, require ongoing continuing education, skills verification, and medical director sign-off. An EMS Lieutenant can manage in-house EMS training schedules, ride-along evaluations, and remediation for personnel with recertification and skills competency.

Liaison to medical direction and outside agencies — EMS operations require close coordination with the Medical Director, surrounding jurisdictions' EMS systems, hospitals for destination

decisions, and billing/records vendors. A dedicated shift EMS Lieutenant can serve as the operational point of contact, freeing the EMS Battalion Chief/Captain for higher-level strategy.

Incident-level EMS command on multi-patient events — For Mass Causality Incidents, cardiac arrests, and other sentinel events, requiring coordination of multiple resources, or mass-casualty triage, having a Lieutenant whose primary function is EMS command, versus fire suppression command, improves scene organization and triage decision-making.

Data-driven system improvement — An EMS Lieutenant can be tasked with tracking metrics such as response times, return of spontaneous circulation rates, and STEMI/stroke bundle compliance, feeding directly into strategic planning and grant or funding justifications as the Department looks toward its next strategic plan.

FINANCIAL:

The estimated annual cost for each EMS Lieutenant position including base salary, full benefits, uniforms, and required personal protective equipment is \$188,660.

Adding two positions to provide full 24/7 shift coverage results in a total annual cost of \$377,320.

Funding is not currently included in the FY 2026–27 budget and would require additional appropriation or approved cost-sharing arrangements to move forward

CONCLUSION:

Staff is currently evaluating the feasibility of a partnership between the fire department and local hospitals to launch a community paramedic program that would create value on both sides of the relationship rather than just shifting cost from one organization to another. Hospitals benefit through reduced readmissions and fewer non-emergent Emergency Department visits, since paramedics can follow up with recently discharged patients, monitor chronic conditions like congestive heart failure or COPD at home, and catch problems before they escalate into a 911 call.

The fire department benefits by reducing unnecessary transport and freeing up 911 resources for true emergencies, while also opening a new funding stream through hospital partnership agreements or shared grant funding tied to readmission-reduction metrics. Patients get better continuity of care and fewer gaps between discharge and follow-up, and the broader community sees lower healthcare costs and a more efficient EMS system overall — making it a genuinely mutual investment rather than a favor from one side to the other.

Currently, the one shift-based EMS Lieutenant serving as a dedicated safety officer gives the fire department real-time, on-scene monitoring of firefighter rehab, heat stress, and injury risk during high-hazard incidents, therefore catching problems before possibly incurring injuries rather than

after. It also frees the Incident Commander to focus on tactical operations, knowing personnel safety and medical oversight are being actively managed by someone whose sole job is watching out for the crew. This enhanced oversight only covers 1 of the 3 shifts currently.

STAFF CONTACT:

Kenneth Hedges

Fire Chief

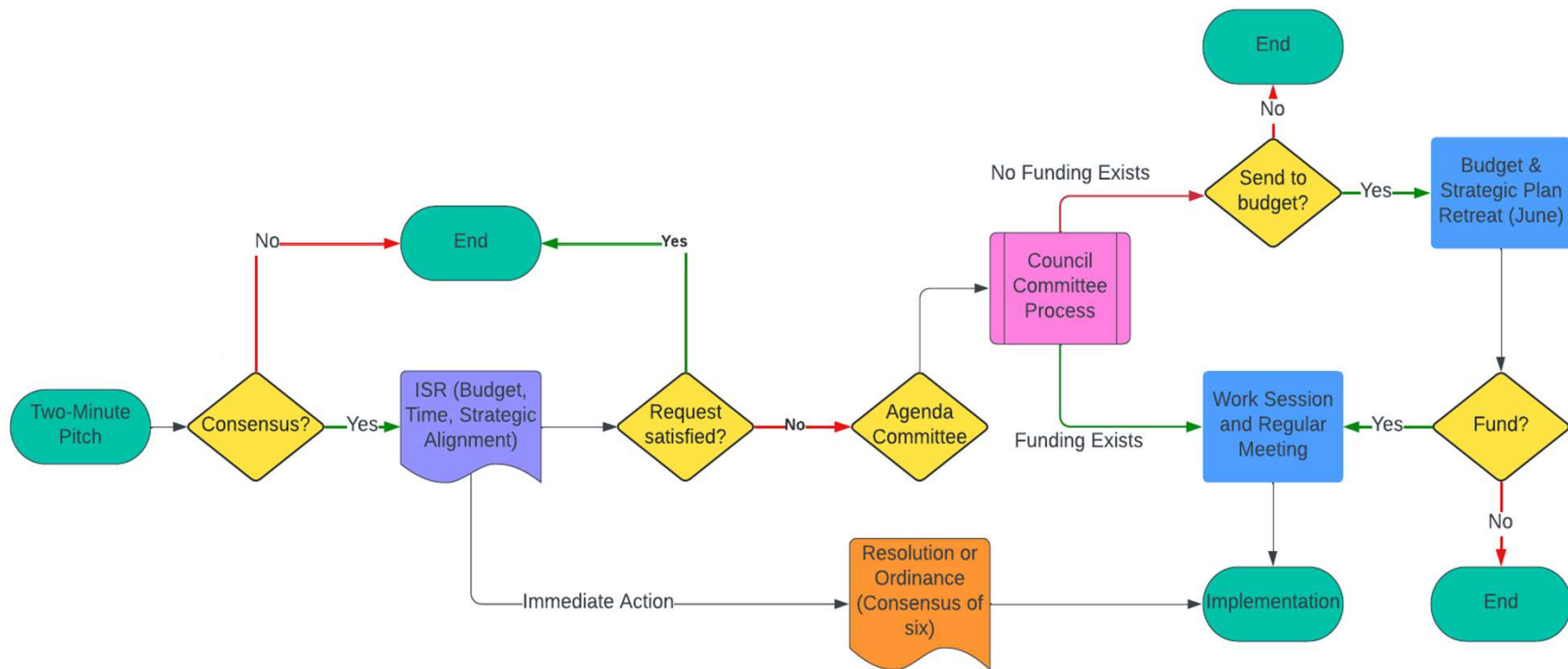
Kenneth.hedges@cityofdenton.com

(940) 349-8830

REQUESTOR: Council 2-Minute Pitch Request

STAFF TIME TO COMPLETE REPORT: 3 hours

Process Flow Chart





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AGENDA INFORMATION SHEET

DEPARTMENT: City Manager's Office

CM/DCM/ACM: Cassey Ogden

DATE: August 6, 2026

SUBJECT

Receive a report, hold a discussion, and give staff direction regarding the City Council's direction to move forward with a two-minute pitch to consider a temporary moratorium on new permit applications for multifamily development.

BACKGROUND

On July 14, 2026, City Council directed the development of an Informal Staff Report based on Mayor Watts' two-minute pitch to consider a temporary moratorium on new permit applications for multifamily development.

DISCUSSION

In response to Council's direction, staff will issue an Informal Staff Report in the July 31 Friday Report for review by the requesting Council Member and the Agenda Committee.

RECOMMENDATION

The Agenda Committee should consider the following options for next steps:

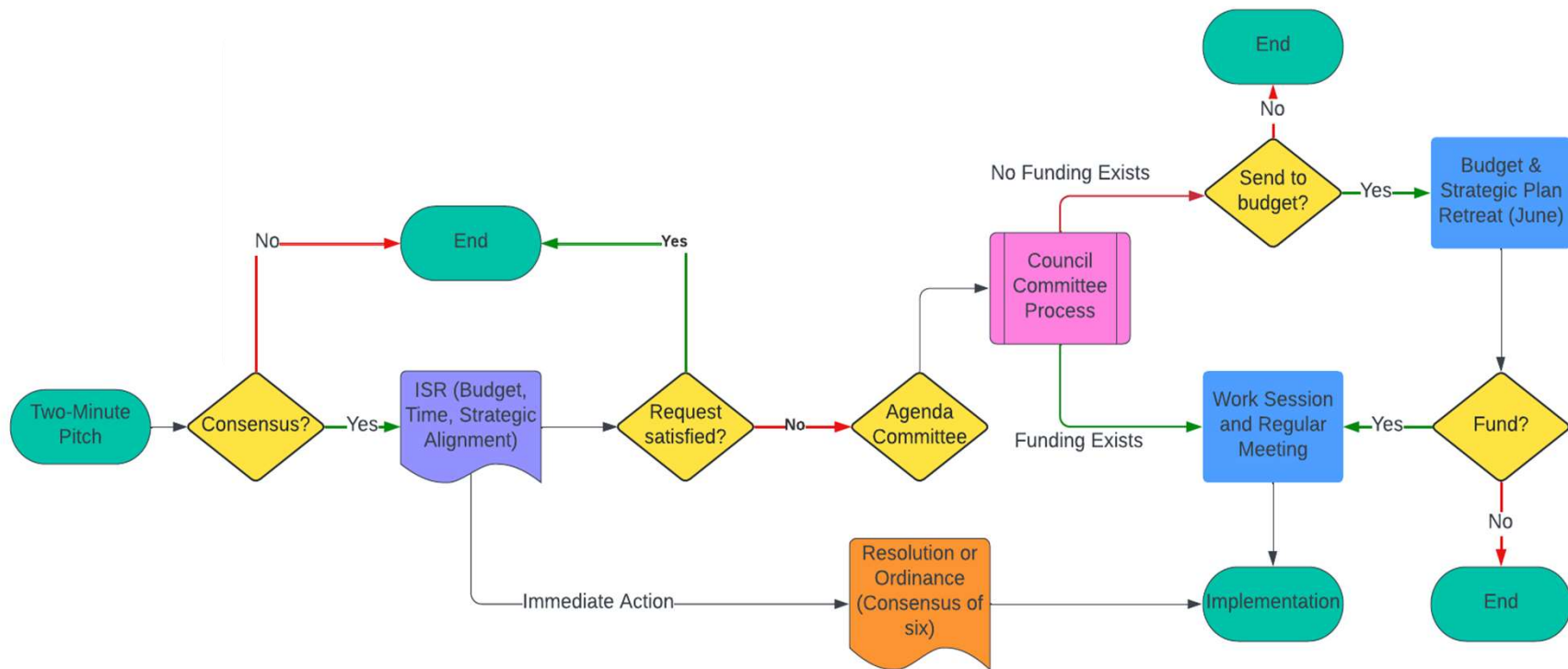
- Send the pitch through the City's boards and commissions process.
- Send the pitch through the City's annual budget process.
- Schedule the pitch for a Council Work Session.

EXHIBITS

1. Agenda Information Sheet
2. Process Flow Chart

Respectfully submitted:
Kristi Fogle
Chief of Staff

Process Flow Chart





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BACKGROUND

On July 14, 2026, City Council directed the development of an Informal Staff Report based on Mayor Pro Tem Stevens' two-minute pitch to consider a policy requiring Council Member disclosure of private meetings with developers.

DISCUSSION

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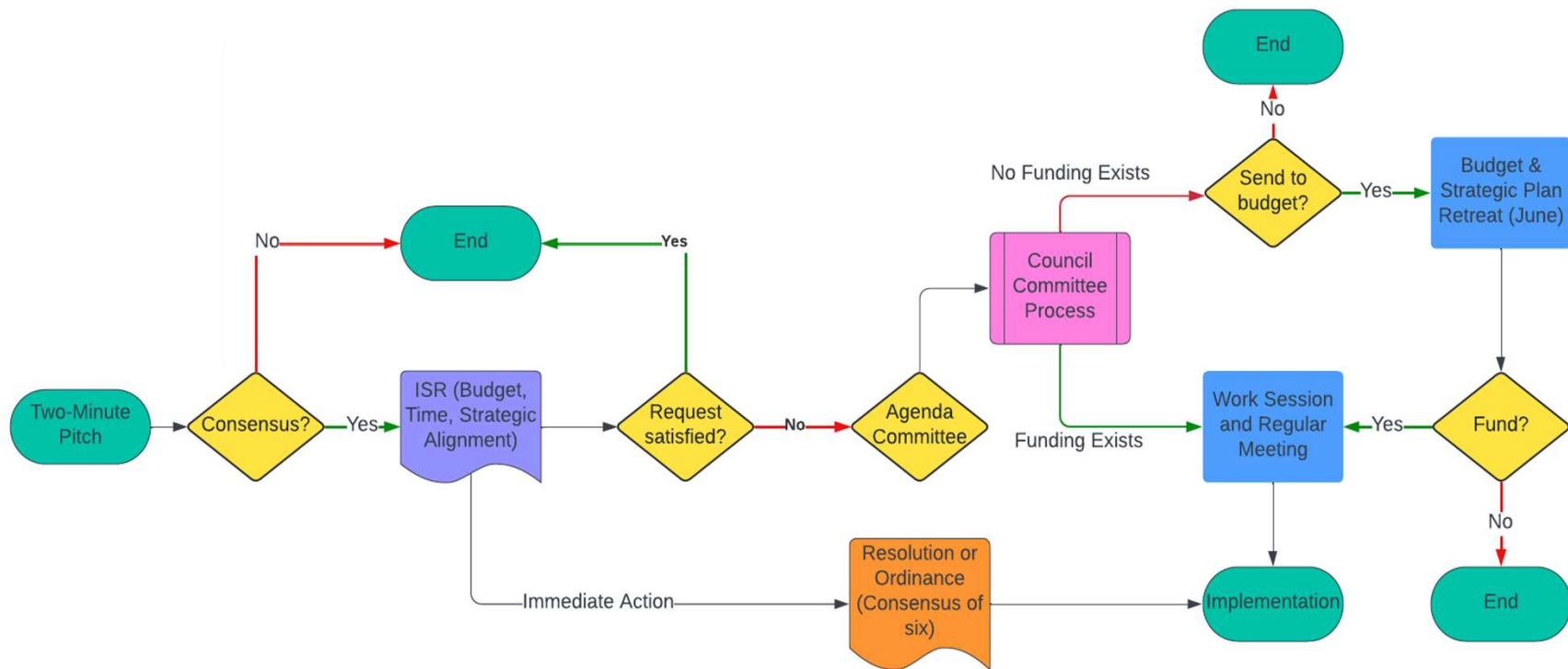
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BACKGROUND

On July 14, 2026, City Council directed the development of an Informal Staff Report based on Council Member Ferrie's two-minute pitch to consider structural changes to Section 2-279 of the City's Ethics Ordinance, authorizing anonymous complaints, burden shifting, and a reporting hotline.

DISCUSSION

In response to Council's direction, staff will issue an Informal Staff Report in the July 31 Friday Report for review by the requesting Council Member and the Agenda Committee.

RECOMMENDATION

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