



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

DCM: Cassey Ogden

DATE: October 21, 2025

SUBJECT

Receive a report and hold a discussion on Becoming an Employer of Choice including a benefits spotlight on updates for the upcoming 2026 plan year.

STRATEGIC ALIGNMENT

This action supports Key Focus Area: Pursue Organizational Excellence and Collaborative and Respectful Leadership.

INFORMATION/BACKGROUND

As part of the City Council's Key Focus Area — Pursue Organizational Excellence and Collaborative and Respectful Leadership — staff has continued advancing the City's multi-year plan to Become an Employer of Choice.

This long-term initiative focuses on strengthening the City's ability to attract, retain, and develop a high-performing workforce through a comprehensive approach including, but not limited to, Total Rewards, Talent Acquisition, and City Safety programs. Over the past three fiscal years, staff has implemented significant improvements to modernize systems, enhance the employee experience, and promote a culture of engagement and well-being.

Staff will provide an update to City Council on the progress achieved to date, highlight key outcomes, and outline next steps to sustain and expand these efforts in the coming years.

EXHIBITS

Exhibit 1: Agenda Information Sheet

Exhibit 2: Presentation

Respectfully submitted:
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Director of Human Resources