



# City of Denton

City Hall  
215 E. McKinney St.  
Denton, Texas 76201  
[www.cityofdenton.com](http://www.cityofdenton.com)

## Meeting Agenda Civil Service Commission

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Wednesday, April 23, 2025

1:00 PM

Fire Central  
EOC Training Room

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After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Regular Meeting on Wednesday, April 23, 2025 at 1:00 p.m. in the EOC Training Room at Fire Central, 332 E. Hickory Street, Denton, Texas, at which the following items will be considered:

### 1. ITEMS FOR CONSIDERATION

- A. [CSC25-018](#) Introduction of guests.
- B. [CSC25-019](#) Receive public comments.
- C. [CSC25-020](#) Consider approval of the minutes from the March 26, 2025, meeting.
- D. [CSC25-021](#) Hold discussion and take action on the Police Sergeant Eligibility List created from the Police Department's Sergeant promotional written examination and assessment center process.
- E. [CSC25-022](#) Hold discussion and take action on the Police Lieutenant Eligibility List created from the Police Department's Lieutenant promotional written examination and assessment center process.
- F. [CSC25-023](#) Hold discussion and take action on the appealed questions from the Fire Lieutenant Examination that was administered on March 6, 2024.  
  
Attachments: [Fire Captain Source Material List - 2025.pdf](#)
- G. [CSC25-024](#) Hold discussion and take action on the appealed questions from the Fire Captain Examination that was administered on March 5, 2024.
- H. [CSC25-025](#) Hold discussion and take action on the appealed questions from the Fire Battalion Chief Examination that was administered on March 4, 2024.
- I. [CSC25-026](#) Hold discussion and take action on the Commission List from the Fire Lieutenant Examination that was administered on March 6, 2024.
- J. [CSC25-027](#) Hold discussion and take action on the Commission List from the Fire Captain Examination that was administered on March 5, 2024.
- K. [CSC25-028](#) Hold discussion and take action on the Commission List from the Fire Battalion Chief Examination that was administered on March 4, 2024.
- L. [CSC25-029](#) Discuss agenda and date of the next Civil Service Commission meeting.

## 2. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

### C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on April 18, 2025, in advance of the 72-hour posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

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OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST 48 HOURS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.



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## Legislation Text

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**File #:** CSC25-018, **Version:** 1

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### AGENDA CAPTION

Introduction of guests.



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## Legislation Text

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**File #:** CSC25-019, **Version:** 1

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### AGENDA CAPTION

Receive public comments.



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## Legislation Text

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**File #:** CSC25-020, **Version:** 1

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### **AGENDA CAPTION**

Consider approval of the minutes from the March 26, 2025, meeting.



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## Legislation Text

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**File #:** CSC25-021, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the Police Sergeant Eligibility List created from the Police Department's Sergeant promotional written examination and assessment center process.



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## Legislation Text

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**File #: CSC25-022, Version: 1**

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### **AGENDA CAPTION**

Hold discussion and take action on the Police Lieutenant Eligibility List created from the Police Department's Lieutenant promotional written examination and assessment center process.



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**File #: CSC25-023, Version: 1**

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### **AGENDA CAPTION**

Hold discussion and take action on the appealed questions from the Fire Lieutenant Examination that was administered on March 6, 2024.



# Position Opportunity

## City of Denton, Texas



### Notice of Civil Service Examination Fire Captain



**Registration Deadline: Wednesday, February 26, 2025**

The City of Denton will conduct a Civil Service Examination in order to establish an eligibility list for the position of Fire Captain. This list shall remain in effect until the next test is given on the first Wednesday in March (2026), as set in the Meet and Confer Agreement or until the list is exhausted, whichever comes first.

**Date:** Wednesday, March 5, 2025  
**Time:** 2:00 p.m.  
**Place:** 332 E. Hickory (Central Fire Station, EOC)  
Denton, TX 76201  
**Salary:** \$11,289.20/month

#### **Minimum Qualifications:**

Must comply with all applicable state and local civil service requirements and regulations, and requirements contained in the Meet and Confer Agreement between the City of Denton and Denton Fire Fighters Association, IAFF Local 1291.

#### **Reference Materials for the exam are as follows:**

1. **Community Risk Reduction Principles and Practice** (1<sup>st</sup> Ed.) (2022) Beverley Walker, Jones & Bartlett Learning, ISBN 978-1284195057
2. **Fire Officer Principles and Practice** (4<sup>th</sup> Ed.) (2021) IAFC/NFPA, Michael J. Ward, Jones & Bartlett Learning, ISBN 978-1284172393
3. **Fire Officer's Handbook of Tactics** (5<sup>th</sup> Ed.) (2019) John Norman, PennWell Corporation, ISBN 978-1593704186
4. **Legal Considerations for Fire & Emergency Services** (4<sup>th</sup> Ed.) (2022) J. Curtis Varone Fire Engineering Books & Videos, ISBN 978-1593705763
5. **Mastering Fireground Command: Calm the Chaos!** (1<sup>st</sup> Ed.) (2024) Antony Kastros, Brian Brush, Fire Engineering Books, ISBN 978-1593705992

Candidates desiring to take the examination must register by completing the ***Notice of Intent*** form in the Human Resources Department, 601 E. Hickory, Suite A, Denton, TX 76205, no later than **Wednesday February 26, 2025, at 5:00 p.m.** Candidates should bring a printed copy of the registration form to the exam—as proof of registration. Candidates who fail to register will not be allowed to take the examination.

Posted:

ADA/EOE/ADEA

Upon request, accommodations will be provided to applicants in accordance with the Americans with Disabilities Act (ADA). Please call the Human Resources Department – 601 E. Hickory, Suite A – Denton, TX 76205 – Telephone – 940-349-8340 – Fax – 940-349-8348





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## Legislation Text

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**File #: CSC25-024, Version: 1**

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### **AGENDA CAPTION**

Hold discussion and take action on the appealed questions from the Fire Captain Examination that was administered on March 5, 2024.



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**File #: CSC25-025, Version: 1**

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### **AGENDA CAPTION**

Hold discussion and take action on the appealed questions from the Fire Battalion Chief Examination that was administered on March 4, 2024.



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## Legislation Text

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**File #:** CSC25-026, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the Commission List from the Fire Lieutenant Examination that was administered on March 6, 2024.



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**File #: CSC25-027, Version: 1**

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### **AGENDA CAPTION**

Hold discussion and take action on the Commission List from the Fire Captain Examination that was administered on March 5, 2024.



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## Legislation Text

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**File #: CSC25-028, Version: 1**

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### AGENDA CAPTION

Hold discussion and take action on the Commission List from the Fire Battalion Chief Examination that was administered on March 4, 2024.



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## Legislation Text

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**File #:** CSC25-029, **Version:** 1

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### **AGENDA CAPTION**

Discuss agenda and date of the next Civil Service Commission meeting.